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Name (line 1)	Volker Nierma	ann			3/10/2000
Name (line 2)				· · · · · · · · · · · · · · · · · · ·	Execution Date Month Day Year
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FORM PTO-1619B Expires 06/30/99 OMB 0651-0027	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT
Correspondent Name and Addr	Area Code and Telephone Number	201-847-7116
Name Richard J. Rodri	ck, Esq MC089	
Address (line 1) Becton Dickinson	and Company	
Address (line 2) 1 Becton Drive		
Address (line 3) Franklin Lakes,	New Jersey 07417	
Address (line 4)		
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•	or if additional fees can be charged to the account.) Deposit Account Number:	# 02-1666
	Authorization to charge additional fees:	Yes X No
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	and belief, the foregoing information is true of the original document. Charges to depos	
Nanette S. Thomas, Esq.	Manute X Thomas	March 7, 2000
Name of Person Signing	Signature	Date

PATENT REEL: 010667 FRAME: 0622

Patent P-4372/1

ASSIGNMENT

Serial No.: Filed:

WHEREAS, Volker Niermann, residing at 196B Main Street, Little Falls, New Jersey 07424, a citizen of the United States of America (hereinafter called "Assignor"), has made certain new and useful inventions or discoveries relating to:

PASSIVE SAFETY DEVICE

for which he has executed a Declaration for an application for Letters Patent of the United States of America; and

WHEREAS, BECTON, DICKINSON AND COMPANY, a corporation of the State of New Jersey, (hereinafter called "Assignee"), is desirous of acquiring the entire right, title and interest therein.

NOW, THEREFORE, BE IT KNOWN that for and in consideration of the premises and in acknowledgment, confirmation and performance of obligations which arose out of the terms and conditions of Assignor's employment by Assignee at the time the invention was made, and other valuable considerations to them, the receipt and sufficiency of which are hereby acknowledged, Assignor has assigned, and transferred, and does hereby assign, and transfer unto said Assignee the entire right, title, and interest in and to all said inventions and discoveries disclosed in said application, whose identification above by serial number and filing date, when available, is hereby authorized, and in and to said application, all substitutions, divisions and continuations or continuations-in-part, thereof, and in and to all Letters Patents. United States and foreign, that may be granted for said inventions and discoveries, and in and to all extensions, renewals and reissues thereof, the same to be held and enjoyed by said Assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by Assignor if this Assignment and sale had not been made; and

Assignor hereby authorizes and requests the Commissioner of Patents and Trademarks of the United States to issue said Letters Patent in accordance with this Agreement; and

For the consideration aforesaid, Assignor covenants and agrees with said Assignee that he has a full and unencumbered title to the inventions and discoveries above described and hereby assigned, which title he warrants unto said Assignee, its successors and assigns; and

For the consideration aforesaid, Assignor further covenants and agrees that he will, whenever requested, but without cost to him promptly communicate to said Assignee or its representatives any facts known to him relating to said inventions and discoveries, testify in any interference or legal proceedings involving said inventions and discoveries, and execute any additional papers that may be necessary to enable said Assignee or its representatives, successors, nominees, or assigns to secure full and complete protection of the inventions and discoveries or that may be necessary to vest in Assignee the complete title to the inventions and discoveries and patents hereby conveyed and to enable it to record title.

IN TESTIMONY WHEREOF, Assignor has hereunto set his hand and seal on the date subscribed below.

In Nur

Volker Niermann

DATE: 3/2/00

STATE OF Marying) COUNTY OF Sugen)

2010 AP

BE IT REMEMBERED, that on this 3 met day of 1/ are the 1999, before me, a Notary Public, personally appeared Volker Niermann, who I am satisfied is the person named in and who executed the foregoing instrument in my presence, I and having first made known to him the contents thereof, he did acknowledge that he signed, sealed, and delivered the same as his voluntary act and deed for the uses and purposes therein expressed.

Metty and Jare

My Commission Expires

BETTY ANN PERO Notary Public of New Jersey My Commission Expires Jan. 20, 2003

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RECORDED: 04/10/2000