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5/18/00

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Expires 06/30/99  
OMB 0651-0027

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U.S. Department of Commerce  
Patent and Trademark Office  
**PATENT**

10759 U.S. PAT  
09/574643

05/18/00

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**Conveyance Type**

☒ Assignment

☐ License

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☐ Security Agreement

☐ Change of Name

☐ Other

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**Conveying Party(ies)**

☐ Mark if additional names of conveying parties attached

Name (line 1) Eric L. Canuteson

Execution Date  
Month Day Year

5-10-00

Name (line 2)

**Second Party**

Name (line 1) Guillermo D. Naranjo

Execution Date  
Month Day Year

5-10-00

Name (line 2)

**Receiving Party**

☐ Mark if additional names of receiving parties attached

Name (line 1) Kinemetrics, Inc.

Name (line 2)

Address (line 1) 222 Vista Avenue

Address (line 2)

Address (line 3) Pasadena

City

CA

State/Country

91107

Zip Code

☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

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Enter for the first Receiving Party only.

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**PATENT**  
**REEL: 010825 FRAME: 0051**

## Correspondent Name and Address

Area Code and Telephone Number 310-777-8399

Name R. Joseph Trojan

Address (line 1) 9250 Wilshire Blvd.

Address (line 2) Suite 325

Address (line 3) Beverly Hills, CA 90212

Address (line 4)

## Pages

Enter the total number of pages of the attached conveyance document  
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# 4

## Application Number(s) or Patent Number(s)

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Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)


Patent Number(s)


If this document is being filed together with a new Patent Application, enter the date the patent application was  
signed by the first named executing inventor.

Month Day Year

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## Patent Cooperation Treaty (PCT)

Enter PCT application number

only if a U.S. Application Number  
has not been assigned.

PCT

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## Number of Properties

Enter the total number of properties involved.

# 1

## Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00

Method of Payment:

Deposit Account

Enclosed ☒Deposit Account ☒

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

# 500703

Authorization to charge additional fees:

Yes

☒

No

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## Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any  
attached copy is a true copy of the original document. Charges to deposit account are authorized, as  
indicated herein.

R. Joseph Trojan

Name of Person Signing

Signature

Date

## 6 PROPRIETARY INFORMATION AND WORKPLACE CONDUCT

### 6.1 Confidentiality of Information

The protection of confidential information and trade secrets is essential to the success and security of the Company. Employees must hold in utmost confidence information regarding Kinometrics's operations, future prospects, customers, clients or technical information. If an employee has any doubts whether a particular fact constitutes confidential information or trade secrets he or she should contact his or her supervisor.

Many times employees receive inquiries from outsiders concerning Company business or Company employees. All such inquiries should be directed to the Personnel Manager.

### 6.2 Product Development, Copyrights, Patents and Company Rights

All products, designs, processes, and computer software developed while you are employed by Kinometrics, Inc., or any of its subsidiaries or divisions (hereafter referred to as the Company), and which relate, at the time of conception or reduction to practice of any invention involved in any such product design process, or computer software, to the Company's business, or actual, or demonstrably anticipated research or development of the Company; or results from any work performed by you for the Company, or through the use of any of the Company's equipment, supplies, facilities, or trade secret information, even if the invention shall be developed entirely on your own time, shall be the exclusive

property of the Company. The Company's business, as referred to in the preceding sentence, includes, but is not necessarily limited to the areas of seismology, earthquake engineering, vibration measurement and/or recording, time, time code, frequency, and position receiving, recording, and/or measurement. Each employee who may be involved in any technical aspect of the Company's business as thus defined, and who either alone or in collaboration with any other person, may make any invention as above stated, which is the property of the Company, shall execute such assignment to the Company of all rights in any such invention, as may be presented to him by or on behalf of the Company.

#### 6.3 Technical and Professional Papers

Participation in professional societies are an important forum for the presentation of technical and professional papers. We encourage you to submit your ideas to the Company. If we agree upon the subject and society, we will assist you in the preparation and expenses attendant to presentation of the paper. In addition, you will be eligible for a monetary honorarium, the amount to be determined by the President in each case.

#### 6.4 Professional Society Membership

The Company will pay one half of your membership fees in professional or technical societies relevant to your job or the Company's business when approved in advance by your supervisor.

ACKNOWLEDGMENT OF RECEIPT OF HANDBOOK

[Please read the Employee Handbook and fill out and return  
this page to the Personnel Manager.]

EMPLOYEE NAME:

Eric Canuteson  
[Please Print]

I acknowledge that I have received a copy of Kinemetrics's Employee Handbook and have read and understood its contents. I also understand that Kinemetrics may modify or rescind any policy, benefit or practice described in the Employee Handbook at any time without prior notice.

I further understand that employment at Kinemetrics is terminable at will by both me and the Company with or without cause upon notice to the other. Any contract or covenant to terminate employment only for cause may be made only in writing signed by the President. Absent such a written contract, this paragraph contains the entire understanding of Kinemetrics and me with respect to the termination of employment and any contrary terms or covenants, express or implied, are null and void.

DATED: 4/1/97

SIGNED: 

ACKNOWLEDGMENT OF RECEIPT OF HANDBOOK

[Please read the Employee Handbook and fill out and return  
this page to the Personnel Manager.]

EMPLOYEE NAME:

GUILLERMO NARANJO

[Please Print]

I acknowledge that I have received a copy of Kinematics's Employee Handbook and have read and understood its contents. I also understand that Kinematics may modify or rescind any policy, benefit or practice described in the Employee Handbook at any time without prior notice.

I further understand that employment at Kinematics is terminable at will by both me and the Company with or without cause upon notice to the other. Any contract or covenant to terminate employment only for cause may be made only in writing signed by the President. Absent such a written contract, this paragraph contains the entire understanding of Kinematics and me with respect to the termination of employment and any contrary terms or covenants, express or implied, are null and void.

DATED: 12-03-92

SIGNED: \_\_\_\_\_

Guillermo Naranjo