	05-05-2000	
	101347982	/ER SHEET U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office
To the Assistant Commissione	er for Patents: Please record	the attached original documents or copy thereof.
1. Name of conveying party(ies): Anthony Kushigian	4·KJ·0U	2. Name and address of receiving party(ies): Name: <u>Normac, Incorporated</u> Address: <u>340 Airport Road</u>
Individual(s) Association General Partnership Limited Partnership Corporation-State Other		Address: <u>340 Airport Road</u>
 3. Nature of Conveyance: Assignment Security Agreement Other Execution Date: April 3 and 6, 2000 	Merger Change of Name	General Partnership Limited Partnership Corporation-StateMichigan Other
A. Patent Application No.(s)		B. Patent No.(s) 4,393,624 4,484,931 4,559,919
5. Name and address of party to who	Additional numbers attached	6. Total number of applications and patents involved:
concerning document should be m	ailed:	
Name: <u>David M. Carter</u> Address: <u>Carter & Schnedler, P.</u> <u>56 Central Avenue, Sui</u>		 7. Total fee (37 CFR 3.41):
P.O. Box 2985 City: <u>Asheville</u> State: <u>NC</u> ZIP: <u>28802</u>		8. Deposit account number:
04/2000 JSHABAZZ 00000201 4393624 FC:581 120.00 OP	DO NOT USE TH	(Attach duplicate copy of this page if paying by deposit account)
9. Statement and signature. To the best of my knowledge and of the original document. David M. Carter Name of Person Signing	belief, the foregoing inform	ation is true and correct and any attached copy is a true copy 4/10/60 Signature
		Total number of pages comprising cover sheet:

REEL: 010742 FRAME: 0739

WHEREAS, Anthony Kushigian, a deceased individual, formerly a resident of Henderson County, North Carolina, is a named inventor in U.S. Patents 4,393,624, titled THREAD GRINDER; 4,484,931, titled THREAD GRINDER; and 4,559,919, titled GRINDING WHEEL PROFILER (hereinafter referred to as the "Patents");

WHEREAS, Anthony Kushigian made the inventions described and claimed in the Patents while he was President and a substantial stockholder of Normac, Incorporated, a Michigan corporation, having a principal place of business at 340 Airport Road, Arden, North Carolina 28704 ("Normac");

WHEREAS, during his employment with Normac, Anthony Kushigian was required by the Bylaws of Normac to assign to Normac all of his right, title and interest in and to inventions which he made within the scope of the business of Normac, including any patent applications and patents issuing therefrom, including the Patents;

WHEREAS, on November 8, 1999, Anthony Kushigian died testate a citizen and resident of Henderson County, North Carolina, and named by his Will duly admitted to probate in said County as his Co-Executors, Norma M. Kushigian and Richard A. Wood, Jr.;

WHEREAS, Norma M. Kushigian and Richard A. Wood, Jr., have been duly qualified as Co-Executors of the Estate of Anthony Kushigian, and have the requisite power and authority to execute this Assignment of Patents as Anthony Kushigian's legal representatives.

NOW, THEREFORE, in view of the above premises and in consideration of \$10.00 and other good and valuable consideration, receipt and sufficiency of which are hereby acknowledged, Anthony

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Kushigian, by and through Norma M. Kushigian and Richard A. Wood, Jr., Co-Executors of his Estate and acting as his legal representatives, hereby sells, assigns and transfers to Normac, his entire right, title and interest of Anthony Kushigian in and to the Patents, and the inventions disclosed and claimed therein, including the right to sue for and collect damages by reason of past infringement.

IN WITNESS WHEREOF, this Assignment of Patents is made effective as of December 31, 1999, and is executed as of the

3el day of pril , 2000.

NORMA M. KUSHIGIAN (SEAL)

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CO-EXECUTORS, ESTATE OF

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COUNTY OF BUNCOMBE

1, *Hitucia E* /*Humicia* Notary Public of the County and state aforesaid, certify that NORMA M. KUSHIGIAN, CO-EXECUTOR, ESTATE OF ANTHONY KUSHIGIAN, personally appeared before me this day and acknowledged the execution of the foregoing instrument for the purposes therein expressed. Witness my hand and official stamp or seal, this *(H* day of *Myril*, 2000.

Attricia & Hunnicuit

Notary Public

My Commission Expires:

My Commission Expires December 25, 2000

STATE OF NORTH CAROLINA

COUNTY OF BUNCOMBE

I, Fiberta Eball, a Notary Public of the County and state aforesaid, certify that RICHARD A. WOOD, JR. CO-EXECUTOR, ESTATE OF ANTHONY KUSHIGIAN, personally appeared before me this day and acknowledged the execution of the foregoing instrument for the purposes therein expressed. Witness my hand and official stamp or seal, this <u>3</u> day of <u>April</u>, 2000.

Notary Public



PATENT REEL: 010742 FRAME: 0742

My Commission Expires:

3-1-2004