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04-14-2000

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1-31-97



U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

101320429

To the Honorable Commissioner of Patents and Trademarks. Please record this 101320429 original documents or copy thereof.

1. Name of conveying party(ies):

Robert E. Arbogast
James W. Capper
James M. Colvin
Bruce G. Kania
Jeffrey L. Doddroe
Christopher T. Kelley



Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: Ohio Willow Wood Company

Address: 15441 Scioto Darby Road
Mount Sterling, Ohio 43143

3. Nature of Conveyance:

- Assignment
- Security Agreement
- Other
- Merger
- Change of Name

Execution Date: February 14, 14, 14 & 15, 15, 15
2000

Additional name(s) and address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)
09/418,505

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

OBLON, SPIVAK, McCLELLAND, MAIER &
NEUSTADT, P.C.
Attorneys at Law
Fourth Floor
1755 Jefferson Davis Highway
Arlington, Virginia 22202

6. Total applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number: 15-0030
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

James R. Boler

Name of Person Signing

Signature

Mar 02, 2000

Date

Registration Number: 37,058

Total number of pages including this cover sheet: 3

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Commissioner of Patents and Trademarks
Box Assignments
Washington, D.C. 20231

PATENT
REEL: 010683 FRAME: 0043

Assignment Of Application

INSERT NAMES
AND RESIDENCE
ADDRESSES OF
THE INVENTORS:

WHEREAS, I (WE) Robert E. ARBOGAST, c/o Ohio Willow Wood Company, 15441
Scioto Darby Road, Mount Sterling, Ohio 43143; James W. CAPPER, c/o Ohio
Willow Wood Company, 15441 Scioto Darby Road, Mount Sterling, Ohio, 43143;
James M. COLVIN, c/o Ohio Willow Wood Company, 15441 Scioto Darby Road,
Mount Sterling, Ohio 43143; Bruce G. KANIA, c/o Ohio Willow Wood Company;
15441 Scioto Darby Road, Mount Sterling, Ohio 43143; Jeffrey L. DODDROE,
c/o Ohio Willow Wood Company, 15441 Scioto Darby Road, Mount Sterling,
Ohio, 43143; Christopher T. KELLEY, c/o Ohio Willow Wood Company, 15441
Scioto Darby Road, Mount Sterling, Ohio 43143

_____, respectively,

INSERT TITLE
OF INVENTION:

have invented certain new and useful improvements in: GEL AND CUSHIONING DEVICES

INSERT DATE IN-
VENTORS SIGNED
DECLARATION:

_____,
for which an application for Letters Patent was executed on _____

(Application No. 09/418,505 , filed October 15, 1999), and

INSERT NAME
AND ADDRESS OF
COMPANY OR
OTHER ASSIGNEE:

WHEREAS, OHIO WILLOW WOOD COMPANY

(hereinafter referred to as "ASSIGNEE") having a place of business at: 15441 Scioto Darby
Road, Mount Sterling, Ohio 43143 ,

is desirous of acquiring the entire right, title and interest in and to said invention and in and to any
Letters Patent that may be granted therefore in the United States and its territorial possessions and in
any and all foreign countries;

NOW, THEREFORE, in consideration of the sum of FIVE DOLLARS (\$5.00), the receipt whereof is hereby acknowledged, and for other good and valuable consideration, I (WE), by these presents do sell, assign and transfer unto said ASSIGNEE, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations, substitutions and renewals thereof.

I (WE) hereby authorize and request the Patent Office Officials in the United States and its territorial possessions and any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of my (our) entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its (his) successors and assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me (us) had this Assignment and sale not been made.

Further, I (WE) agree that I (WE) will communicate to said ASSIGNEE or its (his) representatives any facts known to me (us) respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letter Patent to be issued to said ASSIGNEE, make all rightful oaths, and, generally do everything possible to aid said ASSIGNEE, its (his) successors and assigns, to obtain and enforce proper protection for said invention in the United States and its territorial possessions and in any and all foreign countries.

The undersigned hereby grant(s) the firm of Oblon, Spivak, McClelland, Maier & Neustadt, P.C. of Fourth Floor, 1755 Jefferson Davis Highway, Arlington, Virginia 22202 the power to insert on this assignment any further identification, including the application number and filing date, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Date: 2/14/00

Robert E. Arbogast
(Signature of Inventor) Robert E. ARBOGAST

Date: 14 Feb 2000

James W. Capper
(Signature of Inventor) James W. CAPPER

Date: 14 FEB 2000

James M. Colvin
(Signature of Inventor) James M. COLVIN

Date: 2-15-00

Bruce G. Kania
(Signature of Inventor) Bruce G. KANIA

Date: 2-15-00

Jeffrey L. Doddroe
(Signature of Inventor) Jeffrey L. DODDROE

Date: 2-15-00

Christopher T. Kelley
(Signature of Inventor) Christopher T. KELLEY

Date: _____

(Signature of Inventor)

Date: _____

(Signature of Inventor)

OBLON, SPIVAK, McCLELLAND, MAIER & NEUSTADT, P.C.
ATTORNEYS AT LAW
FOURTH FLOOR
1755 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VIRGINIA 22202