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Bostrom Seating, Inc.

Domestic Representative Name and Address

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Name (line 1)

Name (line 2) Address (line 1)

FORM PTO-1 Expires 06/30, OMB 0651-00	90	Page 2	Patent	partment of Commerce and Trademark Office PATENT
	iame and Address	Area Code and Telep	hone Number	(919) 286-8000
Name	Steven D. Thomas			
Address (line 1)	Moore & Van Allen, PLLC			
Address (line 2)	2200 West Main Street			
Address (line 3)	Suite 800			
Address (line 4)	Durham, NC 27705			
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		4,494,794	4,378,927	
		4,397,440	4,309,058	
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OF

GRANT OF SECURITY INTEREST

IN

PATENTS

United States Patent and Trademark Office

Ladies and Gentlemen:

Please be advised that pursuant to the Security Agreement dated as of March 1, 2000 (the "Security Agreement") by and among the obligors party thereto (each an "Obligor" and collectively, the "Obligors") and First Union National Bank, a national banking association, as Administrative Agent (the "Administrative Agent") for the Lenders referenced therein (the "Lenders"), the undersigned Obligor has granted a continuing security interest in and continuing lien upon, the patents shown below to the Administrative Agent for the ratable benefit of the Lenders:

PATENTS

Description of Patent Date of Patent No. Item Patent

See attached Schedule A

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The Obligors and the Administrative Agent, on behalf of the Lenders, hereby acknowledge and agree that the security interest in the foregoing patents (i) may only be terminated in accordance with the terms of the Security Agreement and (ii) is not to be construed as an assignment of any patent or patent application.

Very truly yours,

BOSTROM SEATING, INC.

Acknowledged and Accepted:

FIRST UNION NATIONAL BANK, as Administrative Agent

Name: Ler- Daus
Title: UP

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SCHEDULE A

Bostrom Seating, Inc.

U.S. Issued Patents

Patent No.	Filed	Description	
4,494,794	5/16/79	Vehicle Seats	
4,397,440	11/3/80	Vehicle Seat Having Adjustment, Automatic Weight Adjustment and Protected Ride Zone	
4,384,701	10/1/80	Fore and Aft Adjustment and Isolation Assembly	
4,378,927	5/12/80	Vehicle Seat Mounting Devices	
4,309,058	3/11/80	Load Supporting Frame	
5,567,010	8/29/94	Adjustable Lumbar Support	

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, RECORDED: 04/03/2000