

04-19-2000

FORM PTO 1003 (Modified)  
(Rev. 5-83)  
OMB No. 0651-0011 (exp. 4/94)  
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P08/REV02

COVER SHEET

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office



ONLY

101325314

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
**Ronald L. Miotto, Kenneth R. Parrish, John M. Pierce,  
David P. Fabry, Benedict J. Messina, and Cathy A. Sadler**

2. Name and address of receiving party(ies):

Name: **Lear Corporation**

Internal Address:

Street Address: **21557 Telegraph Road**

City: **Southfield** State: **MI** ZIP: **48034**

Additional name(s) & address(es) attached?  Yes  No

Additional names(s) of conveying party(ies)  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other

Execution Date: **2/7/00, 2/7/00, 2/24/00, 2/24/00, 2/7/00, 2/7/00**

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is: **2/7/00 and 2/24/00**

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **MacMillan, Sobanski & Todd, LLC**

Internal Address:

Street Address: **720 Water Street - Fourth Floor**

**One Maritime Plaza**

City: **Toledo** State: **OH** ZIP: **43604**

6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41):.....\$ **40.00**

- Enclosed - Any excess or insufficiency should be credited or debited to deposit account
- Authorized to be charged to deposit account

8. Deposit account number:

**13-0005**

04/19/2000 TTON11 00000040 130005 09537612  
01 FC:581 40.00 CH

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

**Gary M. Sutter**

**March 29, 2000**

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document:

**6**

PATENT

ASSIGNMENT

FOR VALUE RECEIVED

We, RONALD L. MIOTTO, a citizen of the United States of America, residing at 9426 Chamberlain, Romulus, Michigan 48174, KENNETH R. PARRISH, a citizen of the United States of America, residing at 4541 Guilford Street, Detroit, Michigan 48224, JOHN M. PIERCE, a citizen of the United States of America, residing at 8419 Southshore Drive, Clarkston, Michigan 48348, DAVID P. FABRY, a citizen of the United States of America, residing at 1317 Whittier Road, Grosse Pointe Park, Michigan 48230, BENEDICT J. MESSINA, a citizen of the United States of America, residing at 26204 Warner, Warren, Michigan 48091, and CATHY A. SADLER, a citizen of the United States of America, residing at 30640 Glenmuer Street, Farmington Hills, Michigan 48334, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), our entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which we have invented relating to an ATTACHMENT FOR SEAT ASSEMBLY as described in an Application for Patent No. \_\_\_\_\_ filed with the United States Patent and Trademark Office on or about \_\_\_\_\_, having Attorney Docket No. 72606, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, we hereby authorize and request our attorney to insert above the filing information when it becomes known.

AND we authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from us.

AND we hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND we hereby covenant that we have the full right to convey our entire right, title and interest herein assigned and that we have not executed and will not execute any agreement in conflict herewith.

AND we hereby covenant and agree that we will communicate to said Assignee or nominees all facts known to us pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.

\_\_\_\_\_  
RONALD L. MIOTTO

\_\_\_\_\_  
KENNETH R. PARRISH

Date: \_\_\_\_\_

Date: \_\_\_\_\_

*John M. Pierce*  
\_\_\_\_\_  
JOHN M. PIERCE

Date: 2-24-00

*David P. Fabry*  
\_\_\_\_\_  
DAVID P. FABRY

Date: 2/24/00

\_\_\_\_\_  
BENEDICT J. MESSINA

Date: \_\_\_\_\_

\_\_\_\_\_  
CATHY A. SADLER

Date: \_\_\_\_\_

\_\_\_\_\_  
WITNESS

\_\_\_\_\_  
WITNESS

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\_\_\_\_\_  
RONALD L. MIOTTO

Date: 2/7/00

  
\_\_\_\_\_  
KENNETH R. PARRISH

Date: 2/7/00

JOHN M. PIERCE

Date: \_\_\_\_\_

Benedict J. Messina  
BENEDICT J. MESSINA

Date: 2-7-00

DAVID P. FABRY

Date: \_\_\_\_\_

Cathy Sadler  
CATHY A. SADLER

Date: 2-7-00

Kevin Ardich  
WITNESS

Kevin Siple  
WITNESS