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To the Honorable Commissioner of Patents and Tradetness		101319349	or copy thereof.
1. Name of conveying party(ies): \$\frac{1}{2} - \frac{1}{6}\$. And Definition. Sandrine Millet. Erte De Pillot. Fall Definition. Cuthbert C. Cheung and Aline Gateau OPR/FINANCE Additional name(s) of conveying party(ies) attached? Yes X No 3. Nature of conveyance: \[\frac{X}{2} Assignment Merger Conveying party (ies) Alice of Name Other Conveyance (ies) Alice of Name		2. Name and address of receiving party(ies): Name: Nortel Networks Corporation Internal Address: Street Address: World Trade Center of Montreal 380 St. Antoine Street West, 8th Floor, Montreal, Quebec H2Y 3Y4 Canada Additional name(s) & address(es) attached? Yes X No	
4. Application number(s) or pa If this document is being filed A. Patent Application No.(s)	tent number(s). I together with a new application, the execution	on date of the application is: Same as Above B. Patent No.(s)	
	Additional numbers	attached: Yes X No	
5. Name and address of party to concerning document should Name: William M. Lee, Jr. Internal Address: Lee, Ma Street Address: P.O. Bo. City: Chicago State: Illino	nn, Smith, McWilliams, Sweeney & Ohlson	6. Total number of applications and p 7. Total fee (37 CFR 3.41) \$ 4 X Enclosed Authorized to be charge 8. Deposit account number: 12-0913 (Attach duplicate copy of this form if paying by	0.00 d to deposit account
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Statement and signature. In the best of my knowledge at William M. Lee, Jr. Name of Person Signing	nd belief the foregoing information is true and Signature	Correct and any attached copy is a true copy of Fe Total number of pages including cover shee	ebruary 28, 2000 Date

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ASSIGNMENT

For value received, I (we) the undersigned, whose full post office addresses is (are) adjacent my (our) name(s), hereby sell, assign and transfer to

Nortel Networks Corporation

the address of whose registered office is:

World Trade Centre of Montreal

380 St. Antione Street West, 8th floor

Montreal, Quebec Canada H2Y 3Y4

(hereinafter called "NORTEL", its successors, assigns and legal representatives, the entire right, title and interest for all countries, including any and all priority rights, in and to certain inventions relating to

A NETWORK BASED DISTRIBUTED PBX WITH CONNECTION LOSS SURVIVAL **FEATURES**

and set forth in an application for letters patent of the United States of America Serial

Number 09/458,197 filed on December 9, 1999

and all rights and privileges under any and all letters patent in all countries that may be granted for said inventions, to the intent that any such patent or other intellectual property protection shall be issued to NORTEL alone or to its successors, assigns or legal representatives.

I (We) undertake without charge to NORTEL but at its request and expense to execute all documents, take all oaths and do all reasonable acts to enable NORTEL, its successors, assigns and legal representatives to procure and maintain patent or other intellectual property protection for said inventions in any and all countries and to vest title thereto in NORTEL, its successors, assigns or legal representatives.

I (We) agree that a copy of this Assignment shall be deemed a fully legal and formal equivalent of any assignment, consent or the like which may be required in any country for any purpose and more particularly in proof of the irrevocable right of NORTEL, its successors, assigns and legal representatives to apply for and maintain patent or other intellectual property protection for said inventions in any and all countries and to claim the benefit of any right of priority.

Witness Signature

Michel Thibon: Assignor

8 rue Camélinat,

91600 Savigny sur Orge,

MENNESSON FO

Witness Name (print)

Additional Assignors on attached Page 2

PATENT REEL: 010682 FRAME: 0653

Date: 4 17 - 99



Witness Signature

Cuthbert C. Cheung: Assignor 24 Village Drive, Belleville,

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3

Witness Signature

Aline Gateau: Assignor 28 bis rue Jean Moulin, 94300 Vincennes,

France

Katell ALORY

Witness Name (print)

RECORDED: 03/06/2000

PATENT REEL: 010682 FRAME: 0655

9/12/99

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