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Correspondent Name and Address

Area Code and Telephone Number

(602) 382-6377

Name Laura J. Zeman

Address (line 1) Snell & Wilmer, L.L.P.

Address (line 2) One Arizona Center

Address (line 3) 400 East Van Buren

Address (line 4) Phoenix, Arizona 85004-2202

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If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year
March 18, 2000

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Enter PCT application number only if a U.S. Application Number has not been assigned.

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Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$

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Deposit Account

Deposit Account

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Deposit Account Number:

19-2813

Authorization to charge additional fees:

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No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Laura J. Zeman (Reg. No. 36,078)

May 23, 2000

Name of Person Signing

Signature

Date

ASSIGNMENT

UTILITY PATENT

WHEREAS, the undersigned inventor (hereinafter "ASSIGNOR") of the address indicated below, has invented a **MICRO-ADJUSTABLE WAFER RETAINING APPARATUS** for which application for Letters Patent of the United States has been executed on even date herewith;

AND WHEREAS, SpeedFam-IPEC Corporation (hereinafter "ASSIGNEE"), a corporation organized and existing under and by virtue of the laws of the State of Delaware, having its principal place of business and mailing address at 305 North 54th Street, Chandler, Arizona 85226, is desirous of acquiring an interest therein;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR by these presents does sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention as described in the aforesaid application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives,

AND HEREBY AGREES to transfer a like interest upon request of ASSIGNEE, its successors, assigns and legal representatives, and without further remuneration, in and to any improvements and applications for patents based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers deemed essential by ASSIGNEE, its successors, assigns and legal representatives, to ASSIGNEE's full protection and title in and to the invention hereby transferred,

AGREEING, FURTHERMORE, upon request of ASSIGNEE, and without further remuneration, to execute any and all papers desired by ASSIGNEE for the filing and granting of foreign applications and the perfecting of title thereto in ASSIGNEE.

EXECUTED as of the date written below by ASSIGNOR:

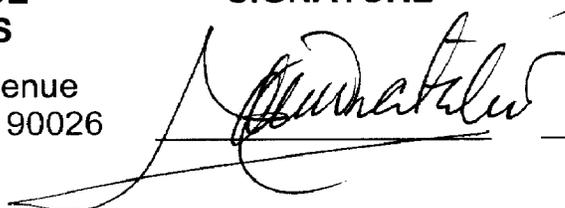
**INVENTOR'S
NAME**

John Natalicio

**RESIDENCE
ADDRESS**

1339 Angelus Avenue
Los Angeles, CA 90026

SIGNATURE



DATE

3/24/00