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DOCKET NO. 50767-P004US-10006225 ASSIGNMENT COVER LETTER

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I hereby certify that this is being deposited with the United Postal Service Express "Mail Post Office to Addressee" service under 37 CFR 1.10 on the date indicated above and is addressed to the Assistant Commissioner for Patents, Washington, D.C. 20231

Printed/Typed Name: Shelley Brown

Date of Deposit: May 11, 2000

Box PATENT APPLICATION Assistant Commissioner for Patents Washington, D.C. 20231

1569399

ASSIGNMENT COVER LETTER ACCOMPANYING **NEW PATENT APPLICATION**

- 1. The patent application filed herewith and to which the attached assignment refers is identified as follows:
 - Date of execution: May 11, 2000
 - Inventor(s): b.
 - (1) Eric G. Parker, (2) George D. Skidmore
 - Title of invention: C.

GRIPPER AND COMPLEMENT HANDLE FOR USE WITH MICROCOMPONENTS

- 2. The party(ies) conveying this interest is(are):
 - (1) Eric G. Parker, (2) George D. Skidmore
- 3. The rights are being conveyed to:

Zyvex Management Corporation 1321 North Plano Road Suite 200 Richardson, Texas 75081

4. The accompanying document intends to accomplish:

An assignment.

5. Please address correspondence to:

Michael A. Papalas Fulbright & Jaworski L.L.P. 2200 Ross Avenue, Suite 2800 Dallas, Texas 75201 Registration No. 40,381 Telephone: (214) 855-8186

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(Rev. 5/2/98)

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6. The attached assignment (document) was executed on:

May 11, 2000

- 7. Submitted herewith is the original document.
- 8. a. This cover sheet identifies only one application.
 - b. The fee for recordation is \$40.00 and a check in that amount is enclosed herewith.
- 9. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
- 10. The total number of pages being submitted, including the cover sheet, attachment(s) and document(s) are: 4.

Respectfully submitted,

FULBRIGHT & JAWORSKI L.L.P

Michael A. Papalas Attorney for Applicant

Reg. No. 40,381

2200 Ross Avenue, Suite 2800

Dallas, Texas 75201 (214) 855-8186

Date: May 11, 2000

839118.1 Page 2 of 2 (Rev. 5/2/98)

When recorded please return to:

David H. Tannenbaum Fulbright & Jaworski L.L.P. 2200 Ross Avenue, Suite 2800 Dallas, Texas 75201

ATTORNEY DOCKET NO. 50767-P004US-10006225

ASSIGNMENT

WHEREAS, I, the undersigned inventor, of residence as listed below, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Zyvex Management Corporation, a Texas corporation, having a principal place of business located at 1321 North Plano Road #200, Richardson, Texas 75081 (herein called "Assignee"), desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

Title of Invention:

GRIPPER AND COMPLEMENT HANDLE FOR USE WITH MICROCOMPONENTS

Full name of sole Inventor: Eric G. Parl

Inventor's signature Country of Citizenship: U.S.A.

Date of Assignment: May 11, 2000

Date Application Executed: May 11, 2000

Residence 600 Andersonville Lane, Wylie, TX 75098

Post Office Address: 600 Andersonville Lane, Wylie, TX 75098

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When recorded please return to:

PATENT APPLICATION

ATTORNEY DOCKET NO. 50767-P004US-10006225

David H. Tannenbaum Fulbright & Jaworski L.L.P. 2200 Ross Avenue, Suite 2800 Dallas, Texas 75201

Full name of sole Inventor: George D. Skidmore

Inventor's signature _

Country of Citizenship: U.S.A.

Date of Assignment: <u>May 11, 2000</u>

Date Application Executed: <u>May 11, 2000</u>

Residence 5000 K Ave., Apt. 3623, Plano, TX 75074-3054

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RECORDED: 05/11/2000