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1. Name of conveying party(ies):
   Kasuhiko KIKUCHI
   Tomohiro MATSUNAI
   Hiroshi NAKAYAMA
   Yasuhiro EBATA

   Additional conveying party(ies) NO

2. Name and address of receiving party(ies):
   KARESHIK KANSHA TEC
   1, Kanda-Nishiki-Chō 1-Chome
   Chiyoda-Ku, Tokyo-To, Japan

   Additional name(s) & address(es) attached? NO

3. Nature of conveyance: ASSIGNMENT

   Execution Date: March 28, 2000

4. Application number(s) or patent number(s):

   If this is being filed together with a new application, the execution date of the application is:

   A. Patent Application Number(s):
      09/473,061

   B. Patent Number(s):

   Additional numbers attached? NO

5. Name and address of party to whom correspondence concerning document should be mailed:
   Johnny A. Kumar
   FOLK & LARDNER
   Washington Harbour
   3000 K Street, N.W., Suite 500
   P.O. Box 25696
   Washington, D.C. 20007-8696

6. Total number of applications/patents involved: 1

7. Total fee (37 C.F.R. § 3.41):
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   Signature
   Date 4/6/2000

Total number of pages including cover sheet, attachments, and document: 3

PATENT
REEL: 010734 FRAME: 0842
ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor has sold and assigned, and by these presents hereby sells and assigns, unto

name and address of assignee
KABUSHIKI KAISHA TEC
1, Kanda-Nishiki-Cho 1-Chome,
Chiyoda-Ku, Tokyo-To, Japan

(hereinafter ASSIGNEE) all right, title and interest for the United States, its territories and possessions in and to this invention relating to

title of invention
"INDUCTION HEATING FIXING DEVICE AND IMAGE FORMING APPARATUS USING THE FIXING DEVICE"

as set forth in this United States Patent Application

check one □ executed concurrently herewith
□ executed on
Serial No. 09/473,061 Filed December 28, 1999

in and to said United States Patent Application including any and all divisions or continuations thereof and in and to any and all Letters Patent of the United States which may issue on any such application or for said invention, including any and all reissues or extensions thereof, to be held and enjoyed by said ASSIGNEE, its successors, legal representatives and assigns to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made;

Each of the undersigned hereby authorizes and request the Commissioner of Patents and Trademarks to issue any and all such Letters Patent to said ASSIGNEE, its successors or assigns in accordance herewith;

Each of the undersigned warrants and covenants that he has the full and unencumbered right to sell and assign the interests herein sold and assigned and that he has not executed and will not execute any document or instrument in conflict herewith;

Each of the undersigned further covenants and agrees he will communicate to said ASSIGNEE, its successors, legal representatives or assigns all information known to him relating to said invention or patent application and that he will execute and deliver any papers, make all rightful oaths, testify in any legal proceedings and perform all other lawful acts deemed necessary or desirable by said ASSIGNEE, its successors, legal representatives or assigns to perfect title to said invention, to said application including divisions and continuations thereof and to any and all Letters Patent which may be granted therefor or thereon, including reissues or extensions, in said ASSIGNEE, its successors, or assigns or to assist said ASSIGNEE, its successors, legal representatives or assigns in obtaining, reissuing or enforcing Letters Patent of the United States for said invention;

-1-

PATENT
REEL: 010734 FRAME: 0843
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<th></th>
</tr>
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<tbody>
<tr>
<td>Name: Kazuhiko KIKUCHI</td>
<td>Signature: Kazuhiko Kikuchi</td>
<td>Date: March 28, 2000</td>
<td></td>
</tr>
<tr>
<td>Name: Tomohiro MATSUMAI</td>
<td>Signature: Tomohiro Masumai</td>
<td>Date: March 28, 2000</td>
<td></td>
</tr>
<tr>
<td>Name: Hiroshi NAKAYAMA</td>
<td>Signature: Hiroshi Nakayama</td>
<td>Date: March 28, 2000</td>
<td></td>
</tr>
<tr>
<td>Name: Yasuhiro EBATA</td>
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<td>Date: March 28, 2000</td>
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<th>NAME AND SIGNATURES OF WITNESSES</th>
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<tr>
<td>Name: Masahiko OGURA</td>
<td>Signature: Masahiko Ogura</td>
<td>Date: March 28, 2000</td>
<td></td>
</tr>
<tr>
<td>Name: Takeshi EGUCHI</td>
<td>Signature: Takeshi Eguchi</td>
<td>Date: March 28, 2000</td>
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