

06-14-2000

TT

Atty. Docket No. 3521.125 (ALJ)

5-22-00



101380256

1. Name of conveying party(ies):

- 1. ANDREW M. HAWRYLUK
- 2. DAVID A. MARKLE
- 3. SOMIT TALWAR

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies):

Name: ULTRATECH STEPPER, INC.

Street Address: 3050 Zanker Road

City: San Jose State: CA ZIP: 95134

Additional name(s) & address(es) attached?  Yes  No

MAY 22 PM 12:35  
OPR/FINANCE

3. Nature of conveyance:

Assignment  Merger

Security Agreement  Change of Name

Other

Execution Date:  
1. APRIL 18, 2000  
2. APRIL 18, 2000  
3. APRIL 18, 2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

09/536,927

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **ALLSTON L. JONES  
PETERS VERNY JONES & BIKSA, LLP**

Street Address: 385 Sherman Avenue, Suite 6

City: Palo Alto State: CA ZIP: 94306-1840

6. Total number of applications and patents involved: [1]

7. Total fee (37 CFR 3.41): ..... \$ 40.00

Authorized to be charged to deposit account

8. Deposit account number:

16-1331

(Attach duplicate copy of this page if paying by deposit account)

**DO NOT USE THIS SPACE**

9. Statement of Signature

*To the best of my knowledge and belief, the foregoing information is true and correct and my attached copy is a true copy of the original document.*

ALLSTON L. JONES (Reg. 27,906)  
Name of Person Signing

Signature

May 17, 2000  
Date

Total number of pages comprising cover sheet: [1]

ASSIGNMENT

Attorney Docket No. 3521.125 (ALJ)

WHEREAS, We,

- 1. ANDREW M. HAWRYLUK
- 2. DAVID A. MARKLE
- 3. SOMIT TALWAR

each executed an employment agreement with Ultratech Stepper, Inc., a Delaware Corporation, having its principal place of business located at 3050 Zanker Road, San Jose, California, 95134 hereinafter called the Assignee, whereby we each have agreed to assign to the Assignee all inventions which relate to the Assignee's business and which were first conceived or actually reduced to practice during our employment by the Assignee;

NOW, THEREFORE, pursuant to the terms of said employment agreement and for good and valuable consideration, receipt of which is hereby acknowledged, we each do hereby sell, assign and transfer unto the Assignee, its successors and assigns, the entire world-wide title, interest and right, including the right of priority, in, to and under an application for Letters Patent of the United States for Improvements in:

METHODS FOR ANNEALING A SUBSTRATE AND ARTICLE PRODUCED BY SUCH METHODS

and the inventions and any of them therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefor in (check one)

- (a) \_\_\_\_\_ U.S. patent application entitled as above and listing the above named person(s) as inventor(s) and filed herewith.
- (b)  X  U.S. application serial no.  09/536,927 , filed on  March 27, 2000
- (c) \_\_\_\_\_ U.S. Patent No.: \_\_\_\_\_, issued \_\_\_\_\_

And for the above consideration we each agree promptly upon request of the assignee, its successors or assigns, to execute and deliver without further compensation any power of attorney, assignment, application whether original, continuation, continuation in part, divisional or reissue, or other papers which may be necessary or desirable fully to secure to the Assignee, its successors and assigns, the inventions and any of them described in said application and all patent rights therein, in the United States and in any country foreign thereto, and to cooperate and assist in the prosecution of interference proceedings involving said inventions and in the adjudication of said Letters Patent provided the expenses which may be incurred by me in lending such cooperation and assistance be paid by the Assignee.

IN WITNESS WHEREOF, I, ANDREW M. HAWRYLUK hereunto set my hand and seal this 18th day of April, 2000.

Andrew M. Hawryluk  
ANDREW M. HAWRYLUK

State of California  
County of SANTA CLARA

On April 18, 2000, before me, Laura D. Rebouche <sup>NOTARY PUBLIC</sup>, personally appeared ANDREW M. HAWRYLUK, [] personally known to me - OR - [] proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



WITNESS my hand and official seal.  
Laura D. Rebouche  
Signature of Notary

OPTIONAL

Though the data below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent reattachment of this form.

CAPACITY CLAIMED BY SIGNER

- Individual
  - Corporate Officer
- \_\_\_\_\_ Title(s)
- Partner(s)       Limited
  - General
  - Attorney-in-fact
  - Trustee(s)
  - Guardian/Conservatory
  - Other \_\_\_\_\_

DESCRIPTION OF ATTACHED DOCUMENT

Assignment  
Title or Type of Document

2  
Number of Pages

April 18, 2000  
Date of Document

SIGNER IS REPRESENTING:

Name of Person(s) or Entity(ies) Himself

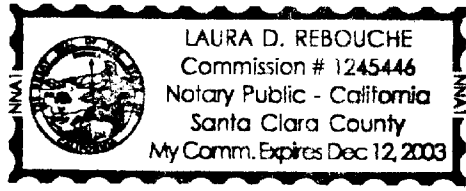
Signer(s) Other than Named Above n/a

IN WITNESS WHEREOF, I, DAVID A. MARKLE hereunto set my hand and seal this 18th day of April, 2000.

David A. Markle  
DAVID A. MARKLE

State of California  
County of SANTA CLARA

On April 18 2000, before me, LAURA D. REBOUCHE <sup>Public</sup> ~~NOTARY~~, personally appeared DAVID A. MARKLE,  personally known to me - OR -  proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/~~she~~/they executed the same in his/~~her~~/their authorized capacity(ies), and that by his/~~her~~/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



WITNESS my hand and official seal.  
Laura D. Rebouche  
Signature of Notary

OPTIONAL

Though the data below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent reattachment of this form.

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- Individual
- Corporate Officer

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- Partner(s)
- Limited General
- Attorney-in-fact
- Trustee(s)
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SIGNER IS REPRESENTING:  
Name of Person(s) or Entity(ies) Himself  
Signer(s) Other than Named Above N/A

