Docket No.:

0327-0837-0

U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

FORM PTO-1595 1-31-92

______101375167 _______

To the Honorable Commissioner of Patents and Trademarks. Pleas	e record the attached original documents or copy thereof.
Name of conveying party(ies): 5 · 26 · 80 Masayuki OKU and Junji KOSHINO	2. Name and address of receiving party(ies): Name: Kao Corporation
Additional name(s) of conveying party(ies) attached? □Yes ■No	Address: 14-10, Nihonbashi Kayabacho 1-chomo Chuo-ku, Tokyo, JAPAN
3. Nature of Conveyance:	j. =
■ Assignment □ Merger □ Security Agreement □ Change of Name □ Other	
Execution Date: May 17, 2000	Additional name(s) and address(es) attached? □Yes ■No
4. Application number(s) or patent number(s): 09/5794	136
If this document is being filed together with a new application, the	execution date of the application is: May 17, 2000
A. Patent Application No.(s)	B. Patent No.(s)
Additional number atta	ched? □Ves ■No
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total applications and patents involved:1_
OBLON, SPIVAK, McCLELLAND, MAIER & NEUSTADT, P.C. Attorneys at Law Fourth Floor 1755 Jefferson Davis Hwy.	7. Total fee (37 C.F.R. §3.41): \$40.00 Enclosed Authorized to be charged to Deposit Account 8. Deposit Account No.: 15-0030
Arlington, VA 22202	(Attach duplicate copy of this page if paying by Deposit Account)
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9. Statement and signature	
To the best of my knowledge and belief, the foregoing information of the original document.	on is true and correct and any attached copy is a true copy
Frederick D. Vastine, Ph.D.	Vastine 5/26/00
Name of Person Signing Registration Number: 27,013	Signature 27,013 Date
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06/02/2000 MGDRDON 00000049 09579436 02 FC:581	

PATENT REEL: 010829 FRAME: 0779

	WHEREAS, I (WE) Masayuki Oku and Junji Koshino both of		
~~~	c/o Kao Corporation, Research Laboratories, 1334,		
SERT NAMES ID RESIDENCE DDRESSES OF IE INVENTORS:	Minato, Wakayama-shi, Wakayama, Japan		
SERT TITLE	have invented certain new and useful improvements in:		
	PROCESS FOR PRODUCING NITRILE		
SERT DATE IN- NTORS SIGNED CLARATION:	for which an application for Letters Patent was executed on May 17, 2000		
	(Application No, filed), and		
SERT NAME ID ADDRESS OF IMPANY OR HER ASSIGNEE:	WHEREAS, Kao Corporation		
	(hereinafter referred to as "ASSIGNEE") having a place of business at: 14-10,		
	Nihonbashi Kayabacho 1-chome, Chuo-ku, Tokyo, Japan ,		
	is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefore in the United States and its territorial possessions and in any and all foreign countries;		

NOW, THEREFORE, in consideration of the sum of FIVE DOLLARS (\$5.00), the receipt whereof is hereby acknowledged, and for other good and valuable consideration, I (WE), by these presents do sell, assign and transfer unto said ASSIGNEE, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations, substitutions and renewals thereof.

1/95

I (WE) hereby authorize and request the Patent Office Officials in the United States and its territorial possessions and any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of my (our) entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its (his) successors and assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me (us) had this Assignment and sale not been made.

Further, I (WE) agree that I (WE) will communicate to said ASSIGNEE or its (his) representatives any facts known to me (us) respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letter Patent to be issued to said ASSIGNEE, make all rightful oaths, and, generally do everything possible to aid said ASSIGNEE, its (his) successors and assigns, to obtain and enforce proper protection for said invention in the United States and its territorial possessions and in any and all foreign countries.

The undersigned hereby grant(s) the firm of Oblon, Spivak, McClelland, Maier & Neustadt, P.C. of Fourth Floor, 1755 Jefferson Davis Highway, Arlington, Virginia 22202 the power to insert on this assignment any further identification, including the application number and filing date, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Date:_	May 17, 2000	Masayuki Okn (Signature of Inventor)
Date:_	May 17, 2000	(Signature of Inventor)  (Signature of Inventor)
Date:_		(Signature of Inventor)
Date:_		(Signature of Inventor)
Date:_		(Signature of Inventor)
Date:_		(Signature of Inventor)
Date:		
Date:		(Signature of Inventor)
		(Signature of Inventor)

OBLON, SPIVAK, McCLELLAND, MAIER & NEUSTADT, P.C.

ATTORNEYS AT LAW FOURTH FLOOR 1755 JEFFERSON DAVIS HIGHWAY ARLINGTON, VIRGINIA 22202

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RECORDED: 05/26/2000

PATENT REEL: 010829 FRAME: 0781