| Form PTO-1595<br>(Rev. 6/93)   | RECORDATION FORM                  | o, b, b-p, or conducted  |  |
|--|-----------------------------------|--|--|
| OMB No. 0651-0011  | 06-20                             |  |  |
| MRD 5/30/00  |                                   |  |  |
| 1. Name of Conveying Party(ies):   | 10138                             | 85286 .ess of receiving party(ies)   |  |
| Joe Fader, Brighton, Michigan<br>Chris Keeney, Troy, Michigan<br>Jim Hawkins, Madison, Alabama<br>Mark Clements, Lapeer, Michigan<br>Steve Yollick, Troy, Michigan               |                                   | Name: Meritor Suspension Systems Company  Internal Address:  Street Address: 150 Steeles Avenue                  |  |
| Additional name(s) of conveying party(ies) attached? Yes _X No   |                                   | City: Milton Province: Ontario Country: Canada Zip: L9T 2Y5  Additional name(s) & address(es) attached: Yes X No |  |
| 3. Nature of conveyance:   |                                   | Auditional name(s) & address(es) attached: res _A No   |  |
| X Assignment Merger  |                                   | (19   584032)  |  |
| Security Agt.  | Change of                         |  |  |
| Other  | Name                              |  |  |
| Execution Date: May 2, 2000  |                                   |  |  |
| 4. Application number(s) or patent number(s):  |                                   |  |  |
| If this document is being filed together with a  | new application, the execution of | date is: May 2, 2000   |  |
| A. Patent Application No.(s)   | В.                                | Patent No(s).  |  |
|  |                                   |  |  |
| Additional numbers a   | ttached: Yes                      | s <u>X</u> No  |  |
| 5. Name and address of party to whom correspo should be mailed:  | ndence concerning document        | Total no. of applications and patents involved   |  |
| Name: Theodore W. Olds, Howard & Howard Attorneys  |                                   |  |  |
| Internal Address: The Pinehurst Office Center, Suite 101   |                                   |  |  |
| 39400 Woodward Avenue  |                                   |  |  |
| Street Address: Same As Above  |                                   |  |  |
| City: Bloomfield Hills State: Michigan Zip: 4830   | )4-5151                           |  |  |
|  | ļ                                 | 7. Total fee (37 CFR 3.41)   |  |
|  |                                   | Enclosed Authorized to be charged to deposit account   |  |
| ~  |                                   | 8. Deposit account number: 08-2789   |  |
| 20/2000 DHGUYEN 00000028 09584032  | \                                 | (Attach duplicate copy of this page if paying by deposit account)  |  |
| FC:581 40.00 OP  | DO NOT USE                        | E THIS SPACE   |  |
| 9. Statement and signature. To the best of my knowledge and bettef, the foregoing information is true and correct and any attached copy is a true copy of the original document. |                                   |  |  |
| Theodore W. Olds, Reg. No. 33,080  Name of Person Signing  | Signature                         | <u>May 30, 2000</u> Date   |  |
|  | mber of pages including cover s   |  |  |

## ASSIGNMENT (Joint Inventors)

WHEREAS, We, Joe Fader, Chris Keeney, Jim Hawkins, Mark Clements and Steve Yollick (hereinafter referred to as Assignors), residing respectively at 6812 Rink, Brighton, Michigan 48114, 3273 Helena, Troy, Michigan 48083, 232 High Road, Madison, Alabama 35758, 44 South Elba, Lapeer, Michigan 48446, and 6028 Walker Drive, Troy, Michigan 48098 have invented new and useful improvements in:

## ANTI-CORROSION COATING APPLIED DURING SHOT PEENING PROCESS

which is set forth in an application in the United States executed on even date herewith:

AND WHEREAS, Meritor Suspension Systems Company (hereinafter referred to as Assignee), of 150 Steeles Avenue, Milton, Ontario, Canada L9T 2Y5, is desirous of acquiring the entire right, title and interest in and to said invention and said Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, be it known by all whom it may concern, that for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignors have assigned, sold and set over, and by these presents assign, sell and set over unto the Assignee, its successors, legal representatives and assigns, for the territory of the United States of America and all foreign countries, the entire right, title and interest in and to said invention, said application for Letters Patent, including the right to file and prosecute foreign patent applications corresponding to said application in foreign patent offices, and the right to claim the priority date of said United States patent application and any legal equivalents thereof, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or re-issues or extensions of said Letters Patent or Patents prepared and executed by Assignors on even date herewith, the same to be held and enjoyed by the Assignee, as fully and entirely as the same would have been held by the Assignors had this Assignment and sale not been made.

AND the Assignors hereby covenant and agree that the Assignors will at any time upon the request and at the expense of the Assignee execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention and to obtain Letters Patent therefor, and the Assignors hereby authorize and request the Commissioner of Patents to issue said Letters Patent to the said Assignee in accordance with this Agreement.

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PATENT REEL: 010856 FRAME: 0137

| IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at Troy, in the State of Michigan, this 2nd day of May, 2000.  |
|---|
| Joe Fader   |
| STATE OF MICHIGAN ) COUNTY OF Vakland )   |
| Before me personally appeared said Joe Fader and acknowledged the foregoing instrument to be his own free act and deed, this 2nd day of   |
| IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at   |
| STATE OF MICHIGAN )  COUNTY OF Latland )  SSS   |
| Before me personally appeared said Chris Keeney and acknowledged the foregoing instrument to be their own free act and deed, this and day of the part |
| IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal at, in the State of, this day of, 2000.  |
| Jim Hawkins   |

2

|              | MONY WHEREOR  e of, this |                                      | my hand and affix my                          | seal at         |
|--------------|--------------------------|--------------------------------------|---|-----------------|
|              | ,                        |                                      | ,,  |                 |
|              |                          | $\overline{\mathbf{J}_{\mathbf{C}}}$ | oe Fader                                      |                 |
| STATE OF MIC | CHIGAN )<br>)ss<br>)     |                                      |   |                 |
|              |                          |                                      | nder and acknowledged lay of, 2               |                 |
|              |                          | N                                    | otary Public                                  |                 |
|              | MONY WHEREOF of, thi     |                                      | my hand and affix my<br>, 2000.               | seal at         |
|              |                          | C                                    | hris Keeney                                   |                 |
| STATE OF MIC | CHIGAN )<br>)ss<br>)     |                                      |   |                 |
|              |                          |                                      | eeney and acknowled day of                    |                 |
|              |                          | N                                    | otary Public                                  |                 |
| IN TESTI     | MONY WHEREOF of AL, thi  | F, I hereunto set rs Z day of M      | my hand and affix my $\underline{AM}$ , 2000. | seal at MADISON |
|              |                          | <del>Ji</del> i                      | n Hawkins                                     |                 |

2

| STATE OF ALABAMA)   |                                   |
|---|-----------------------------------|
| COUNTY OF MAOISON )   |                                   |
| Before me personally appeared said Jim I instrument to be their own free act and deed, this 2 |                                   |
|   | Olymber W. Drees<br>Notary Public |
| IN TESTIMONY WHEREOF, I hereunto s, in the State of, this day of _                            |                                   |
|   | Steve Yollick                     |
| STATE OF MICHIGAN ) )ss COUNTY OF )   |                                   |
| Before me personally appeared said Steve instrument to be their own free act and deed, this _ |                                   |
|   | Notary Public                     |
| SEAL  |                                   |

Please address all correspondence and telephone calls and, upon recordation, please return this document to:

THEODORE W. OLDS HOWARD & HOWARD ATTORNEYS, P.C. The Pinehurst Office Center 1400 North Woodward Avenue, Suite 101 Bloomfield Hills, MI 48304 (248) 645-1483

 $G: \verb|\M| MERITOR \verb|\Ip00704| PATENT \verb|\ASSIGNMENT.doc| \\$ 

3

PATENT REEL: 010856 FRAME: 0140

| STATE OF ALABAMA)                   |   |
|-------------------------------------|---|
| COUNTY OF                           | )ss<br>)  |
|                                     | appeared said Jim Hawkins and acknowledged the foregoing ee act and deed, this day of, 2000.  |
|                                     | Notary Public   |
| IN TESTIMONY WE, in the State of    | HEREOF, I hereunto set my hand and affix my seal at   |
| STATE OF MICHIGAN COUNTY OF Vakland | Steve Yollick ) )ss )   |
| instrument to be their own from     | nappeared said Steve Yollick and acknowledged the foregoing see act and deed, this and day of |
| SEAL                                |   |

Please address all correspondence and telephone calls and, upon recordation, please return this document to:

THEODORE W. OLDS
HOWARD & HOWARD ATTORNEYS, P.C.
The Pinehurst Office Center
1400 North Woodward Avenue, Suite 101
Bloomfield Hills, MI 48304
(248) 645-1483

3

| IN TESTIMONY WHEREOF, I hereunto, in the State of MT., this 18 day of                      | set my hand and affix my seal at TROY  MAY, 2000.  Mark Clements                  |
|--|---|
| STATE OF MICHIGAN )  (SS)  COUNTY OF macent )  (oct, in Oakland)                           |   |
| Before me personally appeared said Mark instrument to be their own free act and deed, this | Clements and acknowledged the foregoing day of hoy, 2000.                         |
|  | Cocol Wills.  Notary Public   |
| SEAI   | CAROL M. WILLIS  NOTARY PUBLIC MACOMB CO., MI  MY COMMISSION EXPIRES Aug 15, 2004 |

**SEAL** 

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> THEODORE W. OLDS HOWARD & HOWARD ATTORNEYS, P.C. The Pinehurst Office Center 1400 North Woodward Avenue, Suite 101 Bloomfield Hills, MI 48304 (248) 645-1483

G:\M\MERITOR\Ip00704\PATENT\ASSIGNMENT.doc

**RECORDED: 05/30/2000** 

**PATENT** REEL: 010856 FRAME: 0142