

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

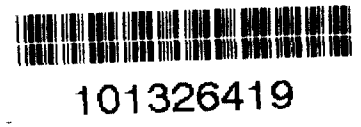
1. Name of conveying party(ies): Dr. Peter HEPPES, Hans-Herbert NOACK, Karsten WEICHSEL
2. Name and address of receiving party(ies): Eagle-Richer Wolverine GmbH, Vorranger Weg 20, Ohringen Germany 74613

MRP 12-19-98

Additional name(s) of conveying party(ies) attached () Yes (X) No

04-20-2000

3. Nature of Conveyance: (X) Assignment, () Merger, () Security Agreement, () Change of, () Other
Execution Date: December 4, 1998



Additional name(s) and address(s) attached? () Yes (X) No

4. Application number(s) or patent number(s):
A. Patent application No. (s): 09/216,253
B. Patent No. (s):
Additional numbers attached? () Yes (X) No

5. Name and address of party to whom correspondence concerning document should be mailed: Jeffrey S. Whittle, Esq., Allen, Dyer, Doppelt, Milbrath & Gilchrist, P.A., 255 S. Orange Ave., Ste. 1401, P.O. Box 3791, Orlando, Florida 32802-3791
6. Total number of applications and patents involved: [1]
7. Total fee (37 CFR 3.41).....\$ 40.00
[] Enclosed
[X] Authorized to be charged to deposit account.
8. Deposit Account Number: 01-0484
If any additional extension and/or fee is required, or, if any additional fee for claims is required.

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Jeffrey S. Whittle
Name of Person Signing Signature Date December 17, 1998

Total number of pages including cover sheet, attachments and document: [4]

EM PETER HEPPES
BARBARA
40.00
JPH/MS
11/17/98

ASSIGNMENT

WHEREAS, Dr. Peter HEPPE, Humboldtstr. 22, 74626 Bretzfeld / ^{Germany}

Hans-Herbert NOACK, Lissweg 11, 74639 Zweiflingen / Germany

Karsten WEICHSEL, Am Merzenbüchle 2, 74629 Pfedelbach / Germany,
(Name and address of inventor(s))

hereinafter referred to as ASSIGNORS, have made certain

improvements or inventions in a DAMPING PLATE

_____, for which
(Title of invention)

ASSIGNOR(S) have executed an application for United States Letters

Patent on even date herewith; and

WHEREAS, Eagle-Picher Wolverine GmbH

Verrenberger Weg 20, 74613 Öhringen / Germany

(Name and address of assignee)

hereinafter referred to as ASSIGNEE, is desirous of acquiring the same;

NOW THEREFORE, This Indenture Witnesseth: That for and in consideration of other good and valuable consideration, receipt whereof is hereby acknowledged, said ASSIGNORS do hereby sell, assign and transfer to said ASSIGNEE, its successors and assigns, all of their right, title and interest in and to said United States Patent application, the invention or

inventions therein shown and described and any improvements on said inventions heretofore or hereafter made, any divisions or continuations of said application, and all patents, United States and foreign, to be granted upon any such application or for the invention or inventions thereof, and any reissues, continuations or extensions of said patents; and said ASSIGNORS do hereby authorize and request the Commissioner of Patents to issue all patents on said United States Patent application or for the invention or inventions thereof, in accordance with this assignment.

And said ASSIGNORS for said consideration hereby covenant and agree that said ASSIGNORS are the owners of the title herein conveyed and have the right to convey the same, and agree that said ASSIGNORS will communicate to said ASSIGNEE any facts known to said ASSIGNORS respecting said invention or inventions, and testify in any legal proceedings when called upon by said ASSIGNEE, sign all lawful papers deemed by said ASSIGNEE as expedient to vest in it the legal title herein sought to be conveyed or for the filing and prosecution of all applications and patents, United States and foreign, and otherwise aid said ASSIGNEE, its successors and assigns, in obtaining full patent protection on said invention and enforcing proper protection under said patents, but in every instance at the ASSIGNEE'S

expense.

IN WITNESS WHEREOF, we have executed this document on the date written hereinbelow.

Peter Heppes 14-Dec-1998
(Signature of inventor)

Dr. Peter HEPPES
(typed name of inventor)

Hans-Herbert Noack 14/12/98
(Signature of inventor)

Hans-Herbert NOACK
(typed name of inventor)

Karsten Weichsel 03/12/98
(Signature of inventor)

Karsten WEICHSEL
(typed name of inventor)