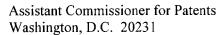


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Sir:

Please record the attached original documents or copy thereof.

1. Name of Conveying party(ies): Pauline Webster, David Jeffreys, Christopher Phillips, Patrick Conduit,,

2. Name and Address of Receiving Party	State of Incorporation
Motorola, Inc., 1303 East Algonquin Road Schaumburg, Illinois 60196	Delaware

- 3. Nature of Conveyance: Assignment Execution Date: 1/4/2000, 1/31/2000
- 4. This document is being filed along with a new patent application:

Docket No.: CM00674P

Title: PORTABLE OR MOBILE RADIO

The execution date of the application is: 1/4/2000, 1/31/2000

5. Please send correspondence to: Motorola, Inc.

Intellectual Property Department

1303 E. Algonquin Road Schaumburg, IL 60196

6. Total Number of applications and patents involved:

7. Total Fee (37 CFR 3.41)

\$ 40.00

- 8. Authorization to charge all recording fees to Deposit Account No.: 13-4772. A duplicate copy of this sheet is attached.
- 9. To the best of my knowledge and belief, the foregoing information is a true and correct original document.

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SEND CORRESPONDENCE TO: Stem R Si By: Steven R. Santema Motorola, Inc. Attorneyfor Applicant(s) Intellectual Property Section Reg. No.: 40,156 Law Department Telephone: (847) 576-6733 1303 E. Algonquin Road (847) 576-3750 Fax No.: Schaumburg, IL 60196

Total Number of pages comprising cover sheet and copy: 2 Total Number of pages comprising Assignment: 3 5 pgs Total Date: April 26, 2000

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PATENT

REEL: 010770 FRAME: 0135

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, Pauline Webster of Hampshire; David Jeffreys of Hampshire; Christopher Phillips of Surrey; and Patrick Conduit of Reading, have sold, assigned, and transferred, and do hereby sell, assign, and transfer unto Motorola, Inc., a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and its successors, assigns, and legal representatives, the entire right, title, and interest for the United States of America in and to certain inventions relating to improvements in PORTABLE OR MOBILE RADIO (Attorney Docket No. CM00674P), described, illustrated, and claimed in an application for Letters Patent of the United States of America executed by us, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any division, extension, continuation, or reissue thereof.

We hereby also sell, assign, and transfer unto Motorola, Inc., the entire right, title, and interest in and to the invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the inventions and the applications for Letters Patent in foreign countries, and we further authorize Motorola, Inc. to apply for Letters Patent in foreign countries directly in its own name, and to claim the priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

We hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation, or reissue, to Motorola, Inc., for the sole use and behoof of Motorola, Inc., its successors, assigns, and legal representatives, to the full end of the term for which the Letters Patent may be granted, the same as they would have been held and enjoyed by us had this assignment not been made, and we hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to Motorola, Inc.

We agree that, when requested, we will, without charge to Motorola, Inc., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient for securing and maintaining patents for the inventions in any and all countries and

PATENT REEL: 010770 FRAME: 0136 for vesting title thereto in Motorola, Inc., its successors, assigns, and legal representatives or nominees.

We covenant with Motorola, Inc., its successors, assigns, and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license, or other encumbrance.

Worte	4 1 2000
Pauline Webster	Date
St Adibald Witness (Signature) Robert Allison	4 1 250 C Date
Witness (Signature)	4 JAN 2000 Date
David Jeffreys 7	Date 4 1 2000 Date 4 1 2000 Date
Witness (Signature)	1/1/2000 Date
A 1.1 A	. A . I
5 Archild	4/1/2000
Witness (Signature)	Date
Christopher Phillips	Date 2000
_	4 Jan 200
Witness (Signature)	Date
Witness (Signature) Wilness (Signature)	4 Jan 2000 Date 4 Jan 2000
Wilness (Signature)	Date
Patrick Conduit	31/1/2000 Date

Address correspondence concerning this document to: Motorola, Inc., Intellectual Property Section - Law Department, 1303 East Algonquin Road, Schaumburg, IL 60196.

- 2 -

JOINT PATENT CM00674P

Date Date Witness (Signature)

Date of Depoelt April 26,2000

I hereby certify that this paper or fee is being deposited with the United States Postal Service "Express Mail Post Office to Addressoo" pervice under 37CFR 1.10 on the date indicated Parameter before under artern 1.10 on the data molecular above and is addressed to the Assistant Commissioner for Parameter, Vicathington, D.C. 2021.

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- 3 -

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