Docket No.: 12295

FORM PTO-1595 (Modified) 06-23-2000 U.S. DEPARTMENT OF COMMERCE OMB No. 0651-0011 (exp.4/94) MRO Patent and Trademark Office Copyright 1994-97 LegalStar P08/REV02 Tab settings -> -> -> 101388698 To the Honorable Commissioner of Patent. ached original documents or copy thereof. 1. Name of conveying party(ies): Name and address of receiving party(ies): Frank A. Bondarowicz, Stephen R. Dohm, James D. Jones, Jr., Todd L. Tesky, Glenn G. Heavens Name: Illinois Tool Works Inc. 39/693654 Internal Address: ☐ Yes 🛛 No Additional names(s) of conveying party(ies) 3. Nature of conveyance: Assignment ☐ Merger Street Address: 3600 West Lake Avenue ☐ Security Agreement ☐ Change of Name City: Glenview State: IL ZIP: 60025 ☐ Other Execution Date: _05/24/00 and 06/01/00 **⊠** No 4. Application number(s) or registration numbers(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? Yes **⊠** No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name Lisa M. Soltis 7. Total fee (37 CFR 3.41):....\$ 40.00 Internal Address: Illinois Tool Works Inc. Enclosed - Any excess or insufficiency should be credited or debited to deposit account Authorized to be charged to deposit account Street Address: 3600 West Lake Avenue 8. Deposit account number: 090025 City: Glenview State: IL ZIP: 60025 DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. 6-13.00 **Judy Stein** Date Name of Person Signing Total number of pages including cover sheet, attachments, and document;

REEL: 010865 FRAME: 0860

| Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee) | | | Docket No. 12295 | |
|---|---|---|---------------------|--|
| This is an A | ssignment of the following rights, title | and interest: (check all that apply): | | |
| ☐ United States of America rights, title and interest in the invention | | | | |
| \boxtimes | | | | |
| | United States Patent Application Serial No. | | | |
| | Date of Execution: | Date of Filing: | | |
| | United States Provisional Patent App | diametra. Cantal Na | | |
| | United States Patent No(s). | | | |
| | International (PCT) Patent Application Serial No. | | | |
| | Other (specify) | | | |
| Title of the I CAPTIVE F | ASTENER MEMBER AND SYSTEM | | | |
| [[] | Name | Address | | |
| Frank A Bo | · | 821 N. Lincoln Avenue, Park Ridge, Illinois | . 60068 | |
| Frank A. Bondarowicz Stephen R. Dohm | | 1610 Buttonwood Circle # 3326, Schaumb | | |
| James D. Jones Jr. | | 226 Frances Lane, Barrington, Illinois 6012 | | |
| Todd L. Tesky | | 2711C Savanah Circle, Sheboygan, Wisco | | |
| Glenn G. Heavens | | 487 Radmere Road, Cheshire, Connecticu | | |
| Assignee | | | | |
| Name Address | | | | |
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PATENT AS03A/REV01

REEL: 010865 FRAME: 0861

Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)

Docket No. 12295

Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

| Name | Signature/Date |
|----------------------|--------------------------|
| Frank A. Bondarowicz | June a for Jawa 5/4/2000 |
| Stephen R. Dohm | / Saill 5/24/2000 |
| James D. Jones Jr. | 47/1/00 |
| Todd L. Tesky | Told L. Tosin 5/24/2000 |
| Glenn G. Heavens | 7 |
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Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)

Docket No. 12295

Whereus, we, the above-identified Inventors, have invented corruin new and useful improvements la the Inscution identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to ox "Invention");

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And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Potent which may issue for said Invention to said Assignee, as assignee of the whole right, this and interest thereto;

And we further agree to sign and execute all necessary and leveful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designeets) may from time to time require and propare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

| Name | Signature/Date | | |
|----------------------|--|--|--|
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| Stephen R. Dohm | 1 soull 5/24/2000 | | |
| James D. Jones Jr. | 41, 100 | | |
| Todd L. Tesky | TOOU'L TOSIN 5/29/2000 | | |
| Glenn G, Heavens | alem & 17enen 6/1/00 | | |
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