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ASSIGNMENT OF NONPROVISIONAL APPLICATION

In consideration of the sum of Ten Dollars (\$10.00) and other good and valuable consideration paid to each of the undersigned, to wit: **INSERT** Johannes H. Mennen (2)(1)NAME(S) OF (3)(4)INVENTOR(S) (5)x box if continued on page 2 the receipt and sufficiency of which are hereby acknowledged by the undersigned who at the request of, hereby sell(s), assign(s) and transfer(s) unto: **INSERT** DSM N.V. NAME(S) OF Het Overloon 1, 6411 TE Heerlen, the Netherlands ASSIGNEE(S) & ADDRESS(ES) (hereinafter designated "ASSIGNEE") the entire right, title and interest for the United States of America as defined in 35 U.S.C. 100, in the invention and all applications including any and all divisions, continuations, substitutes, and reissues thereof; and all resulting patents, known as TITLE OF PROCESS FOR THE PREPARATION OF UREA INVENTION for which the undersigned executed an application for Letters Patents of the United States of America: even date herewith NOTE $\rightarrow \rightarrow$ (A) (Complete (B) on filed line A, B and/or C) in U.S. Appln. No. (C) AND the undersigned hereby authorize(s) and request(s) the United States Commissioner of Patents and Trademarks to issue said Letters Patent to the said ASSIGNEE, for its interest as ASSIGNEE, its successors, assigns and legals representatives; the undersigned agree(s) that the attorney of record in said application shall hereinafter act on behalf of said ASSIGNEE; AND the undersigned hereby agree(s) to testify and execute any papers for ASSIGNEE, its successors, assigns and legal representatives, deemed essential by ASSIGNEE to ASSIGNEE'S full protection and title in and to the invention hereby transferred. The undersigned hereby authorize(s) Pillsbury Madison & Sutro LLP of the above address to insert hereon any further identification necessary or $NOTE \rightarrow \rightarrow$ desirable for recordation of this document. WITNESSES DATE SIGNED Tohannes H. Mennen INVENTORS 1): Johannes H. Mennen Name: 2) Name: 3) Name:

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