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attached original documents or copy thereof.

To the Honorable Commissioner of

1. Name of conveying party(ies):

Richard St. Jean

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: Mitel Corporation

Internal Address: _____

Street Address: 350 Legget Drive

Kanata, Ontario, CANADA K2K 1K3

City: _____ State: _____ ZIP: _____

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: January 19, 1998

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 5-19-99

A. Patent Application No.(s)

09/320,108

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: David B. Cochran, Esq.
Jones, Day, Reavis & Pogue
Internal Address: _____

05/02/2000 JSHBAZZ 00000201 09320108

01 FC:581 40.00 BP

Street Address: North Point
901 Lakeside Avenue

City: Cleveland State: OH ZIP: 44114

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41).....\$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

10-1202

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Deborah A. Satoran
Name of Person Signing

Deborah A. Satoran
Signature

April 7, 2000
Date

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Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

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To the Honorable Commissioner of

101234189

attached original documents or copy thereof.

1. Name of conveying party(ies):

Richard S. Jean

MRD 5.26.99

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: Mitel Corporation

Internal Address:

Street Address: 350 Legget Drive

Kanata, Ontario, CANADA K2K 1X3

City: State: ZIP:

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

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Name: David B. Cochran, Esq.
Jones, Day, Reavis & Pogue
Internal Address:

06/09/1999 DTHOMAS 00000009 101202 09320106

FC:581 40.00 CH

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Deborah A. Satoran

Name of Person Signing

Deborah A. Satoran

Signature

5-26-99

Date

Total number of pages including cover sheet, attachments, and document:

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ASSIGNMENT WORLD-WIDE

WHEREAS, Richard St. Jean , residing at 29 Beacon Way, Kanata, Ontario, Canada, has invented certain new and useful improvements in a Smart Transfer for Answer Position^sfor which, an application for United States Letters Patent will be filed; and

WHEREAS, Mitel Corporation, a company organized and existing under the laws of the Province of Ontario, having a place of business at 350 Legget Drive, P.O. Box 13089, Kanata, Ontario, Canada, K2K 1X3, is desirous of acquiring the full and exclusive right, title and interest in and to said application inclusive of any and all priority rights derived therefrom and the inventions therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said inventions;

NOW, THEREFORE, for a valuable consideration, the receipt whereof is hereby acknowledged, Richard St. Jean do hereby sell, assign, transfer, and set over unto the said Mitel Corporation, its successors and assigns, the full and exclusive right, title and interest in and to the aforesaid application for United States Letters Patent inclusive of any and all priority rights derived therefrom, and the invention therein disclosed, and in and to all Letters Patent and reissues thereof which may be granted upon said application and in and to all Letters Patent which may be issued upon any substitutes, divisions, or continuations of said application, and in and to any and all Letters Patent which may be granted for said inventions in any foreign country or countries; the same to be held and enjoyed by the said Mitel Corporation for its own use and behoof, and for the use and behoof of its successors and assigns, to the full end of the term or terms for which said Letters Patent and reissues thereof may be granted as fully and entirely as the same would have been held and enjoyed by had this assignment and sale not been made;

AND Richard St. Jean hereby agree to execute, upon request, any and all further papers which may be necessary or desirable to enable the said , its successors and assigns, to file and prosecute said application, and any and all

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substitutes, divisions, or continuations thereof, and any and all reissues of the Letters Patent granted upon said application, or upon any substitutes, divisions, or continuations thereof, and any and all applications for foreign Letters Patent on said invention; and Richard St. Jean further agree to execute any and all further papers which may be necessary or desirable to vest or perfect the title of Mitel Corporation, its successors and assigns, in and to said application and the inventions therein disclosed, and in and to any and all Letters Patent and reissues thereof, both United States and foreign, which may be granted upon said application, and any substitutes, divisions, or continuations thereof, and upon any foreign applications.

AND Richard St. Jean hereby authorize and request The Commissioner of Patents to issue each and every Letters Patent to be granted upon the aforesaid application for United States Letters Patent, and upon any and all substitutes divisions, and continuations of said application, and each and every reissue of said Letters Patent, to the said Mitel Corporation its successors and assigns, as the assignee of the entire right, title and interest therein, in accordance with this assignment.

WITNESS my hand at
this 19 day of Jan, 1998


Richard St. Jean

Witness:



RECORDED: 04/10/2000

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