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To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Andrew L. Cohen, Bob Stachel and Steve Foley

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies):

Name: International Business Machines Corporation

Internal Address: \_\_\_\_\_

Street Address: New Orchard Road

City: Armonk State: NY ZIP: 10504

Additional name(s) & address(es) attached?  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other \_\_\_\_\_

Execution Date: Cohen 4/20/00, Stachel 4/12/00 and Foley 4/12/00.

4. Application number(s) or patent number(s)

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s)

09/395,642

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

BROWN RAYSMAN MILLSTEIN FELDER & STEINER LLP  
120 West 45<sup>th</sup> Street  
New York, New York 10036  
(212) 944-1515

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):..... \$ 40

- Check enclosed \$40
- Authorized to be charged to deposit account

8. Deposit account number: 02-4270  
(Attach duplicate copy of this page by deposit account)

Please charge any additional fees required, or credit any overpayment, to the above deposit account

DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Katrine A. Levin - Reg. No. 41,941  
Name of Person Signing

*Katrine A. Levin*  
Signature

05/10/00  
Date

Total number of pages including cover sheet, attachments and document: 4

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks  
Box Assignments  
Washington, D.C. 20231

**ASSIGNMENT**

WHEREAS, I Andrew L. Cohen, a citizen of the United States of America, residing at 43 Addington Road, #3, Brookline, MA 02146; Bob Stachel, a citizen of the United States of America, residing at 81 Forest Street, Arlington, MA 0474; and Steve Foley, a citizen of the United States of America, residing at 401 Highland Avenue, Quincy, MA 02170, have invented one or more inventions (hereinafter referred to as "said design(s)") disclosed in an application for Letters Patent of the United States titled METHOD AND SOFTWARE FOR SUPPORTING IMPROVED AWARENESS OF AND COLLABORATION AMONG USERS INVOLVED IN A TASK (hereinafter referred to as "said application"), said application having been executed on even date herewith.

WHEREAS, International Business Machines Corporation (hereinafter together with its successors and assigns referred to as "the Assignee"), a New York corporation having offices and a place of business at New Orchard Road, Armonk, New York 10504, is desirous of obtaining all rights, title and interest in, to and under said invention(s) and said application; and

NOW, THEREFORE, for good and valuable considerations, the receipt and sufficiency of which I hereby acknowledge, I have sold, assigned, transferred and set over, and by these presents hereby sell, assign, transfer and set over to the Assignee all right, title and interest in, to and under said invention(s) and said application, including the right to apply for any Letters Patent of the United States of America and in any and all foreign countries on said invention(s), and any and all other applications for Letters Patent on said invention(s), in whatsoever countries, including all divisional, renewal, substitute, continuation, continuation-in-part and convention applications based in whole or in part upon said invention(s) or upon said application, and any and all Letters Patent which may issue thereon in the United States and foreign countries, and any and all reissues, extensions, renewals, divisions, continuations or continuations-in-part of Letters Patent granted for said invention(s) or upon said applications, to the full term or terms for which said Letters Patent may be issued, and every priority right that is or may be predicated upon or arise from said invention(s), said application and said Letters Patent, the same to be held and enjoyed by the Assignee for its own use and benefit fully and entirely as if the same would have been held and enjoyed by me had this Assignment not been made. I hereby authorize the Assignee to file patent applications in any and all countries on any or all of said invention(s) in my name, or in its name, or otherwise as the Assignee may deem advisable, under the International Convention or otherwise.

I hereby authorize the Commissioner of Patents and Trademarks of the United States, and any official of any other country empowered to issue patents, to record this Assignment, and to issue or transfer all said Letters Patent on said invention(s) to the Assignee as owner of all right, title and interest therein, or otherwise as the Assignee may direct, in accordance with the terms of this Assignment.

I hereby represent and warrant that I have the full right to convey the entire right and interest herein assigned, that there are no rights or interests outstanding inconsistent with the rights and interests granted herein, and that I will not execute any instrument or grant or transfer any rights or interests inconsistent with the rights and interests granted herein.

I hereby covenant and agree that I will, upon request of the Assignee, communicate to the Assignee any facts known to me relating to said invention(s) and the history thereof, testify in any legal proceeding, execute all lawful papers including without limitation all divisional, continuing and reissue applications and all rightful oaths and declarations, and generally do all further acts which may be deemed necessary by the Assignee to obtain and enforce proper patent protection for said invention(s) in all countries.

IN TESTIMONY WHEREOF, I have executed this document on the date indicated below.

Date: 27/20/00

[Handwritten Signature]  
(Signature) Andrew L. Cohen

STATE OF \_\_\_\_\_ )  
  ) ss.:  
COUNTY OF \_\_\_\_\_ )


On this 20 day of April, ~~2000~~<sup>20</sup>, before me came Andrew L. Cohen, to me known and known to me to be the individual described in, and who executed the foregoing instrument, and he/she has acknowledged to me that he/she has executed the same.

Kellie Earle  
Notary Public

**KELLIE EARLE**  
Notary Public  
My Commission Expires  
February 2, 2007

IN TESTIMONY WHEREOF, I have executed this document on the date indicated below.

Date: 4/12/00

  
(Signature) Bob Stachel


STATE OF \_\_\_\_\_ )  
 ) ss.:  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, before me came Bob Stachel, to me known and known to me to be the individual described in, and who executed the foregoing instrument, and he/she has acknowledged to me that he/she has executed the same.

\_\_\_\_\_  
Notary Public

IN TESTIMONY WHEREOF, I have executed this document on the date indicated below.

Date: 4/12/00

  
(Signature) Steve Foley

STATE OF \_\_\_\_\_ )  
 ) ss.:  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, before me came Steve Foley, to me known and known to me to be the individual described in, and who executed the foregoing instrument, and he/she has acknowledged to me that he/she has executed the same.

\_\_\_\_\_  
Notary Public