

07-05-2000

FORM PTO-1595
 (Revised 6-93)



U.S. DEPARTMENT OF COMMERCE
 Patent and Trademark Office

6-5-00

101395368

TO THE HONORABLE COMMISSIONER OF PATENTS AND TRADEMARKS:

Please record the attached original documents or copy thereof.

ATTORNEY DOCKET NOS.: 20113.0002U2
 20113.0003U1

<p>1. Name of conveying party(ies): Dean Boyd, Mike Gordon, Jorgen Andersson, Chia-Hung Charles Tai, Feng Yang, Anupama Kilamala, Greg Cook, Thomas Guardino, Mudita Purang, Prabhakar Krishnamurthy, Mark Cooke, Ravi Nandiwada, Brian Monteiro and Steve Haas</p> <p>Additional names of conveying party(ies) attached?</p> <p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>	<p>2. Name and address of receiving party(ies):</p> <p>Name: Talus Solutions</p> <p>Street Address: 650 Castro Street, Ste. 300</p> <p>City: Mt. View</p> <p>State: California</p> <p>Zip: 94041</p> <p>Additional name(s) and address(es) attached?</p> <p><input type="checkbox"/> YES <input checked="" type="checkbox"/> NO</p>
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3. Nature of conveyance:		
<input checked="" type="checkbox"/> Assignment	<input type="checkbox"/> Merger	<input type="checkbox"/> Other
<input type="checkbox"/> Security Agreement	<input type="checkbox"/> Change of Name	

Execution Date: March 21, 2000, March 28, 2000, March 31, 2000, May 12, 2000, and May 23, 2000

4. Application number(s) or patent number(s):	
If this document is being filed together with a new application, the execution date of the application is:	
A. Patent Application No.(s): 09/517,983 and 60/178,501	B. Patent No.(s):
Additional numbers attached? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p style="padding-left: 40px;">Lance D. Reich, Esq. NEEDLE & ROSENBERG, P.C. Suite 1200, The Candler Building 127 Peachtree Street, N.E. Atlanta, Georgia 30303-1811 (404) 688-0770</p>	<p>6. Total number of applications and patents involved: 2</p>
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7. Total fee (37 CFR 3.41):	\$80.00
<p><input checked="" type="checkbox"/> Enclosed</p> <p><input type="checkbox"/> Authorized to be charged to Deposit Account.</p>	

 The Commissioner is hereby authorized to charge any additional fees which may be required, or credit any overpayment, to Deposit Account No. 14-0629.

07/05/2000 JSHABAZZ 0000016A 095:7983

01 40:581

80.00 00

8. Deposit account number: 14-0629
=====

(Attach duplicate copy of this form if paying by deposit account)

9. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Lance D. Reich

Lance D. Reich
Reg. No. 42,097

1 June 2000

Date

Total Number of Pages Including Cover Sheet, Attachments, and Document: 22

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: BOX ASSIGNMENT, Commissioner of Patents and Trademarks, Washington, D.C. 20231, on the date shown below.

Lance D. Reich

Lance D. Reich

1 June 2000

Date

ASSIGNMENT

WHEREAS, we, Dean Boyd of 36245 Wagner Lane, Cottage Grove, Oregon 97424; Mike Gordon of 643 Ventura, San Mateo, California 94403; Jorgen ~~Anderson of 801 Church Street, Apt. 1226, Mt. View, California 94041;~~ ^{Chia-Hung C.T. Andersson of 231 S Bayview Ave} ~~Anderson~~ ^{JA} Charles Tai of 1607 Longspur Avenue, Sunnyvale, California Apt 20, Sunnyvale, California 94086; Charles Tai of 1607 Longspur Avenue, Sunnyvale, California 94086; Feng Yang of 683 Garland Avenue, #63, Sunnyvale, California 94086; Anupama Kolamala of 500 W. Middlefield Road, #189, Mt View, California 94043; Greg Cook of 1249 Kern Court, Mt. View, California 94041; Thomas Guardino of 1033 Forrester Way, Eugene Oregon 97401; Mudita Purang of 1240 Vincente Drive, Apt. A, Sunnyvale, California 94086; Prabhakar Krishnamurthy of 3085 Boardwalk Street, Pleasanton, California 94018; Mark Cooke of Post Office Box 272, El Granada, California 94018; Ravi Nandiwada of 7110 Rainbow Drive, Apt. 13, San Jose, California 95129; Brian Monteiro of 1000 Escalon Avenue, Apt. H-3060, Sunnyvale, California 94086; Steve Haas of 260 Arlington Way, Menlo Park, California 94025, U.S.A., have invented new and useful improvements in a **TARGET PRICING SYSTEM** for which an application for United States Letters Patent was filed on March 3, 2000, Serial No. 09/517,983 and United States Provisional Application No. 60/178,501, filed January 27, 2000; and

WHEREAS, TALUS SOLUTIONS whose post-office address is 650 Castro Street, Suite 300, Mt. View, California 94041, U.S.A., a Delaware corporation, is desirous of acquiring the entire interest in the same;

NOW, THEREFORE, in consideration of the sum of Ten Dollars (\$10.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, we, Dean Boyd, Mike Gordon, Jorgen ~~Anderson~~, ^{Chia-Hung C.T. Andersson JA} Charles Tai, Feng Yang, Anupama Kolamala, Greg Cook, Thomas Guardino, Mudita Purang, Prabhakar Krishnamurthy, Mark Cooke, Ravi Nandiwada, Brian Monteiro,

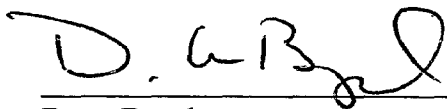
Steve Haas, hereby do sell, assign and transfer unto said **TALUS SOLUTIONS**, the entire right, title and interest in and to said invention and application throughout the world, including, without limitation, any Letters Patent which may issue thereon, and any subsequent application claiming priority to the above-identified application under 35 U.S.C. § 119(e), reissue, reexamination, division, continuation-in-part, extension or continuation thereof and all rights of priority under the International Convention arising from said application; the same for its legal representatives and assigns, as fully and entirely as the same would have been held by us had this assignment and sale not been made;

AND, we hereby bind ourselves, our heirs, legal representatives, administrators and assigns properly to execute without further consideration any and all applications, petitions, oaths and assignments or other papers and instruments which may be necessary in order to carry into full force and effect, the sale, assignment, transfer and conveyance hereby made or intended to be made and generally do everything possible to aid **TALUS SOLUTIONS**, its legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries throughout the world.

We also authorize counsel for to enter above the filing date and serial number of the application when they become available.

IN WITNESS WHEREOF, I have executed this Assignment this 21 day of March,

2000.



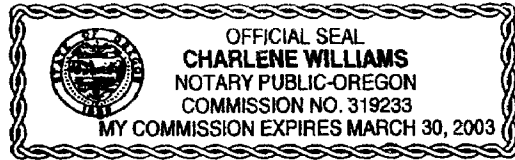
Dean Boyd (L.S.)

State of Oregon
County of Lane

On this 21st day of March, 2000, before me, a Notary Public, came Dean Boyd, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

Charlene Williams
Notary Public

My Commission Expires: 3-30-03



IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March, 2000.

Mike Gordon (L.S.)
Mike Gordon

State of California

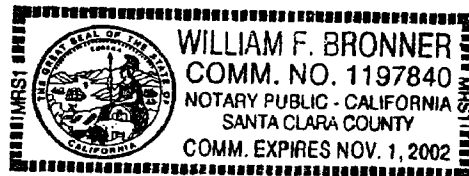
County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Mike Gordon, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner
Notary Public WILLIAM F. BRONNER

My Commission Expires: NOV 1, 2002



IN WITNESS WHEREOF, I have executed this Assignment this 31 day of March, 2000.

Jorgen Andersson (L.S.)
Jorgen Andersson ANDERSSON

State of CALIFORNIA

JA

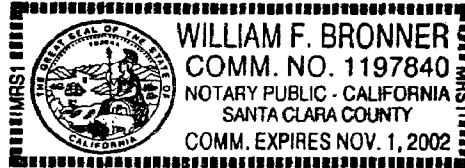
County of SANTA CLARA

On this 31ST day of MARCH, 2000, before me, a Notary Public, came ~~Jorgen Anderson~~ ^{ANDERSSON}, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner

Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 12th day of May, 2000.

Chia-Hung Charles Tai (L.S.)

State of CALIFORNIA

Chia-Hung Charles Tai
C.T.

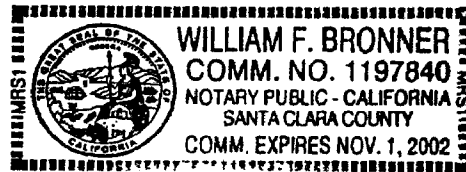
County of SANTA CLARA

On this 12th day of MAY, 2000, before me, a Notary Public, came ^{CHIA-HUNG} Charles Tai, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner

Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31 day of March, 2000.

Feng Yang

(L.S.)

Feng Yang

State of CALIFORNIA

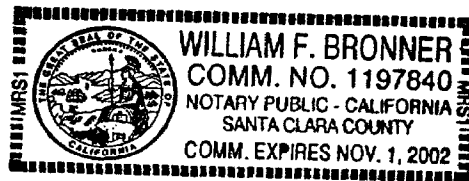
County of SANTA CLARA

On this 31ST day of MARCH, 2000, before me, a Notary Public, came Feng Yang, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner

Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 12 day of May, 2000.

Anupama Kolamala

(L.S.)

Anupama Kolamala

State of CALIFORNIA

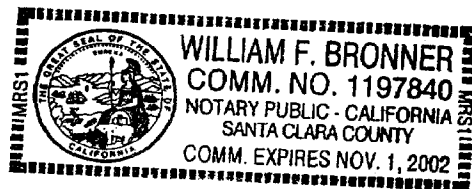
County of SANTA CLARA

On this 12TH day of MAY, 2000, before me, a Notary Public, came Anupama Kolamala, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner

Notary Public



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March, 2000.

[Signature] (L.S.)
Greg Cook

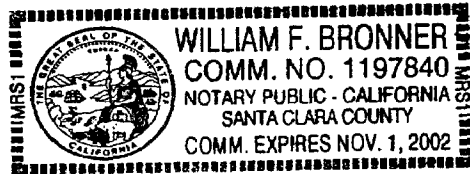
State of CALIFORNIA

County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Greg Cook, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner
Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 28 day of March, 2000.

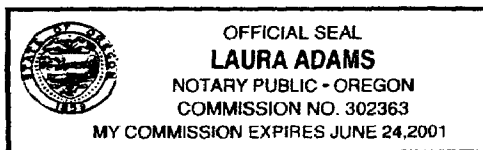
[Signature] (L.S.)
Thomas Guardino

State of Oregon

County of Lane

On this 28th day of March, 2000, before me, a Notary Public, came Thomas Guardino, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

Laura Adams
Notary Public



My Commission Expires: 6-24-2001

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March 2000.

Mudita Purang (L.S.)
Mudita Purang

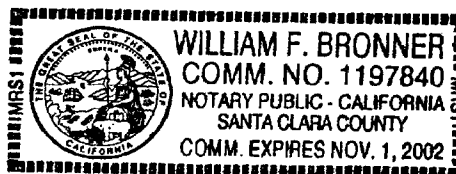
State of CALIFORNIA

County of SANTA CLARA

On this 31ST day of MARCH, 2000, before me, a Notary Public, came Mudita Purang, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F. Bronner
Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this _____ day of _____, 2000.

Prabhakar Krishnamurthy (L.S.)

State of _____

County of _____

On this _____ day of _____, 2000, before me, a Notary Public, came Prabhakar Krishnamurthy, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

Notary Public

My Commission Expires: _____

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March 2000.

[Signature] (L.S.)
Mark Cooke

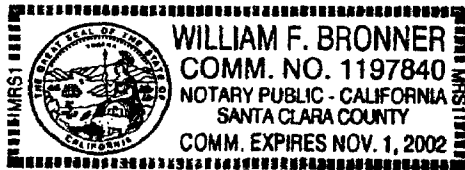
State of CALIFORNIA

County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Mark Cooke, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

[Signature]
Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March, 2000.

[Signature] (L.S.)
Ravi Nandiwada

State of California

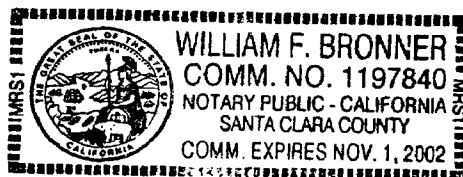
County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Ravi Nandiwada, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner

Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March, 2000.

Brian Monteiro (L.S.)

Brian Monteiro

State of CALIFORNIA

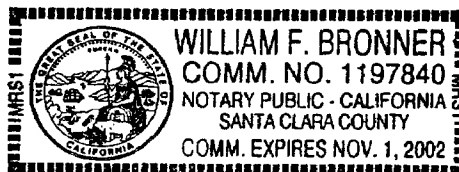
County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Brian Monteiro, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner

Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March, 2000.

Steve Haas (L.S.)
Steve Haas

State of CALIFORNIA

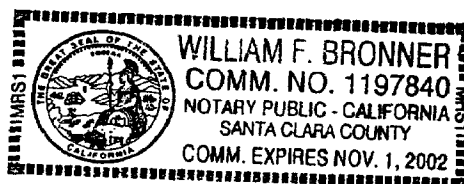
County of SANTA CLARA

On this 31ST day of MARCH, 2000, before me, a Notary Public, came Steve Haas, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner
Notary Public WILLIAM F. BRONNER

My Commission Expires: NOV 1, 2002



ASSIGNMENT

WHEREAS, we, Dean Boyd of 36245 Wagner Lane, Cottage Grove, Oregon 97424; Mike Gordon of 643 Ventura, San Mateo, California 94403; Jorgen ~~Anderson~~ of ~~801 Church Street, Apt. 1226, Mt. View, California 94041~~ ^{Chia-Hung C.T.} ~~Anderson~~ ^{Andersson} of ~~231 S Bayview Ave~~ ^{231 S Bayview Ave} ~~JA~~ Apt 20, Sunnyvale, California ~~94086~~ Charles Tai of 1607 Longspur Avenue, Sunnyvale, California 94086; Feng Yang of 683 Garland Avenue, #63, Sunnyvale, California 94086; Anupama Kolamala of 500 W. Middlefield Road, #189, Mt View, California 94043; Greg Cook of 1249 Kern Court, Mt. View, California 94041; Thomas Guardino of 1033 Forrester Way, Eugene Oregon 97401; Mudita Purang of 1240 Vincente Drive, Apt. A, Sunnyvale, California 94086; Prabhakar Krishnamurthy of 3085 Boardwalk Street, Pleasanton, California ~~94018~~ ⁹⁴⁵⁸⁸; Mark Cooke of Post Office Box 272, El Granada, California 94018; Ravi Nandiwada of 7110 Rainbow Drive, Apt. 13, San Jose, California 95129; Brian Monteiro of 1000 Escalon Avenue, Apt. H-3060, Sunnyvale, California 94086; Steve Haas of 260 Arlington Way, Menlo Park, California 94025, U.S.A., have invented new and useful improvements in a **TARGET PRICING SYSTEM** for which an application for United States Letters Patent was filed on March 3, 2000, Serial No. 09/517,983 and United States Provisional Application No. 60/178,501, filed January 27, 2000; and

WHEREAS, TALUS SOLUTIONS whose post-office address is 650 Castro Street, Suite 300, Mt. View, California 94041, U.S.A., a Delaware corporation, is desirous of acquiring the entire interest in the same;

NOW, THEREFORE, in consideration of the sum of Ten Dollars (\$10.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, we, Dean Boyd, Mike Gordon, Jorgen ~~Anderson~~ ^{Chia-Hung C.T.} ~~Anderson~~ ^{Andersson} ~~JA~~, Charles Tai, Feng Yang, Anupama Kolamala, Greg Cook, Thomas Guardino, Mudita Purang, Prabhakar Krishnamurthy, Mark Cooke, Ravi Nandiwada, Brian Monteiro,

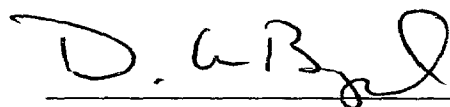
Steve Haas, hereby do sell, assign and transfer unto said **TALUS SOLUTIONS**, the entire right, title and interest in and to said invention and application throughout the world, including, without limitation, any Letters Patent which may issue thereon, and any subsequent application claiming priority to the above-identified application under 35 U.S.C. § 119(e), reissue, reexamination, division, continuation-in-part, extension or continuation thereof and all rights of priority under the International Convention arising from said application; the same for its legal representatives and assigns, as fully and entirely as the same would have been held by us had this assignment and sale not been made;

AND, we hereby bind ourselves, our heirs, legal representatives, administrators and assigns properly to execute without further consideration any and all applications, petitions, oaths and assignments or other papers and instruments which may be necessary in order to carry into full force and effect, the sale, assignment, transfer and conveyance hereby made or intended to be made and generally do everything possible to aid **TALUS SOLUTIONS**, its legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries throughout the world.

We also authorize counsel for to enter above the filing date and serial number of the application when they become available.

IN WITNESS WHEREOF, I have executed this Assignment this 21 day of March,

2000.



Dean Boyd (L.S.)

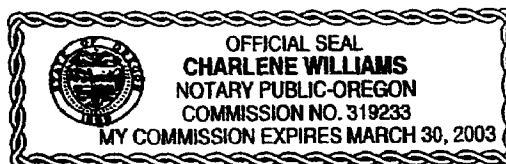
State of Oregon

County of Rane

On this 21st day of March, 2000, before me, a Notary Public, came Dean Boyd, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

Charlene Williams
Notary Public

My Commission Expires: 3-30-03



IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March, 2000.

Mike Gordon (L.S.)
Mike Gordon

State of California

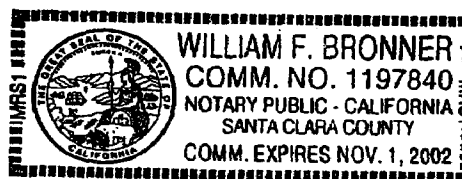
County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Mike Gordon, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner
Notary Public WILLIAM F. BRONNER

My Commission Expires: NOV 1, 2002



IN WITNESS WHEREOF, I have executed this Assignment this 31 day of March, 2000.

Jorgen Andersson (L.S.)
Jorgen Andersson ANDERSSON

State of CALIFORNIA

JA

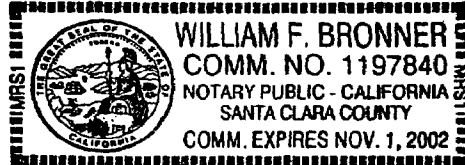
County of SANTA CLARA

On this 31ST day of MARCH, 2000, before me, a Notary Public, came ~~Jorgen Anderson~~ ANDERSSON, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner

Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 12th day of May, 2000.

Chia-Hung Charles Tai (L.S.)

State of CALIFORNIA

Chia-Hung Charles Tai
C.T.

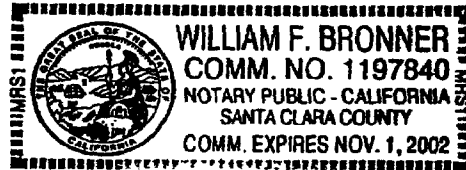
County of SANTA CLARA

On this 12th day of MAY, 2000, before me, a Notary Public, came CHIA-HUNG Charles Tai, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner

Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31 day of March, 2000.

Feng Yang

_____(L.S.)

Feng Yang

State of CALIFORNIA

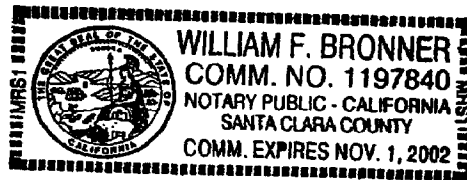
County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Feng Yang, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner

Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 12 day of May, 2000.

Anupama K

_____(L.S.)
Anupama Kolamala

State of CALIFORNIA

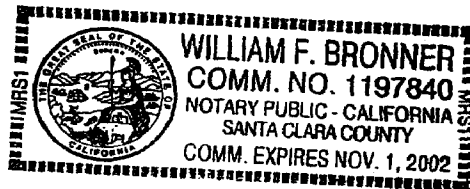
County of SANTA CLARA

On this 12th day of MAY, 2000, before me, a Notary Public, came Anupama Kolamala, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL


William F Bronner

Notary Public



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March 2000.

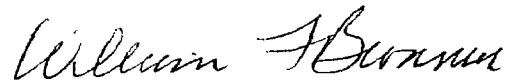
 (L.S.)
Greg Cook

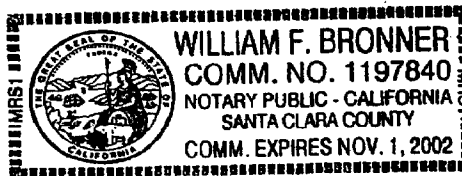
State of CALIFORNIA

County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Greg Cook, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

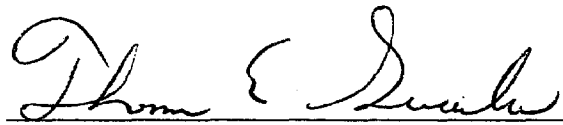
WITNESS MY HAND AND OFFICIAL SEAL


Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 28 day of March, 2000.

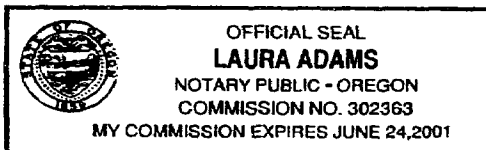
 (L.S.)
Thomas Guardino

State of Oregon

County of Lane

On this 28th day of March, 2000, before me, a Notary Public, came Thomas Guardino, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

Laura Adams
Notary Public



My Commission Expires: 6-24-2001

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March 2000.

Mudita Purang (L.S.)
Mudita Purang

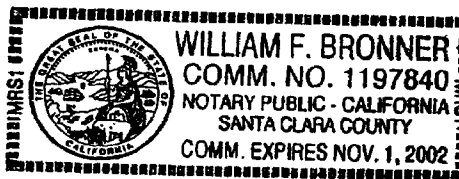
State of CALIFORNIA

County of SANTA CLARA

On this 31ST day of MARCH, 2000, before me, a Notary Public, came Mudita Purang, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F. Bronner
Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

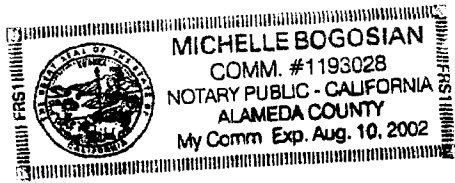
IN WITNESS WHEREOF, I have executed this Assignment this 23rd day of May 2000.

Prabhakar Krishnamurthy (L.S.)
Prabhakar Krishnamurthy

State of california

County of Mameda

On this 23 day of may, 2000, before me, a Notary Public, came Prabhakar Krishnamurthy, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.



Michelle Bogosian
Notary Public

My Commission Expires: Aug 10, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March 2000.

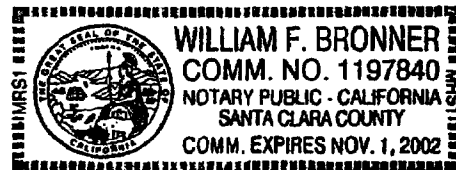
[Signature] (L.S.)
Mark Cooke

State of CALIFORNIA

County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Mark Cooke, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL



William F. Bronner
Notary Public WILLIAM F. BRONNER

My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March, 2000.

[Signature] (L.S.)
Ravi Nandiwada

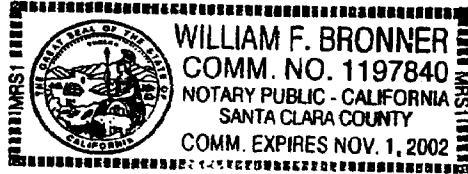
State of California

County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Ravi Nandiwada, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner
Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March, 2000.

Brian Monteiro (L.S.)
Brian Monteiro

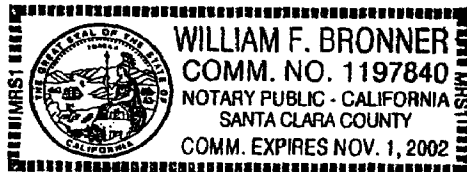
State of CALIFORNIA

County of SANTA CLARA

On this 31st day of MARCH, 2000, before me, a Notary Public, came Brian Monteiro, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F Bronner
Notary Public WILLIAM F. BRONNER



My Commission Expires: NOV 1, 2002

IN WITNESS WHEREOF, I have executed this Assignment this 31st day of March, 2000.

Steve Haas (L.S.)
Steve Haas

State of CALIFORNIA

County of SANTA CLARA

On this 31ST day of MARCH, 2000, before me, a Notary Public, came Steve Haas, to me known and known to be the individual described in and who executed the foregoing assignment, and he duly acknowledged the same to be his free act and deed.

WITNESS MY HAND AND OFFICIAL SEAL

William F. Bronner

Notary Public WILLIAM F. BRONNER

My Commission Expires: NOV 1, 2002

