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Assignment - Security Agreement

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Department File Secret File

CONVEYING PARTY(IES): (Last name first)

Thomas F. Rork Execution Date March 22, 2000

Narong Hongpananonde March 22, 2000

Mark if additional names of conveying parties attached

RECEIVING PARTY:

Name: Norcross Safety Products, L.L.C.

Address: 1136 Second Street

City: Rock Island

State: Illinois

Zip Code: 61201

Mark if additional names of receiving parties attached

APPLICATION NUMBER(S) OR PATENT NUMBER(S) Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named inventor: 00/00/00

Patent Application Number(s):

09/523,634

Patent Number(s):

TOTAL NUMBER OF PROPERTIES: Enter the total number of properties involved: One

PATENT COOPERATION TREATY (PCT):

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Two

CORRESPONDENT NAME AND ADDRESS:

Rockey, Milnamow & Katz, Ltd.

Two Prudential Plaza

180 North Stetson Avenue, Suite 4700

Chicago, Illinois 60601

(312) 616-5400

FEE AMOUNT: Total Fee (37 CFR 3.41) \$40.00

Enclosed

Charge to Deposit Account 04-1644

The Commissioner is hereby authorized to charge any additional fees which may be required, or credit any overpayment, to Deposit Account 04-1644.

STATEMENT AND SIGNATURE

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as herein indicated.

Allen J. Hoover, Reg. No. 24,103 Allen J. Hoover May 11, 2000

Name of Person Signing Signature Date

PATENT

Assignment

Serial No.: 09/523,634Filed: March 13, 2000

In Consideration of One Dollar and other good and valuable considerations, the receipt of which is hereby acknowledged, the entire right, title and interest in the invention or improvements of the undersigned in **BOOT WITH STRAPPING TO RESTRAIN MOVEMENT OF FOOT** and in the application for Letters Patent of the United States therefor, executed by the undersigned concurrently herewith, and in any reissue or extension of any Letters Patent that may be granted upon said application are hereby assigned by the undersigned to **Norcross Safety Products, L.L.C.**, a corporation, having offices at **1136 Second Street, Rock Island, Illinois 61201** and the successors, legal representatives and assigns of **Norcross Safety Products, L.L.C.** (hereinafter collectively called said Assignee), and the Commissioner of Patents and Trademarks is hereby authorized and requested by the undersigned to issue said Letters Patent to said Assignee.

For said considerations it is hereby agreed by the undersigned, upon the request of said Assignee, to execute any necessary and proper oaths or affidavits relating to said application or required for the filing or prosecution of any divisional or continuing application thereof or for the filing or prosecution of any application for the reissue or extension of any Letters Patent that may be granted on said invention or improvements that said Assignee may deem necessary or expedient, and for the said considerations it is further agreed by the undersigned, upon the request of said Assignee, in the event of said application or any division thereof, or Letters Patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in Interference, to cooperate to the best of the ability of the undersigned with said Assignee in the matters of preparing and executing the preliminary statement and giving and producing evidence in support thereof, and further to perform, upon such request, any and all affirmative acts to obtain said Letters Patent and vest all rights therein hereby conveyed in the said Assignee as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment and sale had not been made. And for the said considerations the entire right, title and interest in said invention or improvements, including all priority rights, and the right to claim priority rights and the privileges and benefits thereof, including those under the International Convention, and all other Conventions, and the right to file applications for patent in said Assignee's own name for said invention or improvements in each and every country of the world are hereby assigned and granted by the undersigned to said Assignee. It is further agreed by the undersigned, upon the request of said Assignee, to execute any and all documents that shall be required of the undersigned to be executed in connection with any and all applications for foreign Letters Patent therefor, including the prosecution thereof, and to execute any and all documents necessary to invest title in said foreign applications and patents in said Assignee. The undersigned also further agrees, for the said considerations, upon the request of said Assignee, to promptly perform all lawful acts deemed by said Assignee to be necessary or advisable in connection with maintaining, enforcing, or transferring the resulting grants of said Letters Patent in the United States or foreign countries. It is agreed that such lawful acts include, but are not limited to, taking oaths, executing declarations, powers, assignments and other papers and giving testimony.

Serial No.: 09/523,634

Filed: March 13, 2000

The attorneys of record in such application for patent are hereby authorized and requested by the undersigned to insert in this Assignment the date and serial number thereof in the places provided therefor.

Thomas F. Rork

Executed this 22 day of MARCH, 2000.

State of Illinois)
) ss.
County of Rock Island)

On March 22, 2000, Thomas F. Rork appeared before me, a Notary Public, in and for the State and County aforesaid, and acknowledged that he freely and voluntarily subscribed and executed the foregoing Assignment for the purposes and uses therein expressed.



Notary Public

My Commission Expires: 4/28/00

* * * * *

Narong Hongpananonde

Executed this 22 day of March, 2000.

State of Illinois)
) ss.
County of Rock Island)

On March 22, 2000, Narong Hongpananonde appeared before me, a Notary Public, in and for the State and County aforesaid, and acknowledged that he freely and voluntarily subscribed and executed the foregoing Assignment for the purposes and uses therein expressed.



Notary Public

My Commission Expires: 4/28/00