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To the Honorable Confinestioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): mro 5-23-00 2. Name and address of receiving party(ies): HUGH CHARLES CHRISTOPHER Name: Lear Corporation (Nottingham) Limited Internal Address: Additional name(s) of conveying party(ies) attached? _____ Yes ___ No Street Address: Glaisdale Parkway 3. Nature of conveyance: Nottingham, NG8 4GP, United Kingdom ✓ Assignment _____ Merger State: Zip: City: ____Change of Name Security Agreement ___Other ____ Additional name(s) & address(es) attached? Yes _____ No Execution Date: April 20, 2000 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) 09/008,436 B. Patent No.(s) Additional numbers attached? Yes ✓ No 6. Total number of applications and patents involved: ____1 5. Name and address of party to whom correspondence concerning document should be mailed: Name: Timothy G. Newman 7. Total Fee (37 C.F.R. § 3.41) \$ 40.00 Address: Brooks & Kushman P.C. __✓_Enclosed 1000 Town Center, Twenty-Second Floor ____Authorized to be charged to Deposit Account City: Southfield State: MI ZIP: 48075 8. Deposit Account Number: _____ (Attach duplicate copy of this page if paying by Deposit Account) 06/30/2000 ASCOTT DO NOT USE THIS SPACE 01 FC:581 40.00 OP 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is thue and correct. and any attached copy is a true copy of the original document. 5/19/2000 Timothy G. Newman Date Name of Person Signing Total number of pages including cover sheet, attachments, and document: ______2____

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ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, I, HUGH CHARLES CHRISTOPHER, of Nottingham, England, do hereby assign, sell and set over to LEAR CORPORATION (NOTTINGHAM) LIMITED, a corporation organized and existing under the laws of the United Kingdom, and having a place of business at Glaisdale Parkway, Nottingham, NG8, 4GP, United Kingdom, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

VEHICLE SEAT SLIDE MECHANISM

set forth in United States patent application Serial No. 09/008,436, filed January 16, 1998, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in my name, at its or their election, and I hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And I hereby agree for myself, my heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And I hereby represent and warrant that I have not granted any rights inconsistent with the rights granted herein.

Date: 20 April 2000

RECORDED: 05/23/2000

HUGH CHARLES CHRISTOPHER

HUGH CHUSTOPHER.

PATENT REEL: 010880 FRAME: 0163