05-22-2000 FORM PTC -1595 U.S. DEPARTMENT OF COMMERCE RECC FFT (Rev. 6-93) Patent and Trademark Office ONB No. 0651-0011 (exp. 4/94) Tab settings □ □ □ ▼ . 5 · 2 · 00 101362998 To the Honorable Commissioner of Patent and unaused original documents or copy thereof. 1. Name of conveying party(ies): /: 2. Name and address of receiving party(ies) James C. Rubenacker Name: Sarnafil, Inc. O. R. Fand NCE Internal Address: Additional name(s) of conveying party(ies) attached?

Yes

No 3. Nature of conveyance: Assignment ☐ Merger Street Address: 100 Dan Road Security Agreement Change of Name City: Canton Slate: MA ZIP:02021 Other _____ Execution Date: March 1, 2000 Additional name(s) & address(es) attached?

Yes

No Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? □ Yes □ No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: Scott R. Foster, Esquire 7. Total fee (37 CFR 3.41).....\$40.00 Internal Address: Pandiscio & Pandiscio Enclosed Authorized to be charged to deposit account (any deficiencies) Street Address: 470 Totten Pond Road 8. Deposit account number: 16-0221 City: Waltham State: MA ZIP: 02451 (Attach duplicate copy of this page if paying by deposit account)

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PATENT

REEL: 010793 FRAME: 0481

, of 8 Colleen Drive I, James C. Rubenacker Lakeville, MA 02347 having invented improvements in "Design For Roof Membrane Stress Plate" and having this day executed an application for United States patent describing the same and based thereon (and I hereby authorize my attorney(s), authorized to prosecute said application, to here insert the filing date and serial number of said application, when known, Serial No. $\underline{29/119,831}$ Filed $\underline{3/9/2000}$), for good and valuable consideration receipt of which is hereby acknowledged from Sarnafil, Inc., 100 Dan Rd., Canton, MA 02021 , a Massachusetts corporation having its principal place of business in Canton, Massachusetts (hereinafter called the Assignee), do hereby sell, assign and transfer unto the Assignee, its successors, and assigns my entire right, title, and interest, in and throughout the United States of America (including its territories and dependencies) and all countries foreign thereto, in and to and under said application and the inventions and any of them therein set forth and described, and any and all patents and like rights of exclusion (including extensions thereof) of any country which may be granted on or for said inventions or any of them or any part thereof or on said application or any divisional, continuing, reissue, or other patent application based thereon;

And for the same consideration I do also hereby sell, assign, and transfer unto the Assignee, its successors, and assigns all my rights under the International Convention for the Protection of Industrial Property and all other treaties of like purpose in respect of said inventions and any of them and all parts thereof and said application, and I do hereby authorize the Assignee, its successors, and assigns to apply in my name or its or their own name or names for patents and like rights of exclusion on or for said inventions or any of them or any part thereof in all countries claiming if it or they so desire the priority of the filing date of said application under the provisions of said Convention or any such other treaty;

And for the same consideration, I do hereby agree for myself and for my heirs, executors, and administrators, promptly upon request of the Assignee, its successors, or assigns, to execute and deliver without further compensation any power of attorney, assignment, original, divisional, continuing, reissue or other application or applications for patent or patents or like rights of exclusion of any country, or other lawful documents and any further assurances that may be deemed necessary or desirable by the Assignee, its successors, or assigns fully to secure to it or them said right, title, and interest as aforesaid in and to said inventions and any of them and all parts thereof and in and to and under said several patents and like rights of exclusion (including extensions thereof) or any of them, all, however, at the expense of the Assignee, its successors, or assigns;

And I do hereby authorize and request the Commissioner of Patents of the United States of America and the corresponding Officer of each country foreign thereto to issue to the Assignee, its successors, or assigns, any and all patents and like rights of exclusion which may be granted in any country upon said United States application or other applications or any of them or on or for said inventions or any of them or any part thereof; and I do hereby covenant for myself and my legal representatives and agree with the Assignee, its successors, and assigns that I have granted no right or license to make, use, or sell said inventions or any of them or any part thereof to anyone except the Assignee, that prior to the execution of this deed my right, title, and interest in and to said inventions or any of them or any part thereof has not been otherwise encumbered by me, and that I have not executed and will not execute any instrument in conflict herewith.

DOCKET NO.

RECORDED: 05/02/2000

PATENT REEL: 010793 FRAME: 0482