05-12-2000



U.S. DEPARTMENT OF COMMERCE Form PTO-1595 (Rev. 6-93) Patent & Trademark Office 101354605 OMB No. 0651-0011 (exp. 4/94) To The Honorable Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies) thereof. 1. Name of conveying party(ies): 3. Name and address of receiving party(ies): Rongmin Huang, Philip A. Christenson and Ivica M. Labuda Name: Givaudan Roure (International) SA Internal Address: Street Address: 5 Chemin de la Parfumerie City: 1214 Vernier Additional name(s) of conveying party(ies) attached?

Yes No Country: SWITZERLAND 2. Nature of conveyance: ■ Assignment □ Merger □ Security Agreement Additional name(s) & address(es) attached?

Yes □ Change of Name □ Other _____ Execution Date: September 14, September 14, and September 16, 1999 — respectively 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) 09/391,785 Additional numbers attached?

Yes 5. Name and address of party to whom 6. Total number of applications and patents correspondence concerning document involved: 1 should be mailed: Name: Beverly A. Lyman, Esquire 7. Total fee (37 CFR 3.41):\$40.00 Internal Address: WOOD, HERRON & EVANS, L.L.P. 2700 Carew Tower Cincinnati, OH 45202-2917 (If deficiencies occur) 8. Deposit Account Number: 23-3000 Street Address: 441 Vine Street State: OH Zip: 45202-2917 City: Cincinnati (Attach duplicate copy of this page if paying by deposit account) 05/1 /2000 JJALLAH2 00000031 09391785 DO NOT USE THIS SPACE 40.00 OP 01 FI:581 9. Statement and Signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Bevery Ahyman

Signature Date Beverly A. Lyman Reg. No. 41,961

Total number of pages comprising cover sheet, attachments, and document(s): 6

ASSIGNMENT OF INVENTION AND PATENTS THEREON

WHEREAS, I (we), Rongmin Huang of 8270 Fox Knoll Court, West Chester in the State of Ohio and Philip A. Christenson of 12020 Antietam Drive, Loveland, in the State of Ohio, and Ivica M. Labuda of 1171 Chedworth Circle, in the State of New Jersey have invented PRODUCTION OF NATURAL FLAVORS BY LACCASE, as fully disclosed in United States Patent Application filed September 8, 1999, Express Mail No. EL132781323US, Serial Number unknown preparatory to obtaining Letters Patent of the United States therefor; and whereas, Givaudan Roure (International) SA, a corporation organized under the Laws of Switzerland and having its principal office at 5 Chemin de la Parfumerie, 1214 Vernier, Switzerland desires to acquire the entire interest in and to the subject-matter disclosed in said application and in and to all patents issued or to be issued thereon.

NOW, THEREFORE, to all whom it may concern, be it known that, for and in consideration of the sum of One Dollar to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I (we) have sold, assigned and transferred, and by these presents do sell, assign and transfer unto the said **Givaudan Roure (International) SA** my (our) entire right, title and interest in and to the subject matter disclosed in said application and in and to all Letters Patent Domestic and Foreign issued or to be obtained thereon, including all rights and interests with priority rights under the Paris Convention for the Protection of Industrial Property, the International Patent Cooperative Union, European Patent Convention, Common Market Convention, or any other Convention or Union for each country of said Convention or Union; and I do hereby authorize and request the Commissioner of Patents to issue the Letters Patent granted on said application and all future patents granted upon the subject-matter disclosed therein to the above named Assignee, its legal representatives and assigns.

PATENT REEL: 010770 FRAME: 0964

Witne	ss my hand this	144h day of	september, 1999.	
ρ	munce		Inventor.	
Rongi	nin Huang			
	,			
STATE OF <u>OH</u>	<u>o</u>)	SS.		
COUNTY OF <u>HA</u>	MILTON)			
personally appeare above named indi	ed <u>Rongmin Hua</u> vidual who duly voluntary act and	ng , to me know / acknowledged	n ser , 1999, before m n and known to me to be th the signing of the foregoin executed the same for the use	e g
		21 22	1. Luck	
SEAL		Notary Pybli	MARY A. LUTH Notary Public, State of Oh My Commission Expires Sept. 24, 2	
Witne <u>Philip</u> Philip	ss my hand this Lip A Chun A. Christenson	14 day of S	intember, 1999Inventor.	
STATE OF <i>OH</i> /	<u>c:</u>)			
COUNTY OF <u>HA</u>	MILTON)	SS.		
personally appeare above named indi	d Philip A. Christ e vidual who duly voluntary act and	<u>enson</u> , to me kno / acknowledged	, 1999, before mown and known to me to be the the signing of the foregoin executed the same for the use	ie ig
		Notary Public	J. Luch	
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			Notary Public, State of Ohlo My Commission Expires Sept. 24, 200	

Page 2 of 3

PATENT REEL: 010770 FRAME: 0965

Witness my hand this 16th day of September, 1999 Inventor. Ivica M. Labuda	
STATE OF New York	
COUNTY OF Westchester) ss.	
On this loth day of September, 1999, be personally appeared livica M. Labuda, to me known and known to me to above named individual who duly acknowledged the signing of the foinstrument to be a voluntary act and deed and who executed the same for and purposes therein specified.	be the pregoing
SEAL LISA MCCINENNI NOTARY PUBLIC, state of New Yor No. 4805258 Qualified in Westchester County	

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RECORDED: 04/21/2000

PATENT REEL: 010770 FRAME: 0966