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PATENT REEL: 010773 FRAME: 0552

ASSIGNMENT OF PATENT RIGHTS

WHEREAS the undersigned inventor/s, Anthony C. Gaeta, 3789 Ridge Road, Lockport, NY 14094, Paul Wei, 122 Taber Court, Latham, NY 12110, Gwo Shin Swei, 8430 Avonside Court, East Amherst, NY 14051 and Thomas G. Kinisky, 33 Floral Street, Shrewsbury, MA 01545 has/have made an invention or discovery described and set forth in an application for U.S. LETTERS PATENT identified by Norton Company Docket no. D-3933 and entitled Process for Determining Optimum Grinding Conditions and executed prior to or contemporaneously with this application, and

WHEREAS NORTON COMPANY a corporation duly organized and existing under the laws of the Commonwealth of Massachusetts and having its principal place of business at Worcester, Massachusetts, is desirous of acquiring the entire right, title, and interest in and to said application and the invention described therein and in and to any and all LETTERS PATENT that may be issued thereon in the UNITED STATES OF AMERICA and in any foreign country:

NOW THEREFORE, in consideration of the sum of one dollar and other valuable considerations, receipt of which is hereby acknowledged, the undersigned inventor/s hereby sell, assign, and transfer unto the said NORTON COMPANY and its successors and assigns the entire right, title, and interests in and to said application and the invention or discovery therein described, together with the entire right, title, and interest in and to all LETTERS PATENT, including reissues, divisions, renewals, continuations and continuations-in-part or other derived applications thereof which may be obtained in the UNITED STATES OF AMERICA upon said invention or discovery, and the entire right, title, and interest in and to all applications for LETTERS PATENT in all countries foreign to the United States and all LETTERS PATENT issued thereon, including the right to claim for any corresponding foreign application the priority of the said application.

The undersigned inventor/s hereby authorize and request the COMMISSIONER OF PATENTS of the UNITED STATES of AMERICA and the corresponding Officers of Foreign Governments to issue all LETTERS PATENT granted thereon in accordance with this assignment.

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and do all reasonable acts necessary to obtain and defend such LETTERS PATENT and to vest the title thereto in the assignee named herein, but without expense to ourselves. First inventor signature Anthony C Sacta Witness fin. 1. 72. 70.5 Date 2/2/2000 Second inventor signature

Paul Wei Maxy Date 2/3/2000 Third inventor signature <u>gwoShin Swei</u> Witness Jane 11. 74. 765 Date 2/2/2000 Fourth inventor signature

Thomas G. Kinisky

Thomas G. Kinisky

Witness

RECORDED: 04/21/2000

The undersigned inventor/s furthermore agree to sign all papers

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