Total number of pages including cover sheet, attachments, and document (7)

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## **ASSIGNMENT**

We, Theodore Von Arx, residing at Route 1, Box 170, La Crescent, MN 55947; Keith Laken, residing at Route 6, Box 31B, Winona, MN 55987; John W. Schlesselman, residing at S 3104 North Shore Drive, Fountain City, WI 54629; and Ronald E. Papenfuss, residing at RR4 Box 197A, Winona, MN 55987; hereby declare that we are joint inventors of the invention titled Molded Assembly With Heating Element Captured Therein, described in an application for Letters Patent of the United States of America filed herewith.

For valuable consideration received, we hereby sell, assign, and transfer to Watlow Polymer Technologies, a Minnesota corporation, with its principal place of business located at 1265 Sanborn Street, Winona, MN 55987, duly organized and existing under the laws of the United States of America, its successors, and assigns, my entire right, title, and interest, for all countries in and to said inventions, and all the rights and privileges under any and all applications and Letters Patents that may be granted therefore, and any divisions, continuations, reissues, and extensions thereof.

We agree that, when requested, we will, without charge to said Corporation but at its expense, sign all papers, take all rightful oaths, make all rightful declarations, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents or other forms of protection for said inventions in any and all countries, and for vesting title thereto in said Corporation, its successors, assigns or nominees.

We agree that we will communicate to said Corporation or its representatives any facts known to us respecting said inventions and, when requested by said Corporation and at its expense, will testify in any legal proceedings, and generally do everything possible to aid said Corporation, its successors, assigns, and legal representatives or nominees, to obtain or enforce proper protection for said inventions in any and all countries.

We authorize and empower said Corporation, its successors, assigns or nominees, to make application for patent or other form of protection for said inventions in its or their own name, or in our names, in any and all countries, and to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right or priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from us.

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【TX/RX NO 8641】 2006

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We hereby consent that a copy of this Assignment shall be deemed a full, legal, and formal equivalent of any Assignment, consent to file or like document, which may be required in any country for any purpose, and more particularly, in proof of the right of the said Corporation or its successors, assigns or nominees to apply for patent or other proper protection for said inventions, and to claim the aforesaid benefits of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with said corporation, its successors, assigns, legal representatives, and nominees, that to the best of my knowledge the right, title, and interest herein conveyed by us, are free and clear of any incumbrance, and that we have full right to convey the same as herein expressed.

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COUNTY of

Theodore Von Arx

On this 7 day of 205, before me personally came the above Theodore Von Arx, to me personally known and known to me to be the same individuals who executed the foregoing assignment, and who acknowledged to me that they executed the same of their own free will for the use and purposes therein set forth.

Notary Public

DENISE J BAHL
NOTARY PUBLIC - MINNESOTA
WINONA COUNTY
My Commission Expires Jan. 31, 2005

<u>.</u>

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KW) from

Keith Laken

STATE of\_

COUNTY of Mona

On this 2 day of 400 2000 before me personally came the above Keith Laken, to me personally known and known to me to be the same individuals who executed the foregoing assignment, and who acknowledged to me that they executed the same of their own free will for the use and purposes therein set forth.

Notary Public

DENISE J BAHL
NOTARY PUBLIC - MINNEBOTA
WINONA COUNTY
My Commission Expires Jan. 31, 2005

Attorney Docket D1349-00042

John W. Schlesselman

STATE of

COUNTY of\_

/// S

Notary Public

DENISE J BAHL
NOTARY PUBLIC - MINNESOTA
WINONA COUNTY
My Commission Expires Jan. 31, 2005

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Ronald E. Papenfuss

STATE of

COUNTY of Norma

Notary Public

DENISE J BAHL
NOTARY PUBLIC - MINNESOTA
WINONA COUNTY
My Commission Expires Jan. 31, 2005

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RECORDED: 04/07/2000