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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

Docket No.: 56268-013

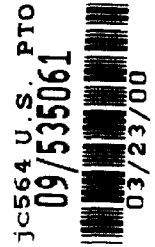
To the Honorable Commissioner of Patent

101318984

ed original documents or copy thereto:

1. Name of Conveying Party(ies):
Leonardo Neumeyer, Dimitry Rtischev, Diego Doval, Juan Gargiulo
Additional name(s) of conveying party(ies) attached? Yes

2. Name and address of receiving party(ies):
Name: Minds and Technologies, Inc.
Address: 750A San Antonio Road
Palo Alto, CA 94303
Additional name(s) & address(es) attached? Yes



3. Nature of Conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other
Execution Date: March 16, 2000

4. Application number(s) or patent number(s):
If the document is being filed together with a new application, the execution date of the application is: March 16, 2000
A. Patent Application No(s).
B. Patent No(s).
09/535061
Additional numbers attached? Yes

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41) \$40.00
 Enclosed
 Authorized to be charged to deposit account
8. Deposit account number:
500385

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: MCDERMOTT, WILL & EMERY
Internal Address:
Street Address: 600 13th Street, N.W.
City: Washington State: DC Zip: 20005

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Marcel K. Bingham, Reg. No. 42,327
Name and Registration No. of Person Signing
Signature
Date: March 23, 2000
Total number of pages comprising cover sheet: 1

CMB No. 0851-0011 (exp. 4/94)

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EXPRESS MAIL NO. EL40267064065

PATENT
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ASSIGNMENT

WHEREAS WE, LEONARDO NEUMEYER, of Palo Alto, CA 94306, DIMITRY RTISCHEV of Menlo Park, CA 94025; DIEGO DOVAL, of Mountain View, CA 94043, and JUAN GARGIULO of Mountain View, CA 94043 respectively, have made a certain new and useful invention as set forth in a patent application for United States Letters Patent CENTRALIZED PROCESSING OF DIGITAL SPEECH DATA ORIGINATED AT THE NETWORK CLIENTS OF A SET OF SERVERS, and for which a patent application for United States Letters Patent was filed on _____, and identified by United States Serial No. _____;

AND WHEREAS, Minds and Technologies, Inc., a corporation of the State of California and having an address of 750A San Antonio Road, Palo Alto, CA 94303, is desirous of acquiring the entire right, title and interest in and to said invention and in and to any and all Letters Patent of the United States and foreign countries which may be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt for and sufficiency of which is hereby acknowledged, We do hereby sell, assign, transfer and set over unto Minds and Technologies, Inc., its legal representatives, successors, and assigns, the entire right, title and interest in and to said invention as set forth in the above-mentioned patent application, including the right of priority and including any continuations, continuations-in-part, divisions, reissues, re-examinations or extensions thereof, and in and to any and all patents of the United States and foreign countries which may be issued for said invention;

UPON SAID CONSIDERATIONS, We hereby agree with the said assignee that We will not execute any writing or do any act whatsoever conflicting with these presents, and that We will, at any time upon request, without further or additional consideration but at the expense of said assignee, execute such additional assignments and other writings and do such additional acts as said assignee may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuations, continuations-in-part, reexamined, reissued, or extended Letters Patent of the United States or of any and all foreign countries on said invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of the assigns and legal representatives of assignor and assignee;

AND We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention to said Minds and Technologies, Inc., its legal representatives, successors or assigns, as the sole owner of the entire right, title and interest in and to said patent and the invention covered thereby.

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PATENT
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3/16/00

Date


LEONARDO NEUMEYER

Date

3/16/00

Dimitry Rtischev
DIMITRY RTISCHEV

3/16/2000

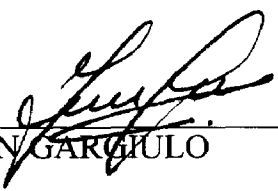
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Date

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3/16/00

Date


JUAN GARGUILO