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To the Honorable Commissioner of Patents and Trademarks. Pleas	e record the	attached original documents or copy thereof.					
1. Name of conveying party(ies):	2. Name and address of receiving party(ies):						
Takayuki IKENAGA, Atsuhito MORI, Hiroyuki AIZAWA,	Name:	Kao Corporation					
Hiroki SAWADA, Yasuo ISHII and Yoshinori MITSUDA	Address:	14-10, Nihonbashi-Kayabacho 1-chome,					
Additional name(s) of conveying party(ies) attached? □Yes ■No		Chuo-ku, Tokyo, Japan					
3. Nature of Conveyance:							
■ Assignment □ Merger □ Security Agreement □ Change of Name □ Other							
Execution Date: February 18, 2000	Additional	name(s) and address(es) attached? □Yes ■No					
4. Application number(s) or patent number(s):							
If this document is being filed together with a new application, the	execution da	ate of the application is:					
A. Patent Application No.(s) 09/517,003	B. Patent N	lo.(s)					
Additional numbers attached? □Yes ■No							
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total applications and patents involved: 1						
OBLON, SPIVAK, McCLELLAND, MAIER & NEUSTADT, P.C. Attorneys at Law	7. Total fee (37 CFR 3.41): \$40.00 ■ Enclosed □ Authorized to be charged to deposit account						
Fourth Floor 1755 Jefferson Davis Highway Arlington, Virginia 22202	8. Deposit a	account number: 15-0030 cate copy of this page if paying by deposit account)					
DO NOT USE THIS SPACE							
9. Statement and signature							
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Norman F. Oblon Name of Person Signing Signature Date							
Registration Number: 24,618 Stamatios Mylonakis, Ph.D. Total number of page pincheding this 90kers heet: 13, 921							
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> **PATENT REEL: 010765 FRAME: 0562**

Assignment Of Application

Page 1 of 2

	WHEREAS, I (WE) Takayuki IKENAGA, Atsuhito MORI, Hiroyuki					
	AIZAWA, Hiroki SAWADA, Yasuo ISHII and Yoshinori MITSUDA					
SERT NAMES ID RESIDENCE DRESSES OF IE INVENTORS:						
	All of; c/o Kao Corporation, Research Laboratories, 1334,					
	Minato, Wakayama-shi, Wakayama, Japan					
	, respectively,					
SERT TITLE	have invented certain new and useful improvements in: SURFACTANT COMPOSITION					
	FOR EMULSION POLYMERIZATION ,					
SERT DATE IN- INTORS SIGNED ECLARATION:	for which an application for Letters Patent was executed on February 18, 2000					
	(Application No. 09/517,003, filed <u>February 28, 2000</u>), and					
ISERT NAME ND ADDRESS OF OMPANY OR THER ASSIGNEE:	WHEREAS, Kao Corporation					
	(hereinafter referred to as "ASSIGNEE") having a place of business at: 14-10,					
	Nihonbashi-Kayabacho 1-chome, Chuo-ku, Tokyo, Japan					
	is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefore in the United States and its territorial possessions and in any and all foreign countries;					

NOW, THEREFORE, in consideration of the sum of FIVE DOLLARS (\$5.00), the receipt whereof is hereby acknowledged, and for other good and valuable consideration, I (WE), by these presents do sell, assign and transfer unto said ASSIGNEE, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations, substitutions and renewals thereof.

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PATENT REEL: 010765 FRAME: 0563

I (WE) hereby authorize and request the Patent Office Officials in the United States and its territorial possessions and any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of my (our) entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its (his) successors and assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me (us) had this Assignment and sale not been made.

Further, I (WE) agree that I (WE) will communicate to said ASSIGNEE or its (his) representatives any facts known to me (us) respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letter Patent to be issued to said ASSIGNEE, make all rightful oaths, and, generally do everything possible to aid said ASSIGNEE, its (his) successors and assigns, to obtain and enforce proper protection for said invention in the United States and its territorial possessions and in any and all foreign countries.

The undersigned hereby grant(s) the firm of Oblon, Spivak, McClelland, Maier & Neustadt, P.C. of Fourth Floor, 1755 Jefferson Davis Highway, Arlington, Virginia 22202 the power to insert on this assignment any further identification, including the application number and filing date, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Doto	Feb.	18.	2000	Jaknyuki Ikenaga (Signature of Inventor) Takayuki IKENAGA
Date	100.			(Signature of Inventor) Takayuki IKENAGA
Date	Feb.	18,	2000	atsubito mois
Date				(Signature of Inventor) Atsuhito MORI
D-4	Feb.	18,	2000	(Signature of Inventor) Hiroyuki AIZAWA Viroki Santida
Date:_				(Signature of Inventor) Hiroyuki AIZAWA
_	Feb.	18,	2000	Hiroki Savada
Date:_				(Signature of Inventor) Hiroki SAWADA
	Feb.	18.	2000	(Signature of Inventor) Yasuo ISHII
Date:_				
	Feb.	18,	2000	Goshinori mitsada
Date:_				(Signature of Inventor) Yoshinori MITSUDA
Date:				(Signature of Inventor)
Date:				(Signature of Inventor)

OBLON, SPIVAK, McCLELLAND, MAIER & NEUSTADT, P.C. ATTORNEYS AT LAW FOURTH FLOOR 1755 JEFFERSON DAVIS HIGHWAY ARLINGTON, VIRGINIA 22202

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