04-11-2000 FORM PTO-1595 (modified) U.S. DEPARTMENT OF COMMERCE R **SHEET** (Rev 6-93) Patent and Trademark Office 101314990 To the Commissioner of Patents and Trademarks: Please record the attached original documents or copies thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Jeffrey G. MARX (January 21, 2000) Bradley R. HECKENDORF (January 24, 2000) James R. JOHNSON (January 21, 2000) Phillips-Origen Ceramic Technology, LLC John Jeffrey VENARSKY (January 31, 2000) Technology Center, N4660 1165th Street Prescott, Wisconsin 54021 Additional conveying party(ies) attached? NO 3. Nature of conveyance: ASSIGNMENT Execution Date: January 21, 2000; January 24, 2000; January 21, 2000; Additional name NO January 31, 2000 4. Application number(s) or patent number(s): If this is being filed together with a new application, the execution date of the application is: A. Patent Application Number(s): B. Patent Number(s): 09/440,144 Additional numbers attached? NO 5. Name and address of party to whom correspondence 6. Total number of applications/patents involved: 1 concerning document should be mailed: 7. Total fee (37 C.F.R. § 3.41): \$40.00 Richard L. Schwaab **FOLEY & LARDNER** Check Enclosed X Washington Harbour 3000 K Street, N.W., Suite 500 Charge to deposit account Washington, D.C. 20007-5109 8. Deposit account number: 19-0741 DO NOT USE THIS SPACE 9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account. Told IBING

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farRichard L. Schwaab

Name of person signing

Total number of pages including cover sheet, attachments, and document: 5

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PATENT

REEL: 010667 FRAME: 0316

March 6, 2000

Date

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor has sold and assigned, and by these presents hereby sells and assigns, unto PHILLIPS-ORIGEN CERAMIC TECHNOLOGY, LLC

name and address of assignee

Technology Center, N4660 1165th Street Prescott, Wisconson 54021

(hereinafter ASSIGNEE) all right, title and interest for the United States, its territories and possessions in and to this invention relating to

title of invention

PROCESS FOR PRODUCING RIGID RETICULATED ARTICLES

as set forth in this United States Patent Application

check one

executed concurrently herewith

executed on

Serial No. 09/440,144 Filed November 15, 1999

in and to said United States Patent Application including any and all divisions or continuations thereof and in and to any and all Letters Patent of the United States which may issue on any such application or for said invention, including any and all reissues or extensions thereof, to be held and enjoyed by said ASSIGNEE, its successors, legal representatives and assigns to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made;

Each of the undersigned hereby authorizes and requests the Commissioner of Patents and Trademarks to issue any and all such Letters Patent to said ASSIGNEE, its successors or assigns in accordance herewith;

Each of the undersigned warrants and covenants that he has the full and unencumbered right to sell and assign the interests herein sold and assigned and that he has not executed and will not execute any document or instrument in conflict herewith;

Each of the undersigned further covenants and agrees he will communicate to said ASSIGNEE, its successors, legal representatives or assigns all information known to him relating to said invention or patent application and that he will execute and deliver any papers, make all rightful oaths, testify in any legal proceedings and perform all other lawful acts deemed necessary or desirable by said ASSIGNEE, its successors, legal representatives or assigns to perfect title to said invention, to said application including divisions and continuations thereof and to any and all Letters Patent which may be granted therefor or thereon, including reissues or extensions, in said ASSIGNEE, its successors, or assigns or to assist said ASSIGNEE, its successors, legal representatives or assigns in obtaining, reissuing or enforcing Letters Patent of the United States for said invention;

Each of the undersigned hereby grants the firm of FOLEY & LARDNER the power to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

NAMES AND SIGNATURES OF INVENTORS				
Name: Jeffrey G. MARX	Signature:	Date: /)-00		
Name: Bradley R. HECKENDORF	Signature:	Date:		
Name: James R. JOHNSON	Signature:	Date:		
Name: John Jeffrey VENARSKY	Signature:	Date:		
NAMES AND SIGNATURES OF WITNESSES				
Name:	Signature:	Date:		
Name:	Signature:	Date:		

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NAMES AND SIGNATURES OF INVENTORS				
Name: Jeffrey G. MARX	Signature:	Date:		
Name: Bradley R. HECKENDORF	Signature: Bruelley R 4 charlof	Date: 24-1411-00		
Name: James R. JOHNSON	Signature:	Date:		
Name: John Jeffrey VENARSKY	Signature:	Date:		
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Name: Bradley R. HECKENDORF	Signature:	Date:		
Name: James R. JOHNSON	Signature: January Change	Date: /21/2000		
Name: John Jeffrey VENARSKY	Signature:	Date:		
NA	MES AND SIGNATURES OF WITNESSES			
Name:	Signature:	Date:		
Name:	Signature:	Date:		

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name and address of assignee

Technology' Center, N4660 1165th Street

Prescott, Wisconson 54021

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Name: Bradley R. HECKENDORF	Signature:	Date:			
Name: James R. JOHNSON	Signature:	Date:			
Name: John Jeffrey VENARSKY	Signature: Mu/	Date: 1/31/2000			
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PATENT RECORDED: 03/06/2000 REEL: 010667 FRAME: 0320