U.S. DEPARTMENT OF COMMERCE

FORM PTO-1595 (modified)

(Rev 6-93)

RE(

06-02-2000

SHEET

Patent and Trademark Office

To the Commissioner of Patents ar

101371369

2,12,00

hed original documents or copies thereof.

address of receiving party(ies):

1. Name of conveying party(ies):

Cesar COMPADRE Philip BREEN Hamid SALARI E. Kim FIFER

Danny L. LATTIN

Michael SLAVIK Yanbin LI Timothy O'BRIEN

Amy L. WALDROUP

Thomas L. BERG

NO

Additional conveying party(ies)

3. Nature of conveyance:

ASSIGNMENT

Execution Date:

3/24/00, 3/24/00, 3/7/00, 3/27/00, 3/14/00, 5/8/00, 5/8/00, 3/31/00, 4/6/00 and 3/14/00 respectfully

University of Arkansas 2404 North University Avenue Little Rock, AR 72207-3608

NO Additional name(s) & address(es) attached?

4. Application number(s) or patent number(s):

If this is being filed together with a new application, the execution date of the application is:

A. Patent Application Number(s):

09/494,374

B. Patent Number(s):

Additional numbers attached? NO

5. Name and address of party to whom correspondence concerning document should be mailed:

> Patricia D. Granados FOLEY & LARDNER Washington Harbour 3000 K Street, N.W., Suite 500 Washington, D.C. 20007-5109

6. Total number of applications/patents involved:

7. Total fee (37 C.F.R. § 3.41):

\$40.00

Check Enclosed Х

Charge to deposit account

19-0741 8. Deposit account number:

DO NOT USE THIS SPACE

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account.

Jayme A. Huleatt

Name of person signing

06/01/2000 DHGUYEN 00000094 0949<u>4</u>374

40.00 footal number of pages including cover sheet, attachments, and document: FC:581

002.338664

PATENT REEL: 010818 FRAME: 0294

WHEREAS, Cesar COMPADRE of 7215 Gable, Little Rock, AR 72205, and Philip BREEN of 94 Woodlore Circle, Little Rock, AR 72211, and Hamid SALARI of 73A Byrne Court, Wayne, NJ 07470, and E. Kim FIFER of 5908 Eagle Creek Road, North Little Rock, AR 72116, and Danny L. LATTIN of 1938 Victory Street, Brookings, SD 57006, and Michael SLAVIK of 1713 Ridgeview Drive, Springdale, AR 72762, and Yanbin LI of 1838 Glenbrook Place, Fayetteville, AR 72701-2886, and Timothy O'BRIEN of 2610 North Pierce, Little Rock, AR 72207, and Amy L. WALDROUP of 2244 Country Lane, Springdale, AR 72762, Thomas F. BERG of 2318 North 35th Street, Sheboygan, WI 53083 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled A CONCENTRATED, NON-FOAMING SOLUTION OF QUATERNARY AMMONIUM COMPOUNDS AND METHODS OF USE (Atty. Dkt. No. 023533/0119) for which an application for United States Letters Patent was filed on January 31, 2000 as Application No. 09/494,374; and

WHEREAS, University of Arkansas, a corporation duly organized and existing under the laws of the State of Arkansas, and having its principal place of business at 2404 North University Avenue, Little Rock, AR 72207-3608 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the

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Executed this 24 day of 14 wich , 2000.

Cesar COMPADRE

State of likausas

On this 24 thday of ______, 2000, before me, a notary public in and for said county, appeared Cesar COMPADRE, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

(Seal)

"OFFICIAL SEAL"
Paulette Williams
Notary Public, State of Arkansas
County of Pulaski
My Commission Exp. 03/02/2008

My Commission Expires: $3\sqrt{2}$

Page 2 of 7

Executed this 24th day of March	_, 20 <u><i>0</i></u> 0.
	Philip BREEN
County of Laske)ss.	
On this 2 day of, 2000 be Philip BREEN, who is personally known to me to be the same perinstrument, and he/she acknowledged that he/she signed, seale voluntary act for the uses and purposes therein set forth.	
"OFFICIAL SEAL" Paulette Williams Notary Public, State of Arkansas County of Pulaski My Commission Exp. 03/02/2008	Notary Public My Commission Expires: 31212-08
Executed this day of	, 20
-	Hamid SALARI
State of) ss. County of	
On this day of , 20 , be Hamid SALARI, who is personally known to me to be the same instrument, and he/she acknowledged that he/she signed, seale voluntary act for the uses and purposes therein set forth.	
	Notary Public
	My Commission Expires:

(Seal)

Executed this 27 day of Morch, 20	٥٥.
	E-Kim EHER
State of Hulansas Iss. County of Fulandar Iss.	2
On this Otay of Much, 2000, before me E. Kim FIFER, who is personally known to me to be the same person whinstrument, and he/she acknowledged that he/she signed, sealed, and d voluntary act for the uses and purposes therein set forth.	ose name is subscribed to the foregoing
"OFFICIAL SEAL" Paulette Williams Notary Public, State of Arkansas County of Pulaski	Notary Public My Commission Expires: 3/02/2008
(SWA)Commission Exp. 03/02/2008	
Executed this day of, 20	·
State of) ss. County of)	Danny L. LATTIN
On thisday of, 20, before me Danny L. LATTIN, who is personally known to me to be the same perso instrument, and he/she acknowledged that he/she signed, sealed, and d voluntary act for the uses and purposes therein set forth.	n whose name is subscribed to the foregoing
	Notary Public
	My Commission Expires:

(Seal)

Executed this day of	, 20
State of}	Michael SLAVIK
County of	
On this day of Michael SLAVIK, who is personally known to me to	, 20, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing gned, sealed, and delivered the said instrument as his/her free and forth.
	Notary Public
(Seal)	My Commission Expires:
Executed this day of	, 20
State of	Yanbin LI
County of	
Yanbin LI, who is personally known to me to be the	, 20, before me, a notary public in and for said county, appeared same person whose name is subscribed to the foregoing instrument, d, and delivered the said instrument as his/her free and voluntary act
	Notary Public
(Seal)	My Commission Expires:

Executed this 31st day of March , 2000.	Alo Boss
State of Cirkans and State of	rimothy O'BRIEN stary public in and for said county, appeared ose name is subscribed to the foregoing ed the said instrument as his/her free and
	Notary Public
(Seal)	My Commission Expires: 4-1-2010
Executed this 6 day of April , 2000.	
State of Assamers)	Jaldous Amy L. WALDROUP
On this (a day of April , 2000), before me, a not Amy L. WALDROUP, who is personally known to me to be the same person vinstrument, and he/she acknowledged that he/she signed, sealed, and deliver voluntary act for the uses and purposes therein set forth.	otary public in and for said county, appeared whose name is subscribed to the foregoing ed the said instrument as his/her free and
	Patricia A. Sulle Notary Public
	My Commission Expires: Let. 14, 2002

(Seal)

Executed th	is day of	, 20
		Thomas F. BERG
State of		
County of)ss.)	
Thomas F. BERG, who is p	personally known to me to knowledged that he/she si	, 20, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing igned, sealed, and delivered the said instrument as his/her free and forth.
		Notary Public
(01)		My Commission Expires:
(Seal)		

Page 7 of 7

WHEREAS, Cesar COMPADRE of 7215 Gable, Little Rock, AR 72205, and Philip BREEN of 94 Woodlore Circle, Little Rock, AR 72211, and Hamid SALARI of 73A Byrne Court, Wayne, NJ 07470, and E. Kim FIFER of 5908 Eagle Creek Road, North Little Rock, AR 72116, and Danny L. LATTIN of 1938 Victory Street, Brookings, SD 57006, and Michael SLAVIK of 1713 Ridgeview Drive, Springdale, AR 72762, and Yanbin LI of 1838 Glenbrook Place, Fayetteville, AR 72701-2886, and Timothy O'BRIEN of 2610 North Pierce, Little Rock, AR 72207, and Amy L. WALDROUP of 2244 Country Lane, Springdale, AR 72762, Thomas F. BERG of 2318 North 35th Street, Sheboygan, WI 53083 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled A CONCENTRATED, NON-FOAMING SOLUTION OF QUATERNARY AMMONIUM COMPOUNDS AND METHODS OF USE (Atty. Dkt. No. 023533/0119) for which an application for United States Letters Patent was filed on January 31, 2000 as Application No. 09/494,374; and

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Page 1 of 7

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	Executed this	day of	, 20
			Cesar COMPADRE
	State of	1	
	County of)ss.)	
_	Cesar COMPADRE, who is person	ally known to me to be dged that he/she signed,	, before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing sealed, and delivered the said instrument as his/her free and
			Notary Public
	10 . 10		My Commission Expires:
	(lea2)		

Page 2 of 7

Executed this	day of	, 20
		Philip BREEN
e of)ss.	
nty of		
On this day of p BREEN, who is personally kn ument, and he/she acknowled ntary act for the uses and pur	lged that he/she signed	, before me, a notary public in and for said county, appeared same person whose name is subscribed to the foregoing d, sealed, and delivered the said instrument as his/her free and n.
		Notary Public
		My Commission Expires:
(Seal)		
		Hamd Sali
mas librar Toraped	1	Hamid SALARI
unty of Passaic	ss.	
mid SALARI, who is personally	ged that he/she signer	before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing d, sealed, and delivered the said instrument as his/her free and n.
		Notary Public
		My Commission Expires:
(Seal)		JOHN C. FLORES
		NOTARY PUBLIC OF NEW JEE
		My Commission Empires July 7

Executed this _	day of	, 20
		E. Kim FIFER
State of)	
County of)ss.)	
E. Kim FIFER, who is personall	y known to me to be t wledged that he/she siç	20, before me, a notary public in and for said county, appeared he same person whose name is subscribed to the foregoing gned, sealed, and delivered the said instrument as his/her free and orth.
		Notary Public
(Seal)		My Commission Expires:
Executed this _	day of	, 20
State of	1	Danny L. LATTIN
County of)ss.	
Danny L. LATTIN, who is person	onally known to me to vledged that he/she sig	20, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing gned, sealed, and delivered the said instrument as his/her free and orth.
		Notary Public
(Soal)		My Commission Expires:

Executed this	day of	, 20
State of))ss.	Michael SLAVIK
County of		
Michael SLAVIK, who is pers	sonally known to me to be the owledged that he/she signed,	_, before me, a notary public in and for said county, appeared same person whose name is subscribed to the foregoing sealed, and delivered the said instrument as his/her free and
		Notary Public
(Seal)		My Commission Expires:
Executed this	day of	, 20
		Yanbin LI
State of)ss.	
Yanbin LI, who is personally I	known to me to be the same p at he/she signed, sealed, and o	_, before me, a notary public in and for said county, appeared person whose name is subscribed to the foregoing instrument, delivered the said instrument as his/her free and voluntary act
		Notary Public
(Seal)		My Commission Expires:

Executed this	_ day of	, 20
County of day of Timothy O'BRIEN, who is personall instrument, and he/she acknowledgy voluntary act for the uses and purp	jed that he/she signed, se	Timothy O'BRIEN , before me, a notary public in and for said county, appeared same person whose name is subscribed to the foregoing saled, and delivered the said instrument as his/her free and
(Seal)		Notary Public My Commission Expires:
Executed this	_ day of	, 20
Amy L. WALDROUP, who is person	ally known to me to be t jed that he/she signed, so	Amy L. WALDROUP , before me, a notary public in and for said county, appeared he same person whose name is subscribed to the foregoing saled, and delivered the said instrument as his/her free and
		Notary Public My Commission Expires:
(Seal)		

Page 6 of 7

	Executed	this	day of		_, 20	
						Thomas F. BERG
State of	f		_}			
_)ss.			
County	of					
instrume		acknowledge	d that he/she	signed, sealed,		otary public in and for said county, appeared ose name is subscribed to the foregoing red the said instrument as his/her free and
						Notary Public
	(Seal)					My Commission Expires:

Page 7 of 7

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	Executed this	day of	, 20
			Cesar COMPADRE
	State of		
	County of)ss.)	
•	Cesar COMPADRE, who is person	nally known to me to b edged that he/she signe	, before me, a notary public in and for said county, appeared e the same person whose name is subscribed to the foregoing d, sealed, and delivered the said instrument as his/her free and n.
			Notary Public
	(Soal)		My Commission Expires:

Page 2 of 7

Executed this	day of	, 20
State of)ss.	Philip BREEN
On this day of Philip BREEN, who is personally	, 2 known to me to be the edged that he/she sign	20, before me, a notary public in and for said county, appeared e same person whose name is subscribed to the foregoing ned, sealed, and delivered the said instrument as his/her free and rth.
		Notary Public
(Seal)		My Commission Expires:
Executed this	day of	, 20
State of	,	Hamid SALARI
State of)ss.	
On this day of Hamid SALARI, who is personal	ly known to me to be edged that he/she sign	20, before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing ned, sealed, and delivered the said instrument as his/her free and rth.
		Notary Public
(Seal)		My Commission Expires:

Page 3 of 7

Executed	this day of	, 20
		E. Kim FIFER
State of)	
County of))	
E. Kim FIFER, who is poinstrument, and he/she	ersonally known to me to be th	20, before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing ned, sealed, and delivered the said instrument as his/her free and rth.
		Notary Public
(Seal)		My Commission Expires:
Executed	this <u>14th</u> day of <u>Man</u>	Danney L. Latter
State of South D.	akota I	Danny L. LATTIN
County of Brooki)ss.	
Danny L. LATTIN, who instrument, and he/she	is personally known to me to b	20 00, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing ned, sealed, and delivered the said instrument as his/her free and rth.
(Seal)		My Commission Expires: May 3, 200

Executed	this day of	, 20
State of)	Michael SLAVIK
)ss.	
County of)	
Michael SLAVIK, who instrument, and he/she	is personally known to me to be the	_, before me, a notary public in and for said county, appeared same person whose name is subscribed to the foregoing sealed, and delivered the said instrument as his/her free and
		Notary Public
		My Commission Expires:
(Seal)		
Executed	this day of	, 20
		Yanbin LI
State of)ss.	
County of	,	
Yanbin LI, who is pers	onally known to me to be the same p lged that he/she signed, sealed, and o	_, before me, a notary public in and for said county, appeared person whose name is subscribed to the foregoing instrument, delivered the said instrument as his/her free and voluntary act
		Notary Public
(Seal)		My Commission Expires:

Page 5 of 7

Executed	this day of _	, 20	
Timothy O'BRIEN, wh instrument, and he/sh)ss. day of to is personally known to me	, 20, before me, a notary pu to be the same person whose nar signed, sealed, and delivered the	nothy O'BRIEN ablic in and for said county, appeared to the foregoing said instrument as his/her free and
(Seal)		My Co	Notary Public
Executed	I this day of	, 20	
Amy L. WALDROUP, instrument, and he/sh	day ofwho is personally known to	, 20, before me, a notary pu me to be the same person whose i signed, sealed, and delivered the	L. WALDROUP blic in and for said county, appeared name is subscribed to the foregoing said instrument as his/her free and
			Notary Public
(Seal)		My Co	mmission Expires:

Executed	this day o	. 20
		Thomas F. BERG
State of)	
County of)ss.)	
	acknowledged that he	, 20, before me, a notary public in and for said county, appeared o me to be the same person whose name is subscribed to the foregoing e/she signed, sealed, and delivered the said instrument as his/her free and ein set forth.
		Notary Public
(Seal)		My Commission Expires:

WHEREAS, Cesar COMPADRE of 7215 Gable, Little Rock, AR 72205, and Philip BREEN of 94 Woodlore Circle, Little Rock, AR 72211, and Hamid SALARI of 73A Byrne Court, Wayne, NJ 07470, and E. Kim FIFER of 5908 Eagle Creek Road, North Little Rock, AR 72116, and Danny L. LATTIN of 1938 Victory Street, Brookings, SD 57006, and Michael SLAVIK of 1713 Ridgeview Drive, Springdale, AR 72762, and Yanbin LI of 1838 Glenbrook Place, Fayetteville, AR 72701-2886, and Timothy O'BRIEN of 2610 North Pierce, Little Rock, AR 72207, and Amy L. WALDROUP of 2244 Country Lane, Springdale, AR 72762, Thomas F. BERG of 2318 North 35th Street, Sheboygan, WI 53083 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled A CONCENTRATED, NON-FOAMING SOLUTION OF QUATERNARY AMMONIUM COMPOUNDS AND METHODS OF USE (Atty. Dkt. No. 023533/0119) for which an application for United States Letters Patent was filed on January 31, 2000 as Application No. 09/494,374; and

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NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the

Page 1 of 7

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed	this day of	, 20
		Cesar COMPADRE
State of))ss.	
County of)	
instrument, and he/she		, before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing , sealed, and delivered the said instrument as his/her free and .
		Notary Public
(Seel)		My Commission Expires:

Page 2 of 7

Executed this	_ day of	, 20
		Philip BREEN
State of))ss.	
County of		
Philip BREEN, who is personally kn	lown to me to be ged that he/she si	, 20, before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing igned, sealed, and delivered the said instrument as his/her free and forth.
		Notary Public
		My Commission Expires:
(Seal)		
Executed this	_ day of	, 20
		Hamid SALARI
State of	<u>}</u>)ss.	
County of)	
Hamid SALARI, who is personally	known to me to b ged that he/she si	, 20, before me, a notary public in and for said county, appeared to the same person whose name is subscribed to the foregoing igned, sealed, and delivered the said instrument as his/her free and forth.
		Notary Public
		My Commission Expires:

Execut	ed this	day of		_, 20	_·
			_		E. Kim FIFER
State of		<u>)</u>)ss.			
County of					
E. Kim FIFER, who	is personally kr /she acknowled	nown to me to be Iged that he/she	e the same pe signed, sealed	rson whose	notary public in and for said county, appeared name is subscribed to the foregoing ered the said instrument as his/her free and
					Notary Public
					My Commission Expires:
(Seal)					
Execut	ed this	day of		_, 20	<u>-</u> ·
			_		Danny L. LATTIN
State of))ss.			
County of)			
Danny L. LATTIN,	who is persona /she acknowled	lly known to me iged that he/she	to be the sam signed, sealed	e person w	notary public in and for said county, appeared hose name is subscribed to the foregoing ered the said instrument as his/her free and
					Notary Public
					My Commission Expires:
(Seal)					wy Commission Expires.

- 9+h	_
Executed this 8th day of May	, 20 <u>00</u> .
	Muhal Slink
State of Unhansas County of Washington Iss.	Michael SLAVIK
On this Ath day of, 20 00 Michael SLAVIK, who is personally known to me to be the sar instrument, and he/she acknowledged that he/she signed, seal voluntary act for the uses and purposes therein set forth.	before me, a notary public in and for said county, appeared ne person whose name is subscribed to the foregoing led, and delivered the said instrument as his/her free and
OFFICIAL SEAL	Carolyn Trederick
CAROLYN G. FREDERICK NOTARY PUBLIC - ARKANSAS Seal) WASHINGTON COUNTY MY COMMISSION EXPIRES: 09-07-2005	My Commission Expires: 9-7-2005
Executed this 8th day of 700 aug	, 20 <u>00</u> .
_	Maci L.
State of Oribonisas	∬ Yanbin LI
State of <u>Oribansas</u> Iss. County of <u>Washington</u>	
On this Ath day of Yam, 2000, b Yanbin LI, who is personally known to me to be the same personal he/she acknowledged that he/she signed, sealed, and delive for the uses and purposes therein set forth.	efore me, a notary public in and for said county, appeared on whose name is subscribed to the foregoing instrument, ered the said instrument as his/her free and voluntary act
	Carolyn Frederick
OFFICIAL SEAL Seal CAROLYN G. FREDERICK NOTARY PUBLIC - ARKANSAS WASHINGTON COUNTY MY COMMISSION EXPIRES: 09-07-2005	My Commission Expires: 9-7-2005

Executed this	day of	, 20
Timothy O'BRIEN, who is person instrument, and he/she acknowle)ss.) , 20 ally known to me to be	Timothy O'BRIEN
voluntary act for the uses and po	irposes therein set forth	
		Notary Public
(Seal)		My Commission Expires:
Executed this	day of	, 20
		Amy L. WALDROUP
State of))ss.	·
County of		
Amy L. WALDROUP, who is per-	sonally known to me to edged that he/she signed	, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing l, sealed, and delivered the said instrument as his/her free and .
		Notani Dublia
		Notary Public
(Seal)		My Commission Expires:

Executed th	is day of	, 20
		Thomas F. BERG
State of)	monias i . bend
)ss.	
County of)	
Thomas F. BERG, who is	personally known to me knowledged that he/she	, 20, before me, a notary public in and for said county, appeared to be the same person whose name is subscribed to the foregoing signed, sealed, and delivered the said instrument as his/her free and it forth.
		Notary Public
(Seal)		My Commission Expires:

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	Executed this	_ day of	, 20
			Cesar COMPADRE
	State of	<u></u>	
	County of)ss.)	
-	Cesar COMPADRE, who is persona	ly known to me to led that he/she sign	O, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing ed, sealed, and delivered the said instrument as his/her free and th.
			Notary Public
			rectary i dollo
	(C1)		My Commission Expires:
	(Seal)		

Executed this	day of	, 20
		Philip BREEN
State of)	Trimp Briezer
County of)ss.)	
Philip BREEN, who is personally k	nown to me to be the dged that he/she sig	20, before me, a notary public in and for said county, appeared he same person whose name is subscribed to the foregoing ned, sealed, and delivered the said instrument as his/her free and orth.
		Notary Public
		My Commission Expires:
(Seal)		
Executed this	day of	, 20
		Hamid SALARI
State of))ss.	
County of		
Hamid SALARI, who is personally	known to me to be dged that he/she sig	20, before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing ned, sealed, and delivered the said instrument as his/her free and orth.
		Notary Public
(Seal)		My Commission Expires:

Executed this	day of	, 20
		E. Kim FIFER
State of))ss.	
County of		
E. Kim FIFER, who is personally I	known to me to be edged that he/she	, 20, before me, a notary public in and for said county, appeared to the same person whose name is subscribed to the foregoing signed, sealed, and delivered the said instrument as his/her free and it forth.
		Notary Public
		My Commission Expires:
(Seal)		
Executed this	day of	, 20
		Danny L. LATTIN
State of)	
County of		
Danny L. LATTIN, who is person	ally known to me edged that he/she	, 20, before me, a notary public in and for said county, appeared to be the same person whose name is subscribed to the foregoing signed, sealed, and delivered the said instrument as his/her free and at forth.
		Notary Public
(Seel)		My Commission Expires:
(Seal)		

Page 4 of 7

Executed thi	s day of	, 20
State of)ss.	Michael SLAVIK
On this da Michael SLAVIK, who is pe	y of, 20_ ersonally known to me to be th	, before me, a notary public in and for said county, appeared e same person whose name is subscribed to the foregoing , sealed, and delivered the said instrument as his/her free and
		Notary Public
(Seal)		My Commission Expires:
Executed thi	s day of	, 20
State of		Yanbin LI
Yanbin LI, who is personal	y of, 20_ ly known to me to be the same that he/she signed, sealed, and	, before me, a notary public in and for said county, appeared person whose name is subscribed to the foregoing instrument, delivered the said instrument as his/her free and voluntary act
		Notary Public
(Cool)		My Commission Expires:

Page 5 of 7

Executed this _	day of	, 20
		Timothy O'BRIEN
tate of)ss.)	
imothy O'BRIEN, who is perso	inally known to me to b rledged that he/she sign	O, before me, a notary public in and for said county, appeared to the same person whose name is subscribed to the foregoing sed, sealed, and delivered the said instrument as his/her free and th.
·		Notary Public
(Seal)		My Commission Expires:
Executed this _	day of	, 20
		Amy L. WALDROUP
tate of)ss.	
my L. WALDROUP, who is pe	rsonally known to me to rledged that he/she sign	0, before me, a notary public in and for said county, appeared to be the same person whose name is subscribed to the foregoing sed, sealed, and delivered the said instrument as his/her free and th.
		Notary Public
(Seal)		My Commission Expires:

Page 6 of 7

Executed this 14 day of March	, 20 <u>C</u> E.
	Thomas F. Berg
1. N. a. O	Thomas F. BERG
State of WS(MSI)	·····················/7
Ci don ida iss.	
County of Shillyaa M	\checkmark
voiditary act for the uses and purposes therein set forth.	2 1
	Charle Wants
	Alay Na 3/50 3
	My Commission Expires: NOV 14 dO
(Seal)	'

Page 7 of 7