04-21-2000 FORM **PTO-15**95 U.S. DEPARTMENT OF COMMERCE 944-001.003 R SHEET (Rev. 6-93) Patent and Trademark Office OMB No. 0651-0011 (exp. 4/94) 101328944 To the Honorable Commissioner of Facility and Fragemarks: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies) Name of conveying party(ies): 3-13-00 Juha KALLIOKULJU Nokia Mobile Phones Ltd. Lauri OKSANEN Keilalahdentie 4 Matti TURUNEN FIN-02150 Espoo FINLAND Additional name(s) of conveying party(ies) attached?

Yes
No OPR/FINANCE 3. Nature of conveyance: □ Merger Assignment ☐ Security Agreement Change of Name 944-001.003 Other _____ Execution Date: 01/27/00 and 01/28/00 Additional name(s) & address(es) attached?

Yes A No Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) 09/429,384, filed October 28, 1999 Additional numbers attached? ☐ Yes ♠ No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: 40 00 7. Total fee (37 CFR 3.41).....\$ Francis J. Maguire WARE, FRESSOLA, VAN DER SLUYS Enclosed & ADOLPHSON LLP 755 Main Street, PO Box 224 Authorized to be charged to deposit account Monroe CT 06468 8. Deposit account number: 23-0442 04/20/2000 DNGUYEN 0000027/7 09429384 (Attach duplicate copy of this page if paying by deposit account) 01 FC:581 DO NOT USE THIS SPACE 9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. ZMARGHJOCC

Francis J. Maguire Name of Person Signing

Total number of pages including cover sheet, attachments, and document:

Date

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, we, JUHA KALLIOKULJU, LAURI OKSANEN and MATTI TURUNEN, citizens of Finland and residing at Korpiniemenkoulu, Jokioistentie 5, 37470 Vesilahti, Finland; Kyntäjäntie 19A, FIN-00390 Helsinki, Finland; and Kukkuraisenkatu 4, 33700 Tampere, Finland; respectively, hereby sell, assign and transfer to NOKIA MOBILE PHONES LTD., an organization duly organized and existing under the laws of Finland, and having a principal place of business at Keilalahdentie 4, FIN-02150 Espoo, Finland, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in MECHANISM TO BENEFIT FROM MIN AND MAX BITRATES, which is described in an application for Letters Patent of the United States, Serial No. 09/429,384, filed October 28, 1999; and all the rights and privileges under any and all Letters Patent that may be granted therefor.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from us.

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PATENT REEL: 010708 FRAME: 0393 We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with said assignee, its successors and assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

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PATENT REEL: 010708 FRAME: 0394

Sig	gned at <u>TA</u>	MPERE		this 27
day of _	JANUARY	, 20 <u></u> ft	•	
		Juha F	Kalliokulju	
Signed i be an as referred	signment of	nce by Juha the applica	Kalliokulju and tion (invention	d acknowledged to n) herein above
Witness	JAN SUUL	1 1ALI	Date 37.1. 3	000
Witness _.	Janu E	RINNE	Date 29.01.	2000

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Signed at	this
day of <u>January</u> , 2000	•
Lauri	Oksanen
Signed in our presence by Lauri an assignment of the application referred to.	
Witness I can Malma	Date 18 1. 2000
Witness Da	Date 28/7 2000

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Signed at Tampere	this 27
day of January, 2000	•
	Rurunen Turunen
Signed in our presence by Matti an assignment of the application referred to.	Turunen and acknowledged to be n (invention) herein above
Witness Jan Suc MAKI	Date 37.7 2000
Witness Jam D. JANNE RINNE	Date 27.01.2000

RECORDED: 03/13/2000