Form PTO-1595 U.S. Department of Commerce EET (Rev. 6-93) Patent and Trademark Office 101346083 OMB No. 0651-0011 (exp. 4/94) To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Erich D. Slothower Name: Kohler Co. Internal Address: ___ Additional name(s) of conveying party(ies) attached? ☐ Yes ■ No 3. Nature of conveyance: Street Address: 444 Highland Drive ■ Assignment □ Merger ☐ Security Agreement ☐ Change of Name City: Kohler State: WI Zip: 53044 □ Other _____ Execution Date: April 4, 2000 Additional name(s) & address(es) attached? □ Yes ■ No 4. Application number(s) or patent number(s): If this document is being filed with a new application, the execution date of the application is: April 4, 2000 B. Patent No.(s) A. Patent Application No.(s) Additional numbers attached? □ Yes ■ No 12/342 5. Name and address of party to whom correspondence concerning document should be mailed: 6. Total number of applications and patents involved: 1 7. Total Fee (37 CFR 3.41)\$40.00 Name: David G. Ryser □ Enclosed Internal Address: Quarles & Brady LLP ■ Authorized to be charged to deposit account Suite 2040 8. Deposit account number Street Address: 411 E. Wisconsin Avenue 17-0055 City: Milwaukee State: WI Zip: 53202 DO NOT USE THIS SPACE 9. Statement and signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

> Mail documents to be recorded with required cover sheet information to: Commissioner of Patents and Trademarks, Box Assignments Washington, D.C. 20231

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Total number of pages including cover sheet:

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<u>id G. Ryser</u> Name of person signing

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ASSIGNMENT

WHEREAS, I, Erich D. Slothower of Sheboygan, Wisconsin, have made certain inventions which are described in an application for Letters Patent of the United States entitled SPOUT (a.k.a. Vas Ceramic Faucet Body) executed by me on even date herewith preparatory to obtaining United States Letters Patent therefor (copies of the drawings of which are attached); and

WHEREAS, Kohler Co. (hereinafter referred to as Company), a Wisconsin corporation having a place of business at Kohler, Wisconsin, is desirous of acquiring the entire interest in said inventions worldwide (herein "worldwide" includes throughout the United States of America and its territories, throughout all other countries and under all international agreements);

NOW THEREFORE, for and in consideration of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration of which receipt is hereby acknowledged, I state and undertake the following:

I hereby sell, assign and transfer unto said Company the entire right, title and interest worldwide in and to said inventions, the aforesaid application, all other applications hereafter filed based in whole or in part on said inventions and all Letters Patent granted upon said applications, and I do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to said Company. I further grant to said Company the right to claim for any of said applications the full benefits and priority rights of any international agreement between the United States and any foreign country or countries or between any other countries.

I hereby warrant that I have the full right to make the conveyance herein. I hereby covenant that upon request I will communicate to said Company and its representatives all facts known respecting said inventions; execute all divisional, continuing, reissue, reexamination and foreign or international applications, together with individual assignments therefor; make all rightful oaths; sign all lawful papers; testify in any legal proceeding and generally do everything possible to aid said Company to obtain Letters Patent.

This Assignment and my promises herein also obligate my heirs, legal representative and assigns, and they are for the benefit of said Company and its successors and assigns.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal at the location and on the date indicated with my signature.

WITNESSES:

Erich D. Slothower

April 7

Date

(SEAL)

STATE OF WISCONSIN))SS COUNTY OF SHEBOYGAN)

Before me this day of April, 2000 came Erich D. Slothower, to me known to be the person named in the foregoing assignment and he acknowledged the execution thereof to be his free act and deed.

Kathleen J. Markevitch A Sneen A Notary Public, State of Wisconsin

(SEAL)

My Commission expires: 04/06/03 is pure in the commission expires.

Attorney's Docket No.: 550299.92582

RECORDED: 04/05/2000

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