

FORM PTO-1595

1-31-92

06-28-2000

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

Express Mail No.: EH561173175US

To the Honorable Commissioner of Patents and

101365429

CASENO: CX099029

nal documents or copy thereof.

1. Name of conveying party(ies):

John PilozziDae-Young KimSepehr MehrabanzadAdditional name(s) of conveying party(ies) attached? ☒ Yes ☐ No

3. Nature of Conveyance:



Assignment



Merger



Security Agreement



Change of Name



Other

Execution Date: February 4, 2000

2. Name and address of receiving party(ies):

USPTO Customer Number 22917Name: Motorola, Inc.Internal Address: Corporate OfficesIntellectual Property DepartmentStreet Address: 1303 East Algonquin RoadCity: Schaumburg State: IL ZIP: 60196Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: February 4, 2000A. Patent Application No.(s) 09/499088

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

USPTO Customer Number 22917Name: Motorola, Inc.Internal Address: Corporate OfficesIntellectual Property DepartmentStreet Address: 1303 East Algonquin RoadCity: Schaumburg State: IL ZIP: 60196

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21 (h)): \$ 40.00

Enclosed



Authorized to be charged to deposit account

8. Deposit account number:

13-4772

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*Joanne N. Pappas, reg. no. 40.117

Name of Person Signing

Joanne Pappas

Signature

February 4, 2000

Date

Total number of pages comprising cover sheet: 1

OMB No. 0651-0011 (exp. 4/94)

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Mail documents to be recorded with required cover sheet information

03/09/2000 DNGUYEN 00000021 134772 09499088

Commissioner of Patents and Trademarks

Box Assignments

Washington, D.C. 20231

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Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-100C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project, (0651-0011), Washington, D.C. 20503

1. Additional name(s) of conveying party(ies)Patrick MaurerJack LiuS. Arif AhmedVladimir Parizhsky

ASSIGNMENT AND AGREEMENT

For and in consideration of the sum of One Dollar to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, **John Pilozi, of Stow, Massachusetts,** have sold, assigned and transferred, and do hereby sell, assign and transfer, unto **MOTOROLA, INC.,** a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and **3COM Corporation,** a corporation of the State of Delaware, having its principal office in Santa Clara, State of California, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvement in **SYSTEM AND METHOD FOR ADJUSTING PCM DATA FRAMES FOR ROBBED BIT SIGNALING IN A TELEPHONE NETWORK** (Motorola Case No. **CX099029**), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to said application, and in and to Letters Patent which may be issued upon said application, and upon any division, extension, continuation or reissue thereof.

I hereby also sell, assign and transfer unto the said **MOTOROLA, INC. and 3COM CORPORATION,** the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said invention and said applications for Letters Patent in foreign countries, and I further authorize the said **MOTOROLA, INC. and 3COM CORPORATION** to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the said application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

I hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to the said **MOTOROLA, INC. and 3COM CORPORATION,** for the sole use and behoof of said **MOTOROLA, INC.**

Docket Number: CX099029

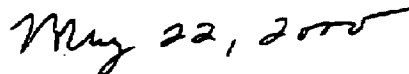
and 3COM CORPORATION, its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and I hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to the said MOTOROLA, INC. and 3COM CORPORATION.

I agree that, when requested, I will, without charge to said MOTOROLA, INC. and 3COM CORPORATION, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives or nominees.

I covenant with said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.



John Pilozzi



DATE

(Commonwealth of Massachusetts)

(COUNTY OF Bristol)

I, Russet L. Morano, a Notary Public in and for the County and State aforesaid, do hereby certify that the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered said instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 22 day of May, 2000


Notary Public Russet L. MoranoMy commission expires: 1/22/2004

SEAL

ASSIGNMENT AND AGREEMENT

For and in consideration of the sum of One Dollar to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, **Dae-Young Kim, of Lexington, Massachusetts**, have sold, assigned and transferred, and do hereby sell, assign and transfer, unto **MOTOROLA, INC.**, a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and **3COM Corporation**, a corporation of the State of Delaware, having its principal office in Santa Clara, State of California, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvement in **SYSTEM AND METHOD FOR ADJUSTING PCM DATA FRAMES FOR ROBBED BIT SIGNALING IN A TELEPHONE NETWORK** (Motorola Case No. **CX099029**), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to said application, and in and to Letters Patent which may be issued upon said application, and upon any division, extension, continuation or reissue thereof.

I hereby also sell, assign and transfer unto the said **MOTOROLA, INC.** and **3COM CORPORATION**, the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said invention and said applications for Letters Patent in foreign countries, and I further authorize the said **MOTOROLA, INC.** and **3COM CORPORATION** to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the said application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

I hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to the said **MOTOROLA, INC.** and **3COM CORPORATION**, for the sole use and behoof of said **MOTOROLA, INC.**

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and 3COM CORPORATION, its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and I hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to the said MOTOROLA, INC. and 3COM CORPORATION.

I agree that, when requested, I will, without charge to said MOTOROLA, INC. and 3COM CORPORATION, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives or nominees.

I covenant with said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.



Dae-Young Kim3/20/2000

DATE

(Commonwealth of Massachusetts)

(COUNTY OF BRISTOL)

I, Russet L. Morrow, a Notary Public in and for the County and State aforesaid, do hereby certify that the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered said instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 20th day of March, 2000



Russet Morrow, Notary Public

SEAL

My commission expires: January 22, 2004

ASSIGNMENT AND AGREEMENT

For and in consideration of the sum of One Dollar to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, **Sepehr Mehrabanzad of Southborough, Massachusetts**, have sold, assigned and transferred, and do hereby sell, assign and transfer, unto **MOTOROLA, INC.**, a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and **3COM Corporation**, a corporation of the State of Delaware, having its principal office in Santa Clara, State of California, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvement in **SYSTEM AND METHOD FOR ADJUSTING PCM DATA FRAMES FOR ROBBED BIT SIGNALING IN A TELEPHONE NETWORK** (Motorola Case No. **CX099029**), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to said application, and in and to Letters Patent which may be issued upon said application, and upon any division, extension, continuation or reissue thereof.

I hereby also sell, assign and transfer unto the said **MOTOROLA, INC.** and **3COM CORPORATION**, the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said invention and said applications for Letters Patent in foreign countries, and I further authorize the said **MOTOROLA, INC.** and **3COM CORPORATION** to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the said application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

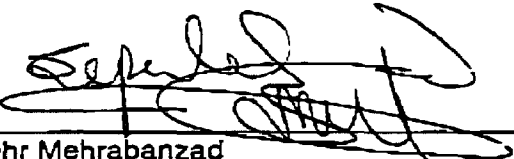
I hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to the said **MOTOROLA, INC.** and **3COM CORPORATION**, for the sole use and behoof of said **MOTOROLA, INC.**

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and 3COM CORPORATION, its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and I hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to the said MOTOROLA, INC. and 3COM CORPORATION.

I agree that, when requested, I will, without charge to said MOTOROLA, INC. and 3COM CORPORATION, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives or nominees.

I covenant with said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.


Sepehr Mehrabanzad

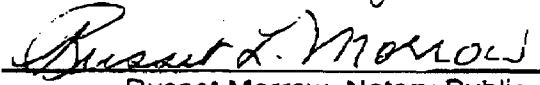
2/4/2000
DATE

(Commonwealth of Massachusetts)

(COUNTY OF BRISTOL)

I, Russet L. Morrow, a Notary Public in and for the County and State aforesaid, do hereby certify that the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered said instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 4th day of February, 2000


Russet Morrow, Notary Public

SEAL

My commission expires: January 22, 2004

ASSIGNMENT AND AGREEMENT

For and in consideration of the sum of One Dollar to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, **Patrick Maurer, of Reading, Massachusetts**, have sold, assigned and transferred, and do hereby sell, assign and transfer, unto **MOTOROLA, INC.**, a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and **3COM Corporation**, a corporation of the State of Delaware, having its principal office in Santa Clara, State of California, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvement in **SYSTEM AND METHOD FOR ADJUSTING PCM DATA FRAMES FOR ROBBED BIT SIGNALING IN A TELEPHONE NETWORK** (Motorola Case No. **CX099029**), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to said application, and in and to Letters Patent which may be issued upon said application, and upon any division, extension, continuation or reissue thereof.

I hereby also sell, assign and transfer unto the said **MOTOROLA, INC.** and **3COM CORPORATION**, the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said invention and said applications for Letters Patent in foreign countries, and I further authorize the said **MOTOROLA, INC.** and **3COM CORPORATION** to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the said application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

I hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to the said **MOTOROLA, INC.** and **3COM CORPORATION**, for the sole use and behoof of said **MOTOROLA, INC.**


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and 3COM CORPORATION, its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and I hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to the said MOTOROLA, INC. and 3COM CORPORATION.

I agree that, when requested, I will, without charge to said MOTOROLA, INC. and 3COM CORPORATION, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives or nominees.

I covenant with said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

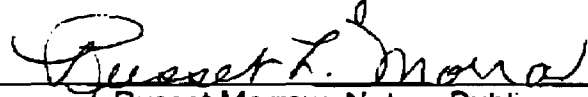

Patrick Maurer

2/4/2000
DATE

(Commonwealth of Massachusetts)
(COUNTY OF BRISTOL)

I, Russet L. Morrow, a Notary Public in and for the County and State aforesaid, do hereby certify that the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered said instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 4th day of February, 2000


Russet Morrow, Notary Public

SEAL

My commission expires: January 22, 2004

ASSIGNMENT AND AGREEMENT

For and in consideration of the sum of One Dollar to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, **Jack Liu, of Woodridge, Illinois**, have sold, assigned and transferred, and do hereby sell, assign and transfer, unto **MOTOROLA, INC.**, a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and **3COM Corporation**, a corporation of the State of Delaware, having its principal office in Santa Clara, State of California, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvement in **SYSTEM AND METHOD FOR ADJUSTING PCM DATA FRAMES FOR ROBBED BIT SIGNALING IN A TELEPHONE NETWORK** (Motorola Case No. **CX099029**), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to said application, and in and to Letters Patent which may be issued upon said application, and upon any division, extension, continuation or reissue thereof.

I hereby also sell, assign and transfer unto the said **MOTOROLA, INC.** and **3COM CORPORATION**, the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said invention and said applications for Letters Patent in foreign countries, and I further authorize the said **MOTOROLA, INC.** and **3COM CORPORATION** to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the said application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

I hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to the said **MOTOROLA, INC.** and **3COM CORPORATION**, for the sole use and behoof of said **MOTOROLA, INC.**

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and 3COM CORPORATION, its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and I hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to the said MOTOROLA, INC. and 3COM CORPORATION.

I agree that, when requested, I will, without charge to said MOTOROLA, INC. and 3COM CORPORATION, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives or nominees.

I covenant with said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.



Jack Liu

5/8/00

DATE

(STATE OF Illinois)(COUNTY OF COOK)

I, Lisa E. Smith, a Notary Public in and for the County and State aforesaid, do hereby certify that the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered said instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8th day of May, 2000



Notary Public

SEAL

My commission expires: 12-3-2000

ASSIGNMENT AND AGREEMENT

For and in consideration of the sum of One Dollar to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, **S. Arif Ahmed, of Rolling Meadows, Illinois**, have sold, assigned and transferred, and do hereby sell, assign and transfer, unto **MOTOROLA, INC.**, a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and **3COM Corporation**, a corporation of the State of Delaware, having its principal office in Santa Clara, State of California, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvement in **SYSTEM AND METHOD FOR ADJUSTING PCM DATA FRAMES FOR ROBBED BIT SIGNALING IN A TELEPHONE NETWORK** (Motorola Case No. **CX099029**), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to said application, and in and to Letters Patent which may be issued upon said application, and upon any division, extension, continuation or reissue thereof.

I hereby also sell, assign and transfer unto the said **MOTOROLA, INC. and 3COM CORPORATION**, the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said invention and said applications for Letters Patent in foreign countries, and I further authorize the said **MOTOROLA, INC. and 3COM CORPORATION** to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the said application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

I hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to the said **MOTOROLA, INC. and 3COM CORPORATION**, for the sole use and behoof of said **MOTOROLA, INC.**

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and 3COM CORPORATION, its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and I hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to the said MOTOROLA, INC. and 3COM CORPORATION.

I agree that, when requested, I will, without charge to said MOTOROLA, INC. and 3COM CORPORATION, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives or nominees.

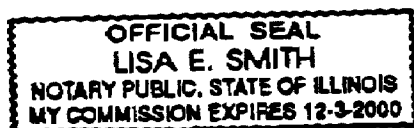
I covenant with said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.


S. Arif Ahmed5-22-2000
DATE(STATE OF Illinois)(COUNTY OF COOK)

I, Lisa E. Smith, a Notary Public in and for the County and State aforesaid, do hereby certify that the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered said instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 22nd day of May, 2000

SEAL


Notary PublicMy commission expires: 12-3-00

ASSIGNMENT AND AGREEMENT

For and in consideration of the sum of One Dollar to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I, **Vladimir Parizhsky, of New York, New York**, have sold, assigned and transferred, and do hereby sell, assign and transfer, unto **MOTOROLA, INC.**, a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and **3COM Corporation**, a corporation of the State of Delaware, having its principal office in Santa Clara, State of California, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvement in **SYSTEM AND METHOD FOR ADJUSTING PCM DATA FRAMES FOR ROBBED BIT SIGNALING IN A TELEPHONE NETWORK** (Motorola Case No. **CX099029**), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to said application, and in and to Letters Patent which may be issued upon said application, and upon any division, extension, continuation or reissue thereof.

I hereby also sell, assign and transfer unto the said **MOTOROLA, INC.** and **3COM CORPORATION**, the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said invention and said applications for Letters Patent in foreign countries, and I further authorize the said **MOTOROLA, INC.** and **3COM CORPORATION** to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the said application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

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and 3COM CORPORATION, its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and I hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to the said MOTOROLA, INC. and 3COM CORPORATION.

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I covenant with said MOTOROLA, INC. and 3COM CORPORATION, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.



Vladimir Parizhsky

05/22/2000


DATE

(STATE OF New York)

(COUNTY OF Manhattan)

I, Amy Axelrod, a Notary Public in and for the County and State aforesaid, do hereby certify that the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered said instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 22nd day of May, 2000



Notary Public
My commission expires: _____

SEAL

AMY AXELROD
NOTARY PUBLIC OF NEW JERSEY
My Commission Exp. Feb. 14, 2002