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FORM PTO-1595
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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

David Philip Kolena
Danny Saenz
Alan Dean Berg

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: Lear Corporation

Internal Address: [Same as Street Address.]

Street Address: 21557 Telegraph Road

City: Southfield State: MI Zip: 48034

Additional name(s) & address(es) attached? Yes No

jc625 U.S. PTO
09/561233
04/28/00

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: 4/26/00; 4/27/00; 4/27/00

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 4/26/00; 4/27/00; 4/27/00

A. Patent Application No.(s)

B. Patent No.(s)

09/561233

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Lawrence G. Almeda

Address: Brooks & Kushman P.C.

1000 Town Center, Twenty-Second Floor

City: Southfield State: MI ZIP: 48075

6. Total number of applications and patents involved: 1

7. Total Fee (37 C.F.R. § 3.41) \$ 40.00

Enclosed

Authorized to be charged to Deposit Account

8. Deposit Account Number: _____

(Attach duplicate copy of this page if paying by Deposit Account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Lawrence G. Almeda
Name of Person Signing

Signature

April 28, 2000
Date

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to:
Box Assignments, Director of the United States Patent and Trademark Office
Washington, D.C. 20231

PATENT
REEL: 010770 FRAME: 0271

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we, David P. Kolena, 2017 Stone Hollow Court, Bloomfield Hills, Michigan 48304, Alan Dean Berg, 73257 Windmill Lane, Romeo, Michigan 48065, and Danny Saenz, 50093 Quinton Court, Site 198A-Box11, Shelby Township, Michigan 48315, respectively, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

VEHICLE SEAT CONNECTION ASSEMBLY

set forth in the application for United States Letters Patent executed by us on the 26 day of April, 2000, and the 27 day of April, 2000, and the 27 day of April, 2000, respectively, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: 26 April, 2000


David P. Kolena

Date: 27 APRIL, 2000


Alan Dean Berg

Date: 27 APRIL, 2000


Danny Saenz

STATE OF)
) ss.
COUNTY OF)

On this 26 day of April, 2000, personally appeared before me David P. Kolena, to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

Judy B. Noble
Notary Public
My Commission expires:

JUDY B. NOBLE
Notary Public, Oakland County, MI
My Commission Expires Nov. 16, 2000

(SEAL)

STATE OF)
) ss.
COUNTY OF)

On this 27th day of April, 2000, personally appeared before me Alan Dean Berg, to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

Tina L. Ayotte
Notary Public
My Commission expires:

TINA L. AYOTTE
Notary Public, Oakland County, MI
My Commission Expires Aug. 12, 2003

(SEAL)

STATE OF)
) ss.
COUNTY OF)

On this 27th day of April, 2000, personally appeared before me Danny Saenz, to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

Tina L. Ayotte
Notary Public
My Commission expires:

TINA L. AYOTTE
Notary Public, Oakland County, MI
My Commission Expires Aug. 12, 2003

(SEAL)