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To the Assistant Commissioner of Patents: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Dennis D. Osentoski Randy A. Stark 2. Name and address of receiving party(ies):

International Business Machines Corporation New Orchard Road Armonk, New York 10504



3. Nature of conveyance:

09,549,295

X Assignment Execution Date: April 14, 2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is <u>April 14, 2000</u>

A. Patent Application No.(s)

B. Patent No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed:

Jonathan E. Jobe, Jr. Felsman, Bradley, Vaden, Gunter & Dillon, LLP 201 Main Street, Suite 1600 Fort Worth, Texas 76102 (817) 332-8143

- 6. Total number of applications and patents involved: 1
- 7. Total fee (37 CFR 3.41)

\$ 40.00

- X Authorized to be charged to deposit account
- 8. IBM Corporation Deposit account number: 09-0469

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a rue copy of the original document.

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Date

GUNTER & DILLON, LLP

Total number of pages including cover sheet: 2

PATENT REEL: 010749 FRAME: 0647

IEM DOCKET NO. CHA9-2000-0004 UBI

## ASSIGNMENT

Whereas, we,

(1) Dennis D. Osentoski County of Denton

of Highland Village, and State of Texas,

(2) Randy A. Stark County of Tarrant

of Grapevine, and State of Texas,

have invented certain improvements in

## METHOD OF AND SYSTEM FOR DYNAMICALLY CONTROLLING ACCESS TO DATA RECORDS

and executed, respectively, a United States patent application therefor on (Dates Inventors Signed Declaration) (1) April 14, 2000 and (2) April 14, 2000...

Whereas. INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM. its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Datent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Signed at Westlake, Texas on April 14, 2000. (1)

Signed at Westlake, Texas on April 14, 2000. (2)

Randall a Starle

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81733284PATENT PAGE. 17 **REEL: 010749 FRAME: 0648**