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Correspondent Name and Address

Area Code and Telephone Number: (303) 449-9497

Name: James M. Graziano

Address (line 1): Duft, Graziano & Forest, P.C.

Address (line 2): 1790 30th Street, Suite 140

Address (line 3):

Address (line 4): Boulder, CO 80301-1018

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Patent Number(s)

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor. Month Day Year 03/01/2000

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Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00

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Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

James M. Graziano
Name of Person Signing

James M. Graziano
Signature

10 March 2000
Date

ASSIGNMENT AND AGREEMENT

For value received, we, Charles R. Lindemulder of Wyoming, Michigan, and Michael L. Nienaber of Berthoud, Colorado, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey 07974-0636, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **IMPROVED CONNECTION FOR ELECTROMAGNETIC INTERFERENCE ENCLOSURES** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. they may designate.

We agree that, when requested, we shall, without charge to Lucent Technologies Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Charles R. Lindemulder
Charles R. Lindemulder

Date: 2/29/00

United States of America)

State of MI) ss.:

County of KENT)

On this 29 day of FEBRUARY, 19 2000, before me personally came Charles R. Lindemulder, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

William C. Craig

Notary Public

WILLIAM C. CRAIG
NOTARY PUBLIC - KENT COUNTY, MI
ACTING IN _____ CO., MI
MY COMMISSION EXPIRES: 13/04/00

Michael L. Nienaber
Michael L. Nienaber

Date: 3/8/2000

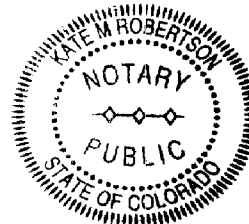
United States of America)

State of Colorado) ss.:

County of ADAMS)

On this 8th day of March, 2000, before me personally came Michael L. Nienaber, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Kate M. Robertson
Notary Public



MY COMMISSION EXPIRES:
Feb. 21, 2002

Lucent Technologies Inc.
600 Mountain Avenue (Room 3C-512)
P. O. Box 636
Murray Hill, New Jersey 07974-0636