12-27-5	19
FORM PTO-1595 (Rev 6-93) OMB No. 0651-0011 (NE 4/94) Tab settings (Ne 4/94)	OF 05-12-2000 OF COMMERC
To the Honorable Commissioner of Patents and Trademarks: Ple	ease . 101355486 copy thereof.
 Name of conveying party(ies): Armand P. Neukermans, Timothy G. Slater, Tyler L. Baughman, James P. Downing, John S. Forker, Gregory A. Reznick, Sam Calmes, Steven M. Clark, Jack D. Foster, Marc R. Schuman, and Additional name(s) of conveying party(ies) attached? X Yes I No 	2. Name and address of receiving party(ies) Name: Xros, Inc. Internal Address:
3. Nature of conveyance:	
🛛 Assignment 🗌 Merger	Street Address: 750 N. Pastoria Avenue
Security Agreement Change of Name	
Other	City: SunnyvaleState: CAZip. 94086
Execution Date: Duenber 17, 1999	Additional name(s) & address(es) attached? 🔲 Yes 🛛 No
Additional numbers attach 5. Name and address of party to whom correspondence	
concerning document should be mailed:	6. Total number of applications and patents involved:
Name: Donald E. Schreiber, Esq.	7. Total fee (37 CFR 3.41) \$ 40.00
Internal Address:	I Enclosed
Donald E. Schreiber A Professional Corporation	Authorized to be charged to deposit account
Street Address: Post Office Box 64150	8. Charge any deficiency or credit any surplus to Deposit Account number
94089- City : Sunnyvale State: CA Zip: 1323	<u>19-0735</u> 움 움 움 움
DO NOT USE	THIS SPACE
Total number of pages including	signature g cover sheet, attachments, and document: 5
Commissioner of Paten	n required cover sheet information a:
	PATENT

We, Armand P. Neukermans, Timothy G. Slater, Tyler L. Baughman, James P. Downing, John S. Forker, Gregory A. Reznick, Steven M. Clark, Jack D. Foster, and Marc R. Schuman, citizens of the United States of America, Sam Calmes a citizen of Luxembourg, and Rajiv Ramaswami a citizen of India, for One Dollar (\$1.00) in hand paid to us and for other good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to Xros, Inc., a Delaware Corporation having an office located at 750 North Pastoria Avenue, Sunnyvale, California 94086-3522 (hereinafter referred to as Assignee), its successors, assigns and legal representatives, the entire right, title and interest in and to all subject matter invented by us and disclosed in the accompanying application for Letters Patent of the United States entitled:

FLEXIBLE, MODULAR, COMPACT FIBER OPTIC SWITCH

and in and to all subject matter invented by us and disclosed in Patent Cooperation Treaty ("PCT") international patent application PCT/US99/21139 which designates the United States, has the title set forth above, and was filed with the United States Patent and Trademark Office on September 15, 1999; and in and to any and all divisions, reissues, in and to all continuations and extensions thereof; and in and to all Letters Patent and all Convention and Treaty Rights of all kinds, in all countries throughout the world, for such subject matter.

We hereby authorize and request that Patent Office Officials in the United States and any and all foreign countries issue any and all of the Letters Patent, when granted, to the Assignee, as the assignee of our entire right, title and interest in and to the same, for the sole use and enjoyment of said Assignee, its successors and assigns.

Further, we agree that we will communicate to said Assignee, or its representatives, any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisions, continuations, substitution, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said Assignee, make all rightful oaths and generally do everything necessary or desirable to aid said Assignee, its successors and assigns, in obtaining and enforcing proper protection for said invention in the United States and in any and all foreign countries.

In Testimony Whereof, we have hereunto set our hands this day of <u>Alicey 156</u>, 1999.

maenn

Armand P. Neukermans Residence: United States of America Citizenship: United States of America Residence Address: 3510 Arbutus Avenue Palo Alto, California 94303

Thmothy G. Slater Residence: United States of America Citizenship: United States of America Residence Address: 3715 Folsom St. San Francisco, California 94110

Tyler L. Baughman James P. Downing Residence: United States Residence: United States of America' of America United States United States Citizenship: Citizenship: of America of America Residence Address: Residence Address: 401 Harrison Avenue 15084 Gypsy Hill Rd. Campbell, California Saratoga, California 95070 95088 John S. Forker Gregory Reznick Residence: United States United States Residence: of America of America United States United States Citizenship: Citizenship: of America of America **Residence Address:** Residence Address: 356 Kingsley Ave. 1805 Brooktree Way Pleasanton, California Palo Alto, California 94566 94301 Steven M. Clark Sam Calmes United States **Residence:** United States Residence: of America of America Citizenship: United States Citizenship: Luxembourg Residence Address: of America 2250 Latham Street, Apt. Residence Address: 986 Celia Way 10 Palo Alto, California Mountain View, California 94303 94040 Jack D. Foster Marc Schuman Residence: United States Residence: United States of America of America Citizenship: United States Citizenship: United States of America of America **Residence Address:** Residence Address: 1550 9th. Avenue, No. 2 856 Renetta Court Los Altos, California San Francisco, California 94024 94122 Rajiv Ramaswami United States of America Residence: India Citizenship: Residence Address: 2480 Barry Court Yorktown Heights, New York 10598

State of California) County of <u>Could Class</u>) MARCELLE IVIE COMM. # 1151401 NOTARY PUBLIC CALIFORNIA SANTA CLARA COUNTY EXPIRES AUG. 15, 2001

On <u>Animentary</u>, 1999, before me, Marcelle Ivie, a notary public, personally appeared Armand P. Neukermans, Timothy G.

> PATENT REEL: 010769 FRAME: 0677

Slater, Tyler T. Baughman, John M. Forker, Gregory A. Reznick, Sam Calmes, Steven M. Clark, Jack D. Foster, Marc R. Schuman, and Rajiv Ramaswami, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity on behalf of which the person(s) acted, executed the instrument.

Witness my hand; and Official seal.

Hite (Seal) Signature / /

State of Cal*i*fornia county of porta Clara

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	SANTA CLARA COUNTY EXPIRES AUG. 15, 2001	1

On <u>COMPANE</u>, 1999, before me, Marcelle Ivie, a notary public, personally appeared James P. Downing, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity on behalf of which the person(s) acted, executed the instrument.

Witness my hand and Official seal. Signature <u>Million</u> (Seal)

