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TO: The Commission of The Angeld Trade Submission Type	emarks: Please record the attached or	riginal document(s) or appy(ies).
,	Conveyance Type	
	X Assignment Se	curity Agreement
Resubmission (Non-Recordation) Document ID#	License Ch	ange of Name
Correction of PTO Error		
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Corrective Document	(For Use ONLY by U.S.	PVEITIMENT S. Government Agencies)
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Conveying Party(ies)	Mark if additional names of cor	
Name (line 1) Easter, Robert Leslie		Month Day Year
Name (line 2)		
Second Party		Execution Date
Name (line 1)		Month Day Year
Name (line 2)		
Receiving Party	Mark if addition.	al names of receiving parties attached
	Mark if addition.	If document to be recor
Receiving Party Name (line 1) Ford Motor Company		If document to be record is an essignment and to receiving party is not
Receiving Party Name (line 1) Ford Motor Company Name (line 2) A Delaware Corporation		If document to be record is an assignment and to receiving party is not domicited in the United States, an appointment
Receiving Party Name (line 1) Ford Motor Company		If document to be record is an assignment and to receiving party is not domiciled in the United States, an appointment of a domestic representative is attach
Receiving Party Name (line 1) Ford Motor Company Name (line 2) A Delaware Corporation		If document to be record is an assignment and to receiving party is not domiciled in the United States, an appointment of a domestic representative is attach (Designation must be a separate document from
Receiving Party Name (line 1) Ford Motor Company Name (line 2) A Delaware Corporatio Address (line 1) The American Road Address (line 2)		If document to be record is an assignment and to receiving party is not domiciled in the United States, an appointment of a domestic representative is attach (Designation must be a
Receiving Party Name (line 1) Ford Motor Company Name (line 2) A Delaware Corporation Address (line 1) The American Road Address (line 2) Address (line 3) Dearborn	m MI - USA	If document to be record is an assignment and to receiving party is not domiciled in the United States, an appointment of a domestic representative is attach (Designation must be a separate document from Assignment.)
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Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments , Washington, D.C. 20231

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OMB 0651-	0027	

Page 2

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Corresponde	nt Name and Addres	Area Code and Telephone Number (313) 323-7370
Name [Joseph W. Malleck	
Address (line 1)	Ford Global Techno	ologies, Inc.
Address (line 2)	Suite 600 - Parkla	ane Towers East
Address (line 3)	One Parklane Boule	vard
Address (line 4)	Dearborn, MI 4812	26
Pages	Enter the total number of including any attachmen	of pages of the attached conveyance document # 1
Application N	lumber(s) or Patent f	Number(s) Mark if additional numbers attached
	* *	the Patent Number (DO NOT ENTER BOTH numbers for the same property).
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	being filed together with a <u>naw</u> named executing inventor.	Patent Application, enter the date the patent application was Month Day Year
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Enter	PCT application number	PCT PCT PCT
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	not been assigned.	
Number of Pr	roperties Enter the	e total number of properties involved. #
Fee Amount	Fee Amou	unt for Properties Listed (37 CFR 3.41): \$ 40.00
Deposit /	Account	Inclosed Deposit Account X
(Enter for p	sayment by deposit account or if	Tadditional fees can be charged to the account.) Deposit Account Number: # 06-1510
		Authorization to charge additional fees: Yes X No
Statement an	nd Signature	
To the t	best of my knowledge and	d belief, the foregoing information is true and correct and any
attache	d copy is a true copy of the	he original document. Charges to deposit account are authorized, as
indicate	ed herein.	
CAROL S	S. FREITAG	aral Thuray March 8, 2000
	of Person Signing	Signature Date
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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

<u>ASSIGNMENT</u>

WHEREAS, THE UNDERSIGNED,

10 Summerwood Close Hadleigh

RECORDED: 03/13/2000

Essex SS7 1QD GB

has/have invented certain new and useful improvements in:

Attorney Docket No. 197-1257 entitled: INSTRUMENT PANEL RETENTION FIXING DEVICE

for which I/we intend to make application for Letters Patent of the United States listing the following as inventors:

Robert Easter; and

WHEREAS, FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my e	employment agreement heretofore n	nade with FORD					
MOTOR COMPANY, or by my contractual obligation	n, I do sell, assign and transfer unto	FORD MOTOR					
COMPANY the full and exclusive right for the United	d States of America and for all foreign	n countries to the					
said invention, as described in the specification exe	ecuted by me on the date listed belo	w, preparatory to					
obtaining Letters Patent of the United States therefor (and I hereby authorize my attorneys to insert the							
serial number and filing date herein:							
Serial No, Filing Date), and I hereby request the	he Commissionei					
of Patents and Trademarks to issue said Letters Patent to FORD MOTOR COMPANY as the assignee							
Executed by:							
NAME	SIGNATURE	DATE					
Robert Leslie Easter	110						

Malleck

Attorney Docket No: 197-1257 Please call 313-322-7762 if this paper becomes separated from the file.

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