

04-27-2000



101335965

AND TRADEMARK OFFICE

Attorney Docket No. 1056A0228US3

4-6-00

COVER SHEET FOR RECORDAL OF DOCUMENT (PATENT)

Hon. Commissioner of Patents and Trademarks
Washington, D C. 20231

Sir:

Pursuant to 37 C.F.R. 3.31, enclosed herewith is a document for recordal in this case. The following information is provided:

(1) **Name Of Party Conveying The Interest:**

John G. Opfer, Terrence Duncan, Leslie Griswold,
Mark A. Caye, Anthony J. DiSalvo, Kurt A. Seibold, Nick G. Xiromeritis

(2) **Name And Address Of Party Receiving The Interest:**

Johnson Controls Technology Corporation
49200 Halyard Drive
Plymouth, MI 48170

(3) **Description Of The Transaction To Be Recorded:**

Assignment License
 Change of Name Other _____

(4) **Application(s) and/or Patent(s) Against Which Enclosure Is To Be Recorded:**

Serial Number 09/463,071, priority date 07/16/97, Int'l Date 07/16/98.
 Application being filed concurrently herewith.
 Patent Number _____, issued _____

(5) **Name And Address Of The Party To Whom Correspondence Concerning The Request To Record Should Be Mailed:**

Steven L. Oberholtzer
Harness, Dickey & Pierce, P.L.C.
P.O. Box 828
Bloomfield Hills, MI 48303
(734) 662-8000

04/17/2000 PUBLPE 00000857 09/463071
02 FC1581

(6) **Number Of Applications and/or Patents Identified In The Cover Sheet And Total Recordal Fee:**

Number of Applications/Patents: One


Total Recordal Fee Enclosed: \$40.00

(7) **Date The Document Was Executed:** John G. Opfer, February 11, 2000; Terrence Duncan, February 8, 2000; Leslie Griswold, February 7, 2000; Mark A. Caye, January 19, 2000; Anthony J. DiSalvo, January 18, 2000; Kurt A. Seibold, January 19, 2000; Nick G. Xiromeritis, January 31, 2000.

To the best of my knowledge and belief, the foregoing information is true and correct, and if the attached is not an original document, the undersigned verifies that it is a true copy of the original.

If, for some reason, Applicant has not paid a sufficient fee, please charge our Deposit Account No. 08-0750 for any further fees which may be due. A duplicate copy of this document is enclosed.

Respectfully submitted,

By: 
Richard W. Warner
Reg. No. 38,043
Attorney for Applicant

Date: April 6, 2000

ASSIGNMENT BY SINGLE INVENTOR

WHEREAS, the undersigned, hereinafter referred to as Assignors, have invented a **30/40/30 Split Seat with Adjustable Center Portion** for which Assignors have made international application for patent, International Application No. PCT/US98/14646, filed July 16, 1998; and

WHEREAS, Johnson Controls Technology Company, a Michigan Corporation, having a place of business at 49200 Halyard Drive, Plymouth, Michigan 48170, hereinafter referred to as Assignee, is desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignors by these presents do sell, assign and transfer unto Assignee, its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the specification executed by Assignors of even date preparatory to filing a United States application for patent therefor, said invention and all United States applications for patent and all Letters Patent therefor to be held and enjoyed by Assignee to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignor had this assignment and sale not been made; and Assignors hereby covenants and agrees to execute all instruments or documents required or requested for the making and prosecution of applications for patent in the United States and in all foreign countries, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee without further or other compensation than that above set forth; and Assignors hereby requests the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee.

John G. Opfer
John G. Opfer

State of Michigan)
County of Cookland) ss.

On this 11th day of February, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

William A. Blazo, Jr.
Notary Public,
Cookland County, State of Michigan
My Commission Expires: 3/9/2002

(seal)

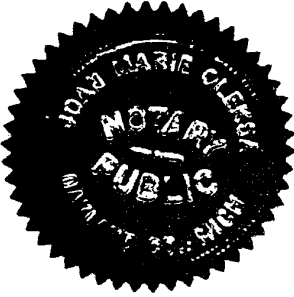
WILLIAM A. BLAZO, JR.
Notary Public, Oakland County, Michigan
My Commission Expires: March 9, 2002

Y. Duncan

Terrence Duncan

State of Michigan)
County of Oakland) ss.

On this 8th day of February, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.



Joan M. Oleksa
Notary Public,

Oakland County, State of Michigan

My Commission Expires: _____

JOAN M. OLEKSA
Notary Public, Oakland County, Michigan
My Commission Expires September 15, 2003

Leslie Griswold

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Mark A. Caye

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Anthony J. DiSalvo

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Terrence Duncan

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Leslie Griswold
Leslie Griswold

State of Michigan)
County of Washtenaw) ss.

On this 7th day of February, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Stephanie D. Davis
Notary Public,

(seal)

Washtenaw County, State of Michigan

My Commission Expires: 09/28/2004

STEPHANIE D. DAVIS
Notary Public, Washtenaw County, Michigan
My Commission Expires September 28, 2004

Mark A. Caye

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Anthony J. DiSalvo

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

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30/40/30 Split Seat with Adjustable Center Portion

for which Assignors have made international application for patent, International Application No. PCT/US98/14646, filed July 16, 1998; and

WHEREAS, Johnson Controls Technology Company, a Michigan Corporation, having a place of business at 49200 Halyard Drive, Plymouth, Michigan 48170, hereinafter referred to as Assignee, is desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignors by these presents do sell, assign and transfer unto Assignee, its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the specification executed by Assignors of even date preparatory to filing a United States application for patent therefor, said invention and all United States applications for patent and all Letters Patent therefor to be held and enjoyed by Assignee to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignor had this assignment and sale not been made; and Assignors hereby covenants and agrees to execute all instruments or documents required or requested for the making and prosecution of applications for patent in the United States and in all foreign countries, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee without further or other compensation than that above set forth; and Assignors hereby requests the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee.

John G. Opfer

State of _____)
County of _____) as.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

JAN 14 '00 05:52PM HARNES ANN ARBOR

Terrence Duncan

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally
appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me
that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Leslie Griswold

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally
appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me
that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

JAN 14 '00 05:52PM HARNES ANN ARBOR

P. 9/10

Mark A. Caye
Mark A. Caye

State of Michigan)
County of Wayne) ss.

On this 19th day of January, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Shelli Dawn Jelstra

Notary Public,

Kent County, State of Michigan

My Commission Expires: May 25, 2003

acting in Wayne County

(seal)

Anthony J. DiSalvo
Anthony J. DiSalvo

State of Michigan)
County of Wayne) ss.

On this 18th day of January, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Shelli Dawn Jelstra

Notary Public,

Kent County, State of Michigan

My Commission Expires: May 25, 2003

acting in Wayne County

(seal)

JAN 14 '00 05:52PM HARNES ANN ARBOR

Kurt A. Seibold

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally
appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me
that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal) _____ County, State of _____

My Commission Expires: _____

Nick G. Xiromeritis

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally
appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me
that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal) _____ County, State of _____

My Commission Expires: _____

Mark A. Caye

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Anthony J. DiSalvo

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Kurt A. Seibold
Kurt A. Seibold

State of Michigan)
County of Wayne) ss.

On this 19th day of January, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Shelli Dawn Felotro
Notary Public,

Kent County, State of Michigan

My Commission Expires: May 25, 2003

Acting in Wayne County

Nick G. Xiromentis

Date: _____ Witness: _____

(Printed Name of Witness)

Date: _____ Witness: _____

(Printed Name of Witness)

ASSIGNMENT BY SINGLE INVENTOR

WHEREAS, the undersigned, hereinafter referred to as Assignors, have invented a
30/40/30 Split Seat with Adjustable Center Portion
for which Assignors have made international application for patent, International Application No.
PCT/US98/14646, filed July 16, 1998; and

WHEREAS, Johnson Controls Technology Company, a Michigan Corporation, having a place
of business at 49200 Halyard Drive, Plymouth, Michigan 48170, hereinafter referred to as Assignee, is
desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby
acknowledged, Assignors by these presents do sell, assign and transfer unto Assignee, its successors in
interest, the full and exclusive right in the United States of America and all foreign countries, including
the right to claim priority under the laws of the United States and the Paris Convention, to the said
invention as described in the specification executed by Assignors of even date preparatory to filing a
United States application for patent therefor, said invention and all United States applications for patent
and all Letters Patent therefor to be held and enjoyed by Assignee to the full end of the term for which
said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have
been held by Assignor had this assignment and sale not been made; and Assignors hereby covenants and
agrees to execute all instruments or documents required or requested for the making and prosecution of
applications for patent in the United States and in all foreign countries, for litigation regarding, or for the
purpose of protecting title to the said invention, the United States application for patent, or Letters Patent
therefor for the benefit of Assignee without further or other compensation than that above set forth; and
Assignors hereby requests the Commissioner of Patents and Trademarks to issue said Letters Patent of
the United States of America to Assignee.

John G. Opfer

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally
appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me
that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(vsd)

County, State of _____

My Commission Expires: _____

Terrence Duncan

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally
appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me
that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Leslie Griswold

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally
appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me
that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Mark A. Caye

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Anthony J. DiSalvo

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

Kurt A. Seibold

State of _____)
County of _____) ss.

On this _____ day of _____, 2000, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Notary Public,

(seal)

County, State of _____

My Commission Expires: _____

Nick G. Xirmeritis
Nick G. Xirmeritis

Date: 31/1/00

Witness: DANNY E CAMPBELL
(Printed Name of Witness)

Date: 31/1/00

Witness: Robert C Fitzpatrick
(Printed Name of Witness)