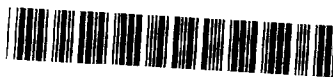


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FORM PTO-1595
(Rev. 6-93)
OMB No. 0651-0011 (exp. 4/94)
M&G- 2316.1066US01

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Patent and Trademark Office

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Paul C. Lance
Trevor D. Smith
John C. Holman

2. Name and address of receiving party(ies):

ADC Telecommunications, Inc.
12501 Whitewater Drive
Minnetonka, Minnesota 55343

Additional name(s) of conveying party(ies) attached? Yes No

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other:

Execution Date: March 10, 2000 - Paul C. Lance
March 16, 2000 - Trevor D. Smith
March 20, 2000 - John C. Holman

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

09/490,379, filed January 24, 2000

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Steven C. Bruess
Address: Merchant & Gould P.C.
P.O. Box 2903
Minneapolis, MN 55402-0903

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

- Enclosed
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April 21, 2000

Date

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PATENT
REEL: 010775 FRAME: 0217

ASSIGNMENT

WHEREAS, we, Paul C. Lance, residing at 5301 89th Crescent North, Brooklyn Park, Minnesota 55443, Trevor D. Smith, residing at 6712 West 26th Street, St. Louis Park, Minnesota 55426, and John C. Holman, residing at 1578 103rd Avenue, Coon Rapids, Minnesota 55433, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on January 24, 2000, which is entitled CABLE MANAGEMENT PANEL WITH SLIDING DRAWER, Attorney Docket No. 2316.1066US01.

AND WHEREAS, ADC Telecommunications, Inc., a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at 12501 Whitewater Drive, Minnetonka, Minnesota 55343 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its

