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U.S. Department of Commerce Patent and Trademark Office

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To the Honorable Commissioner of Patents and Trademarks. Please record the autained original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Name: Fickenscher America, LLC Jack E. Elder Street Address: 1650 Rich Road Additional name(s) of conveying party(ies) attached? [] Yes City: Richmond, IN, ZIP 47374 [X] No Country: United States of America Additional name(s) & address(es) attached? [] Yes [X] No 3. Nature of Conveyance: [X] Assignment [] Merger [] Security Agreement [] Change of Name [] Other Execution Date(s): 03/20/00 09/567683 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is 03/20/00. A. Patent Application No(s) B. Patent No(s) Additional numbers attached? [] Yes [X] No Title of Invention: MOLDED SPRINKLER COVER ASSEMBLY AND METHOD FOR MANUFACTURING THE SAME Our Docket No. 1539-0002 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved concerning document should be mailed: 7. Total fee (37 CFR 3.41): \$ 40.00 Name: Harold C. Moore Internal Address: [X] Enclosed [] Authorized to be charged to deposit account 8. Deposit Account number: 13-0014 Street Address: Bank One Center/Tower 111 Monument Circle **Suite 3000** (Attach duplicate copy of this page if paying by deposit City: Indianapolis State: IN Zip: 46204-5130 account) S 0000**0035 09567683** DO NOT USE THIS SPACE 9. Statement and signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Harold C. Moore Name of Person Signing Total number of pages including cover sheet, attachments and document 3Registration No. 37,892 Mail documents to be recorded with required cover sheet information to:

Mail documents to be recorded with required cover sheet information to Commissioner of Patents and Trademarks, Box Assignments Washington, D.C. 20231

ASSIGNMENT AND AGREEMENT

For value received, I, Jack E. Elder, of Rochester in the County of Oakland in the State of Michigan, do hereby sell, assign and transfer to Fickenscher America, LLC, an Indiana limited liability company doing business at 1650 Rich Road, Richmond, Indiana 47374 and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to a MOLDED SPRINKLER COVER ASSEMBLY AND METHOD FOR MANUFACTURING THE SAME described in a Patent Application of the United States, executed on even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Fickenscher America, LLC, the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Fickenscher America, LLC to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Fickenscher America, LLC to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Fickenscher America, LLC in the United States and in all countries foreign to the United States, or to such nominees as Fickenscher America, LLC may designate.

PATENT REEL: 010788 FRAME: 0153 I agree that, when requested, I shall, without charge to Fickenscher America, LLC, but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Date: 3/20/2000

United States of America

State of Ordiana) ss.:

County of Warne)

On this 20 day of _______, 2000, before me personally came Jack E. Elder, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Notary's printed name

Notary's County and State of Residence:

Wayne Co, Idiana

RECORDED: 05/09/2000

REEL: 010788 FRAME: 0154