A-26-00 05-	-15-2000	
prm PTO-1592 (modified)	Docket No. 03493.80786	
	1356031 jinal documents or copies thereof:	
1. Name of Conveying Party or Parties:	2. Name and address of receiving party or parties: AT&T 932 Avenue of the Americas SNew York, N.Y. 10013-2412	
Additional Names of conveying party or parties attached?	Additional Name(s) and address(es) attached? □ Yes ■ No	
Other Execution Dates: 12/27/99 Application Number(s) or Patent Number(s): If this document is being filed together with a new application, the execution dates of the application are:		
A. Patent Application Number(s): 09/473,951 Additional Name(s) and address(es) attached? □ Yes ■ No	B. Patent Number(s):	
5. Name and address of party to whom correspondence concerning the document should be mailed: Name:Samuel H. Dworetsky - AT&T Corp. Internal Address:Banner & Witcoff, 11th Eloor Street Address: 1001 G Street, N.W. City:WashingtonState: D.CZip: 20001-4597	 6. Total Number of Applications and patents involved: 7. Total fee (37 CFR 3.41) \$40.00 Enclosed Authorized to be charged to deposit account' Please charge or credit our deposit account for any additional or refunded fees associated with recording the assignment 8. Deposit Account No.: 19-0733 (in the event additional fees are required) (Duplicate copy of this page attached if paying by deposit account) 	
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FOR	PATENTSI	
	To the Honorable Commissioner Please record the attached original documents or co	
1.	Name of conveying party(ies): Srinivas Bala Michael Comstock	2. Name and address of receiving party(ies): Name:
	Peter Kapsales Ralph Snyder	AT&T Corp. Internal Address:
	Additional name(s) of conveying party(ies) attached? YES X NO	_
3.	Nature of conveyance:	Street Address:
	X Assignment Merger	32 Avenue of the Americas
	Security Agreement Change of Name Other	City: New York State: New York Zin: 10013-2412
	Execution Date:	State: New York Zip: 10013-2412 Additional name(s) & address(es) attached? YESX_NO
4.	Application number(s) or patent number(s): O If this document is being filed together with a new application, the exect A. Patent Application No.(s):	9/4/395/ cution date of the application is: B. Patent No.(s):
	(include series code or filing date)	
581	VTOWLER 00000012 09473951 40.00 DF	
581	VTOWLER 00000012 09473951 40.00 00 ditional application or patent numbers attached? YES X NO Name and address of party to whom correspondence concerning	6. Total number of applications and patents involved:1
581 <u>Ad</u> c	VTOWLER 00000012 09473951 40.00 00 ditional application or patent numbers attached? <u>YES X NO</u>	6. Total number of applications and patents involved: 1 7. Total Fee (37 CFR 3.41)
581 <u>Ad</u> c	VTOWLER 00000012 09473951 40.00 00 ditional application or patent numbers attached? YES X NO Name and address of party to whom correspondence concerning document should be mailed: Name: Samuel H. Dworetsky - AT&T Corp.	7. Total Fee (37 CFR 3.41)
581 Ado	VTOWLER 00000012 09473501 40.00 00 ditional application or patent numbers attached? YES X NO Name and address of party to whom correspondence concerning document should be mailed: Name: Samuel H. Dworetsky - AT&T Corp. Address: P.O. Box 4110 City: Middletown	 Total Fee (37 CFR 3.41)
581 Ado	VTOWLER 00000012 09473951 40.00 05 ditional application or patent numbers attached? YES X NO Name and address of party to whom correspondence concerning document should be mailed: Name: Samuel H. Dworetsky - AT&T Corp. Address: P.O. Box 4110 City: Middletown State: New Jersey Zip: 07748	 Total Fee (37 CFR 3.41)
<u>Adc</u> 5.	VTOWLER 00000012 09473951 40.00 00 ditional application or patent numbers attached? YES X NO Name and address of party to whom correspondence concerning document should be mailed: Name: Samuel H. Dworetsky - AT&T Corp. Address: P.O. Box 4110 City: Middletown State: New Jersey Zip: 07748 DO NOT USE THIS SPACE	 Total Fee (37 CFR 3.41)
<u>Adc</u> 5.	VTOWLER 00000012 09473951 40.00 00 ditional application or patent numbers attached? YES X NO Name and address of party to whom correspondence concerning document should be mailed: Name: Samuel H. Dworetsky - AT&T Corp. Address: P.O. Box 4110 City: Middletown State: New Jersey Zip: 07748 DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing in is a true copy of the original document.	7. Total Fee (37 CFR 3.41)
<u>Ado</u> 5.	VTOWLER 00000012 09473951 40.00 00 ditional application or patent numbers attached? YES X NO Name and address of party to whom correspondence concerning document should be mailed: Name: Samuel H. Dworetsky - AT&T Corp. Address: P.O. Box 4110 City: Middletown State: New Jersey Zip: 07748 DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing in is a true copy of the original document.	 Total Fee (37 CFR 3.41)

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ASSIGNMENT AND AGREEMENT

For value received, we, Srinivas Bala, of Dayton, in the County of Middlesex and State of New Jersey, Micheal Comstock, of Freehold, in the county of Manmouth and State of New Jersey, Peter Kapsales, of Holmdel, in the county of Monmouth and State of New Jersey, and Ralph Synder, of Barnegat, in the county of Ocean and State of New Jersey, hereby sell, assign and transfer to AT&T Corp., a corporation of the State of New York, having an office at 32 Avenue of the Americas, New York, New York 10013-2412, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to Method and Apparatus For Intelligent Routing of Incoming Calls to Representatives in a Call Center described in an application for Letters Patent of the United States, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to AT&T Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize AT&T Corp. to make applications for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of AT&T Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to AT&T Corp. in the United States and in all countries foreign to the United States, or to such nominees as AT&T Corp. may designated.

We agree that, when requested, we shall, without charge to AT&T Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

IDS 112876

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Srinivas Bala

Date: 12/27/99

United States of America

State of New Jersey)ss: County of Monmoull)

On this 27th day of <u>December</u>, 19<u>97</u>, before me personally came Srinivas Bala, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

)

NOTARY Public KENNETH E. LA FRENIERE NOTARY PUBLIC OF NEW JERSEY My Commission Expires Dec. 8, 2004

Michael Comstock

Date:	
United States of America)
State of) ss:
County of)

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On this ______ day of ______,19____, before me personally came Michael Comstock, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Peter	Kapsales
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Date:_____

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United States of America

State of) ss:

County of

On this ______ day of ______, 19____, before me personally came Peter Kapsales, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

)

)

Notary Public

Ralph Snyder

Date:_____

United States of America) State of) ss:

County of

On this ______ day of ______,19____, before me personally came Ralph Snyder, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

)

Notary Public

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