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FORM PTO-1595 (modified)

U.S. DEPARTMENT OF COMMERCE

(Rev 6-93)

RE(

06-02-2000

SHEET

Patent and Trademark Office



101371369

To the Commissioner of Patents ar

hed original documents or copies thereof.

1. Name of conveying party(ies):

01500

Address of receiving party(ies):

Cesar COMPADRE
Philip BREEN
Hamid SALARI
E. Kim FIFER
Danny L. LATTIN
Michael SLAVIK
Yanbin LI
Timothy O'BRIEN
Amy L. WALDROUP
Thomas L. BERG



University of Arkansas
2404 North University Avenue
Little Rock, AR 72207-3608

Additional conveying party(ies) NO

3. Nature of conveyance:

ASSIGNMENT

Execution Date:

3/24/00, 3/24/00, 3/7/00, 3/27/00,
3/14/00, 5/8/00, 5/8/00, 3/31/00, 4/6/00
and 3/14/00 respectfully

Additional name(s) & address(es) attached? NO

4. Application number(s) or patent number(s):

If this is being filed together with a new application, the execution date of the application is:

A. Patent Application Number(s):

09/494,374

B. Patent Number(s):

Additional numbers attached? NO

5. Name and address of party to whom correspondence concerning document should be mailed:

Patricia D. Granados
FOLEY & LARDNER
Washington Harbour
3000 K Street, N.W., Suite 500
Washington, D.C. 20007-5109

6. Total number of applications/patents involved: 1

7. Total fee (37 C.F.R. § 3.41): \$40.00

Check Enclosed

Charge to deposit account

8. Deposit account number: 19-0741

DO NOT USE THIS SPACE

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account.

Jayne A. Huleatt

Jayne A. Huleatt
Reg. No. 34,485
Signature

May 15, 2000
Date

Name of person signing

06/01/2000 DNGUYEN 00000094 09494374

01 FC:581 40.00 Total number of pages including cover sheet, attachments, and document: 36

ASSIGNMENT AND AGREEMENT

WHEREAS, **Cesar COMPADRE** of 7215 Gable, Little Rock, AR 72205, and **Philip BREEN** of 94 Woodlore Circle, Little Rock, AR 72211, and **Hamid SALARI** of 73A Byrne Court, Wayne, NJ 07470, and **E. Kim FIFER** of 5908 Eagle Creek Road, North Little Rock, AR 72116, and **Danny L. LATTIN** of 1938 Victory Street, Brookings, SD 57006, and **Michael SLAVIK** of 1713 Ridgeview Drive, Springdale, AR 72762, and **Yanbin LI** of 1838 Glenbrook Place, Fayetteville, AR 72701-2886, and **Timothy O'BRIEN** of 2610 North Pierce, Little Rock, AR 72207, and **Amy L. WALDROUP** of 2244 Country Lane, Springdale, AR 72762, **Thomas F. BERG** of 2318 North 35th Street, Sheboygan, WI 53083 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled **A CONCENTRATED, NON-FOAMING SOLUTION OF QUATERNARY AMMONIUM COMPOUNDS AND METHODS OF USE** (Atty. Dkt. No. 023533/0119) for which an application for United States Letters Patent was filed on January 31, 2000 as Application No. 09/494,374; and

WHEREAS, **University of Arkansas**, a corporation duly organized and existing under the laws of the State of Arkansas, and having its principal place of business at 2404 North University Avenue, Little Rock, AR 72207-3608 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the

United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of **Foley & Lardner** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

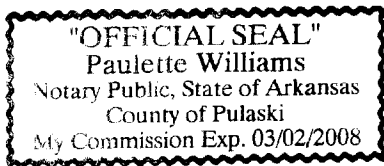
ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of **Foley & Lardner** do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 24 day of March, 2000.

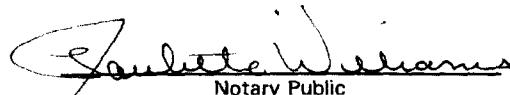

Cesar COMPADRE

State of Arkansas)
County of Pulaski)ss.

On this 24th day of March, 2000, before me, a notary public in and for said county, appeared Cesar COMPADRE, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.



(Seal)

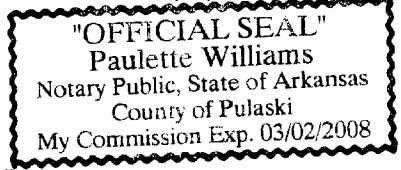

Notary Public
My Commission Expires: 3/2/2008

Executed this 24th day of March, 2000.

Philip J. Breen
Philip BREEN

State of Arkansas
County of Pulaski)ss.

On this 24th day of March, 2000 before me, a notary public in and for said county, appeared Philip BREEN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.



Paulette Williams
Notary Public

My Commission Expires: 3/2/2008

(Seal)

Executed this _____ day of _____, 20____.

Hamid SALARI

State of _____)
County of _____)ss.

On this _____ day of _____, 20____, before me, a notary public in and for said county, appeared Hamid SALARI, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

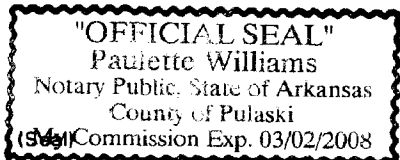
(Seal)

Executed this 27 day of March, 2000.

E. Kim Fifer
E. Kim FIFER

State of Arkansas)
County of Pulaski)ss.

On this 27th day of March, 2000, before me, a notary public in and for said county, appeared E. Kim FIFER, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.



Paulette Williams
Notary Public
My Commission Expires: 3/02/2008

Executed this _____ day of _____, 20__.

Danny L. LATTIN

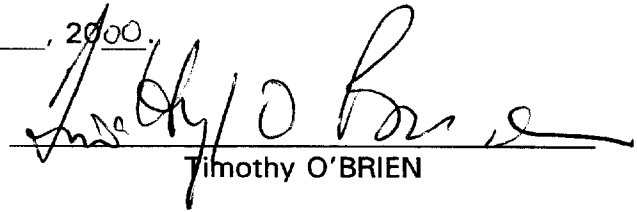
State of _____)
County of _____)ss.

On this _____ day of _____, 20__, before me, a notary public in and for said county, appeared Danny L. LATTIN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public
My Commission Expires: _____

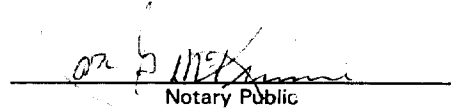
(Seal)

Executed this 31st day of March, 2000.


Timothy O'BRIEN

State of Arkansas)
County of Pulaski)ss.

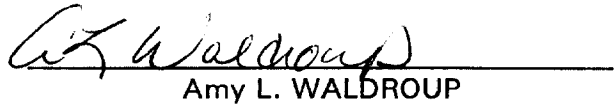
On this 31 day of March, 2000, before me, a notary public in and for said county, appeared Timothy O'BRIEN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.


Notary Public

My Commission Expires: 4-1-2010

(Seal)

Executed this 6th day of April, 2000.


Amy L. WALDROUP

State of Arkansas)
County of Washington)ss.

On this 6th day of April, 2000, before me, a notary public in and for said county, appeared Amy L. WALDROUP, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.


Notary Public

My Commission Expires: Feb. 14, 2002

(Seal)

ASSIGNMENT AND AGREEMENT

WHEREAS, **Cesar COMPADRE** of 7215 Gable, Little Rock, AR 72205, and **Philip BREEN** of 94 Woodlore Circle, Little Rock, AR 72211, and **Hamid SALARI** of 73A Byrne Court, Wayne, NJ 07470, and **E. Kim FIFER** of 5908 Eagle Creek Road, North Little Rock, AR 72116, and **Danny L. LATTIN** of 1938 Victory Street, Brookings, SD 57006, and **Michael SLAVIK** of 1713 Ridgeview Drive, Springdale, AR 72762, and **Yanbin LI** of 1838 Glenbrook Place, Fayetteville, AR 72701-2886, and **Timothy O'BRIEN** of 2610 North Pierce, Little Rock, AR 72207, and **Amy L. WALDROUP** of 2244 Country Lane, Springdale, AR 72762, **Thomas F. BERG** of 2318 North 35th Street, Sheboygan, WI 53083 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled **A CONCENTRATED, NON-FOAMING SOLUTION OF QUATERNARY AMMONIUM COMPOUNDS AND METHODS OF USE** (Atty. Dkt. No. 023533/0119) for which an application for United States Letters Patent was filed on January 31, 2000 as Application No. 09/494,374; and

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Executed this ____ day of _____, 20__.

Cesar COMPADRE

State of _____)
County of _____)ss.

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Cesar COMPADRE, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this _____ day of _____, 20__.

Philip BREEN

State of _____)
County of _____)ss.

On this _____ day of _____, 20__, before me, a notary public in and for said county, appeared Philip BREEN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this 17th day of March, 2000.

Hamid Salari
Hamid SALARI

State of New Jersey)
County of Passaic)ss.

On this 7th day of March, 2000, before me, a notary public in and for said county, appeared Hamid SALARI, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

[Signature]
Notary Public

My Commission Expires: _____

(Seal)

JOHN C. FLORES
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires July 7, 2003

Executed this _____ day of _____, 20__.

State of _____)
County of _____)ss.

Michael SLAVIK

On this _____ day of _____, 20__, before me, a notary public in and for said county, appeared Michael SLAVIK, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this _____ day of _____, 20__.

State of _____)
County of _____)ss.

Yanbin LI

On this _____ day of _____, 20__, before me, a notary public in and for said county, appeared Yanbin LI, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Timothy O'BRIEN

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Timothy O'BRIEN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Amy L. WALDROUP

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Amy L. WALDROUP, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Thomas F. BERG

State of _____ }
 } ss.
County of _____ }

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Thomas F. BERG, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

ASSIGNMENT AND AGREEMENT

WHEREAS, **Cesar COMPADRE** of 7215 Gable, Little Rock, AR 72205, and **Philip BREEN** of 94 Woodlore Circle, Little Rock, AR 72211, and **Hamid SALARI** of 73A Byrne Court, Wayne, NJ 07470, and **E. Kim FIFER** of 5908 Eagle Creek Road, North Little Rock, AR 72116, and **Danny L. LATTIN** of 1938 Victory Street, Brookings, SD 57006, and **Michael SLAVIK** of 1713 Ridgeview Drive, Springdale, AR 72762, and **Yanbin LI** of 1838 Glenbrook Place, Fayetteville, AR 72701-2886, and **Timothy O'BRIEN** of 2610 North Pierce, Little Rock, AR 72207, and **Amy L. WALDROUP** of 2244 Country Lane, Springdale, AR 72762, **Thomas F. BERG** of 2318 North 35th Street, Sheboygan, WI 53083 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled **A CONCENTRATED, NON-FOAMING SOLUTION OF QUATERNARY AMMONIUM COMPOUNDS AND METHODS OF USE** (Atty. Dkt. No. 023533/0119) for which an application for United States Letters Patent was filed on January 31, 2000 as Application No. 09/494,374; and

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Executed this ____ day of _____, 20__.

Philip BREEN

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Philip BREEN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Hamid SALARI

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Hamid SALARI, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this _____ day of _____, 20__.

State of _____)
) ss.
 County of _____)

 E. Kim FIFER

On this _____ day of _____, 20__ , before me, a notary public in and for said county, appeared E. Kim FIFER, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

 Notary Public

My Commission Expires: _____

(Seal)

Executed this 14th day of March, 2000.

State of South Dakota)
) ss.
 County of Brookings)

Danny L. Lattin

 Danny L. LATTIN

On this 14th day of March, 2000, before me, a notary public in and for said county, appeared Danny L. LATTIN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Marilyn Sigme

 Notary Public

My Commission Expires: May 3, 2004

(Seal)

Executed this ____ day of _____, 20__.

Michael SLAVIK

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Michael SLAVIK, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Yanbin LI

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Yanbin LI, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Timothy O'BRIEN

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Timothy O'BRIEN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Amy L. WALDROUP

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Amy L. WALDROUP, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Thomas F. BERG

State of _____)
) ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Thomas F. BERG, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

ASSIGNMENT AND AGREEMENT

WHEREAS, **Cesar COMPADRE** of 7215 Gable, Little Rock, AR 72205, and **Philip BREEN** of 94 Woodlore Circle, Little Rock, AR 72211, and **Hamid SALARI** of 73A Byrne Court, Wayne, NJ 07470, and **E. Kim FIFER** of 5908 Eagle Creek Road, North Little Rock, AR 72116, and **Danny L. LATTIN** of 1938 Victory Street, Brookings, SD 57006, and **Michael SLAVIK** of 1713 Ridgeview Drive, Springdale, AR 72762, and **Yanbin LI** of 1838 Glenbrook Place, Fayetteville, AR 72701-2886, and **Timothy O'BRIEN** of 2610 North Pierce, Little Rock, AR 72207, and **Amy L. WALDROUP** of 2244 Country Lane, Springdale, AR 72762, **Thomas F. BERG** of 2318 North 35th Street, Sheboygan, WI 53083 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled **A CONCENTRATED, NON-FOAMING SOLUTION OF QUATERNARY AMMONIUM COMPOUNDS AND METHODS OF USE** (Atty. Dkt. No. 023533/0119) for which an application for United States Letters Patent was filed on January 31, 2000 as Application No. 09/494,374; and

WHEREAS, **University of Arkansas**, a corporation duly organized and existing under the laws of the State of Arkansas, and having its principal place of business at 2404 North University Avenue, Little Rock, AR 72207-3608 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the

Executed this ____ day of _____, 20__.

Philip BREEN

State of _____)
County of _____)ss.

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Philip BREEN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Hamid SALARI

State of _____)
County of _____)ss.

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Hamid SALARI, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

E. Kim FIFER

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared E. Kim FIFER, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Danny L. LATTIN

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Danny L. LATTIN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

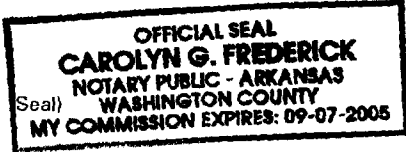
(Seal)

Executed this 8th day of May, 2000.

Michael Slavik
Michael SLAVIK

State of Arkansas
County of Washington)ss.

On this 8th day of May, 2000, before me, a notary public in and for said county, appeared Michael SLAVIK, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.



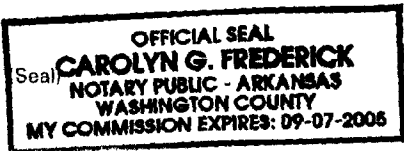
Carolyn Frederick
Notary Public
My Commission Expires: 9-7-2005

Executed this 8th day of May, 2000.

Yanbin Li
Yanbin LI

State of Arkansas
County of Washington)ss.

On this 8th day of May, 2000, before me, a notary public in and for said county, appeared Yanbin LI, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.



Carolyn Frederick
Notary Public
My Commission Expires: 9-7-2005

Executed this ____ day of _____, 20__.

Timothy O'BRIEN

State of _____)
County of _____)ss.

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Timothy O'BRIEN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Amy L. WALDROUP

State of _____)
County of _____)ss.

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Amy L. WALDROUP, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Thomas F. BERG

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Thomas F. BERG, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

ASSIGNMENT AND AGREEMENT

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NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

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United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of **Foley & Lardner** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of **Foley & Lardner** do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this ____ day of _____, 20__.

Cesar COMPADRE

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Cesar COMPADRE, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public
My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Philip BREEN

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Philip BREEN, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this ____ day of _____, 20__.

Hamid SALARI

State of _____)
)ss.
County of _____)

On this ____ day of _____, 20__, before me, a notary public in and for said county, appeared Hamid SALARI, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: _____

(Seal)

Executed this 14 day of March, 2000.

Thomas F. Berg
Thomas F. BERG

State of Wisconsin
County of Sheboygan)ss.

On this 14 day of March, 2000, before me, a notary public in and for said county, appeared Thomas F. BERG, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Chanel M. Spitz
Notary Public

My Commission Expires: Nov 16, 2003

(Seal)