FORM PTO-1595 (Modified) (Rev. 6-93) OMB No. 0651-0011 (exp.4/94) Copyright 1994-97 LegalStar P08/REV02



07-10-2000



U.S. DEPARTMENT OF COMMERCE

Docket No.: 838

Patent and Trademark Office

To the Honorable Commission atents a	398668 ned original documents or copy thereof.
1. Name of conveying party(ies): Ronald Bjorklund, Raj Bridgelall, William Derouchey Charles Furedy, Narayan Nambudiri, Richard Watson	Name and address of receiving party(ies): Name: Symbol Technologies, Inc. Internal Address: MS A-6
	internal Address. Mas 12 V
Additional names(s) of conveying party(ies)	
3. Nature of conveyance:	
★ Assignment	Street Address: One Symbol Plaza
☐ Security Agreement ☐ Change of Name	
□ Other	City: Holtsville State: NY ZIP: 11742
Execution Date: 4/20/00;4/25/00;5/1/00;5/16/00	Additional name(s) & address(es) attached? Yes No
 Application number(s) or registration numbers(s): If this document is being filed together with a new application A. Patent Application No.(s) 	, the execution date of the application is: B. Patent No.(s)
Additional numbers attac	ched? ☐ Yes ⊠ No
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:
Name: Mark Koffsky	7. Total fee (37 CFR 3.41):\$ 40.00
Internal Address: Symbol Technologies, Inc. MS A-6	☐ Enclosed - Any excess or insufficiency should be credited or debited to deposit account
	Authorized to be charged to deposit account
Street Address: One Symbol Plaza	8. Deposit account number:
	10.5407
City: Holtsville State: NY ZIP: 11742	19-5407
City: Holtsville State: NY ZIP: 11742 /06/2000 DMGUYEN 00000348 195407 09483167 DO NOT	19-5407 USE THIS SPACE

Record and Return to:

Symbol Technologies, Inc. One Symbol Plaza Holtsville, NY 11742-1300

Att.: Legal Department

ASSIGNMENT

WHEREAS, RONALD BJORKLAND, a citizen of the United States of America, residing at 8714 Mill House Road, Bahama, NC 27503, RAJ BRIDGELALL, a citizen of the United States of America, residing at 245 Victory Avenue, Ronkonkoma, NY 11779, WILLIAM DEROUCHEY, a citizen of the United States of America, residing at 227 N. Navarra, Scotts Valley, CA 95066, CHARLES FUREDY, a citizen of the United States of America, residing at 4043 Bradbury Drive, Marietta, GA 30062, NARAYAN NAMBUDRI, a citizen of India, residing at 37 Indian Trace, Kings Park, NY 11754, RICHARD WATSON, a citizen of the United States of America, residing at 6562 Leyland Park Drive, San Jose, CA 95120, hereinafter called "ASSIGNOR", represents that he is the inventor of a new and original invention for "MULTI-TIER WIRELESS COMMUNICATIONS ARCHITECTURE, APPLICATIONS AND METHODS" for which an application for Letters Patent of the United States of America was filed on 01/14/00 assigned Serial No. 09/483,167 herewith; and

WHEREAS, SYMBOL TECHNOLOGIES, INC., hereinafter called "ASSIGNEE", a corporation organized and existing under the laws of the State of Delaware and having an office for the transaction of business at One Symbol Plaza, Holtsville, New York 11742-1300, desires to acquire the entire right, title and interest in and to said application, and in and to said invention described and claimed in said application, and in and to any Letters Patent which may be obtained upon said application for said invention therein contained.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for and in them hand paid, and of other good and valuable consideration, the receipt of all of which is hereby acknowledged, the said ASSIGNOR has sold, assigned and transferred, and does hereby sell, assign and transfer unto the said ASSIGNEE, its successors and assigns, the entire right, title and interest in and to said application and any divisionals, continuations, or continuations-in-part thereof, and in and to any Letters Patent which may be obtained thereon or therefor in the United States of America and all foreign countries, and in and to any reissues or extensions of any Letters Patent which may be granted for said invention, and in and to any improvements, additions to, or modifications of said invention, which the said ASSIGNOR may acquire by invention or otherwise, the same to be held and enjoyed by the said ASSIGNEE for its own use and benefit, and for the use and benefit of its successors and assigns, to the full end of the term for which said Letters Patent or any reissues or extensions thereof may be granted, as fully and as entirely as the same might be held by said ASSIGNOR had this sale not been made, and the said ASSIGNOR hereby represents and warrants that he has not executed and will not execute any instrument inconsistent with the rights granted herein, and he hereby binds himself and his heirs, executors, administrators and legal representatives to execute any and all papers and instruments and to do any and all acts which may be necessary or required by the said ASSIGNEE, in order to

carry into full force and effect this sale, assignment and transfer, and the said ASSIGNOR further represents and warrants that he hereby binds himself and his heirs, executors, administrators and legal representatives to communicate at any time, upon request to the said ASSIGNEE, its successors and assigns any facts relating to the said invention and the history thereof known to him or to his heirs, executors, administrators and legal representatives, and that he will testify as to the same in any interference to obtain or any other litigation to enforce the patent or patents which may be granted for said invention when requested to do so by the said ASSIGNEE, its successors or assigns.

The said ASSIGNOR hereby authorizes and requests the Commissioner of Patents and Trademarks to issue any Letters Patent which may be granted for said invention to the said ASSIGNEE as the assignee of the entire right, title and interest therein.

IN WITNESS WHEREOF, the said ASSIGNOR has hereunto set his hands and affixed his seal as of the date and year first below written.

RON	ALD BJ	ORKLA	AND		
RAJ	BRIDG	ELALL			
<u>/</u> WIL	UI LIAM D	Lai DEROUG	CHEY	D.	Rom
CHU	CK FUI	REDY			
NAR	AYAN I	NAMBU	DRI		
	2/1	1, 5	7	_	

STATE OF NEW YORK)

) ss.:

COUNTY OF SUFFOLK)
On this day of, 2000, before me personally came RONALD BJORKLAND to me known and known to me to be the individual named in and who execute the foregoing instrument, and he duly acknowledged to me that he executed the same.
Notary Public
STATE OF NEW YORK)
) ss.: COUNTY OF SUFFOLK)
On this day of, 2000, before me personally came RAJ BRIDGELALL to me known and known to me to be the individual named in and who execute the foregoing instrument, and he duly acknowledged to me that he executed the same.
Notary Public
STATE OF NEW YORK)) ss.: COUNTY OF SUFFOLK) M. K. AUSLAND COMM. #1102220 NOTARY PUBLIC CALIFORNIA SANTA CLARA COUNTY EXPIRES JUNE 23, 2000
On this 6 day of 797, 2000, before me personally came WILLIAM DEROUCHEY to me known and known to me to be the individual named in and who execute the foregoing instrument, and he duly acknowledged to me that he executed the same. Notary Public
STATE OF NEW YORK)
) ss.: COUNTY OF SUFFOLK)
On this day of, 2000, before me personally came CHUCK FUREDY to me known and known to me to be the individual named in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same.
Notary Public
STATE OF NEW YORK)
) ss.:
COUNTY OF SUFFOLK)

On this day of	n to me to be the individual named in and
	Notary Public
STATE OF NEW YORK)) ss.: COUNTY OF SUFFOLK)	M. K. AUSLAND COMM. #1102220 NOTARY PUBLIC CALIFORNIA SANTA CLARA COUNTY EXPIRES JUNE 23, 2000
On this day of	me to be the individual named in and who

4

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Att.: Legal Department

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NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for and in them hand paid, and of other good and valuable consideration, the receipt of all of which is hereby acknowledged, the said ASSIGNOR has sold, assigned and transferred, and does hereby sell, assign and transfer unto the said ASSIGNEE, its successors and assigns, the entire right, title and interest in and to said application and any divisionals, continuations, or continuations-in-part thereof, and in and to any Letters Patent which may be obtained thereon or therefor in the United States of America and all foreign countries, and in and to any reissues or extensions of any Letters Patent which may be granted for said invention, and in and to any improvements. additions to, or modifications of said invention, which the said ASSIGNOR may acquire by invention or otherwise, the same to be held and enjoyed by the said ASSIGNEE for its own use and benefit, and for the use and benefit of its successors and assigns, to the full end of the term for which said Letters Patent or any reissues or extensions thereof may be granted, as fully and as entirely as the same might be held by said ASSIGNOR had this sale not been made, and the said ASSIGNOR hereby represents and warrants that he has not executed and will not execute any instrument inconsistent with the rights granted herein, and he hereby binds himself and his heirs, executors, administrators and legal representatives to execute any and all papers and instruments

and to do any and all acts which may be necessary or required by the said ASSIGNEE, in order to carry into full force and effect this sale, assignment and transfer, and the said ASSIGNOR further represents and warrants that he hereby binds himself and his heirs, executors, administrators and legal representatives to communicate at any time, upon request to the said ASSIGNEE, its successors and assigns any facts relating to the said invention and the history thereof known to him or to his heirs, executors, administrators and legal representatives, and that he will testify as to the same in any interference to obtain or any other litigation to enforce the patent or patents which may be granted for said invention when requested to do so by the said ASSIGNEE, its successors or assigns.

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IN WITNESS WHEREOF, the said ASSIGNOR has hereunto set his hands and affixed his seal as of the date and year first below written.

Fore	Laine Bjorkland RONALD BJORKLAND
, , , ,	u
	RAJ BRIDGELALL
	WILLIAM DEROUCHEY
	CHUCK FUREDY
	NARAYAN NAMBUDRI
	RICHARD WATSON

אס פאר און איז איז איז ארען איז ארען איז ארען STATE OF NEW YORK.	HOLINA H	
Durtiam COUNTY OF SUFFOLK	() ss.: (-)	
	and he duly acknowledge	be the individual named in and who executed d to me that he executed the same. Notary Public Notary Public Lycomoniss is Expires Oct. 5, 2002
On this day BRIDGELALL to me kn	of, 2000 own and known to me to	be the individual named in and who executed d to me that he executed the same.
		Notary Public
STATE OF NEW YORK COUNTY OF SUFFOLK		
DEROUCHEY to me kno	own and known to me to l	b, before me personally came WILLIAM be the individual named in and who executed d to me that he executed the same.
		Notary Public
STATE OF NEW YORK COUNTY OF SUFFOLK) ss.:	
FUREDY to me known a	and known to me to be the	charles, before me personally came CHUCK individual named in and who executed the me that he executed the same.
		Notary Public

COUNTY OF	On this	day of	, 2000, before me personally came
			d known to me to be the individual named in and he duly acknowledged to me that he executed the
			Notary Public
STATE OF N	EW YORK		
COUNTY OF	SUFFOLK) ss.:)	
	VATSON to	me known and k	, 2000, before me personally came nown to me to be the individual named in and who ally acknowledged to me that he executed the same.
			Notary Public



GENERAL POWER OF ATTORNEY

I, Ronald Einar Bjorklund, residing at 8714 Mill House Lane, Bahama, North Carolina 27503-9614, hereby appoint Elaine Frances Bjorklund of 8714 Mill House Lane, Bahama, North Carolina 27503-9614, as my Attorney-in-Fact ("Agent").

If my Agent is unable to serve for any reason, I designate Darrel Einar Bjorklund, of 4515 Whisper Way, Pensacola, Florida 32504, as my successor Agent.

I hereby revoke any and all general powers of attorney that previously have been signed by me. However, the preceding sentence shall not have the effect of revoking any powers of attorney that are directly related to my health care that previously have been signed by me.

My Agent shall have full power and authority to act on my behalf. This power and authority shall authorize my Agent to manage and conduct all of my affairs and to exercise all of my legal rights and powers, including all rights and powers that I may acquire in the future. My Agent's powers shall include, but not be limited to, the power to:

- 1. Open, maintain or close bank accounts (including, but not limited to, checking accounts, savings accounts, and certificates of deposit), brokerage accounts, and other similar accounts with financial institutions.
 - a. Conduct any business with any banking or financial institution with respect to any of my accounts, including, but not limited to, making deposits and withdrawals, obtaining bank statements, passbooks, drafts, money orders, warrants, and certificates or vouchers payable to me by any person, firm, corporation or political entity.
 - b. Perform any act necessary to deposit, negotiate, sell or transfer any note, security, or draft of the United States of America, including U.S. Treasury Securities.
 - c. Have access to any safe deposit box that I might own, including its contents.
- 2. Sell, exchange, buy, invest, or reinvest any assets or property owned by me. Such assets or property may include income producing or non-income producing assets and property.
- 3. Purchase and/or maintain insurance, including life insurance upon my life or the life of any other appropriate person.
- 4. Take any and all legal steps necessary to collect any amount or debt owed to me, or to settle any claim, whether made against me or asserted on my behalf against any other person

Initials:

or entity.

- 5. Enter into binding contracts on my behalf.
- 6. Exercise all stock rights on my behalf as my proxy, including all rights with respect to stocks, bonds, debentures, or other investments.
- 7. Maintain and/or operate any business that I may own.
- 8. Employ professional and business assistance as may be appropriate, including attorneys, accountants, and real estate agents.
- 9. Sell, convey, lease, mortgage, manage, insure, improve, repair, or perform any other act with respect to any of my property (now owned or later acquired) including, but not limited to, real estate and real estate rights (including the right to remove tenants and to recover possession). This includes the right to sell or encumber any homestead that I now own or may own in the future.
- 10. Prepare, sign, and file documents with any governmental body or agency, including, but not limited to, authorization to:
 - a. Prepare, sign and file income and other tax returns with federal, state, local, and other governmental bodies.
 - b. Obtain information or documents from any government or its agencies, and negotiate, compromise, or settle any matter with such government or agency (including tax matters).
 - c. Prepare applications, provide information, and perform any other act reasonably requested by any government or its agencies in connection with governmental benefits (including military and social security benefits).
- 11. Make gifts from my assets to members of my family and to such other persons or charitable organizations with whom I have an established pattern of giving. However, my Agent may not make gifts of my property to the Agent. I appoint Darrel Einar Bjorklund, of 4515 Whisper Way, Pensacola, Florida 32504, as my substitute Agent for the sole purpose of making gifts of my property to my Agent, as appropriate.
- 12. Transfer any of my assets to the trustee of any revocable trust created by me, if such trust is in existence at the time of such transfer.
- 13. Disclaim any interest which might otherwise be transferred or distributed to me from any other person, estate, trust, or other entity, as may be appropriate.

Initials: 12

- 2 -

This Power of Attorney shall be construed broadly as a General Power of Attorney. The listing of specific powers is not intended to limit or restrict the general powers granted in this Power of Attorney in any manner.

Any power or authority granted to my Agent under this document shall be limited to the extent necessary to prevent this Power of Attorney from causing: (i) my income to be taxable to my Agent, (ii) my assets to be subject to a general power of appointment by my Agent, and (iii) my Agent to have any incidents of ownership with respect to any life insurance policies that I may own on the life of my Agent.

My Agent shall not be liable for any loss that results from a judgment error that was made in good faith. However, my Agent shall be liable for willful misconduct or the failure to act in good faith while acting under the authority of this Power of Attorney.

I authorize my Agent to indemnify and hold harmless any third party who accepts and acts under this document.

My Agent shall be entitled to reasonable compensation for any services provided as my Agent. My Agent shall be entitled to reimbursement of all reasonable expenses incurred in connection with this Power of Attorney.

My Agent shall provide an accounting for all funds handled and all acts performed as my Agent, if I so request or if such a request is made by any authorized personal representative or fiduciary acting on my behalf.

This Power of Attorney shall become effective immediately, and shall not be affected by my disability or lack of mental competence, except as may be provided otherwise by an applicable state statute. This is a Durable Power of Attorney. This Power of Attorney shall continue effective until my death. This Power of Attorney may be revoked by me at any time by providing written notice to my Agent.

- 3 -

Dated Liecenther 4, 1999, at Durham, North Carolina.

Ronald Einar Bjorklund

(Carryle Voreforth
Witness Signature)

Initials:

STATE OF NORTH CAROLINA, COUN	TY OF DURHAM, ss:
The foregoing instrument was acknowledg DECEM DET, 1999 by Ror who has produced	ed before me this 47 day of hald Einar Bjorklund, who is personally known to me or as identification.
	Signature of person taking acknowledgment
	Name typed, printed, or stamped
	Title or rank
	My Commission Expires 10-5-2002 Serial number (if applicable)

This document was prepared by:

Name:

Address:

Ronald Einar Bjorklund

8714 Mill House Lane

Bahama, North Carolina 27503-9614

Initials:

Record and Return to:

Symbol Technologies, Inc. One Symbol Plaza Holtsville, NY 11742-1300

Att.: Legal Department

ASSIGNMENT

WHEREAS, RONALD BJORKLAND, a citizen of the United States of America, residing at 8714 Mill House Road, Bahama, NC 27503, RAJ BRIDGELALL, a citizen of the United States of America, residing at 245 Victory Avenue, Ronkonkoma, NY 11779, WILLIAM DEROUCHEY, a citizen of the United States of America, residing at 227 N. Navarra, Scotts Valley, CA 95066, CHARLES FUREDY, a citizen of the United States of America, residing at 4043 Bradbury Drive, Marietta, GA 30062, NARAYAN NAMBUDRI, a citizen of India, residing at 37 Indian Trace, Kings Park, NY 11754, RICHARD WATSON, a citizen of the United States of America, residing at 6562 Leyland Park Drive, San Jose, CA 95120, hereinafter called "ASSIGNOR", represents that he is the inventor of a new and original invention for "MULTI-TIER WIRELESS COMMUNICATIONS ARCHITECTURE, APPLICATIONS AND METHODS" for which an application for Letters Patent of the United States of America was filed on 01/14/00 assigned Serial No. 09/483,167 herewith; and

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IN WITNESS WHEREOF, the said ASSIGNOR has hereunto set his hands and affixed his seal as of the date and year first below written.

RAJ BRIDGELALL
WILLIAM DEROUCHEY
CHUCK FUREDY (NARAYAN NAMBUDRI

STATE OF NEW Y) ss.:	
On this BJORKLAND to n	day of ne known and known	, 2000, before me personally came RONALD to me to be the individual named in and who executed knowledged to me that he executed the same.
		Notary Public
STATE OF NEW Y) ss.:	
BRIDGELALL to	me known and know	, 2000, before me personally came RAJ n to me to be the individual named in and who executed knowledged to me that he executed the same.
		Notary Public
STATE OF NEW Y) ss.:	
DEROUCHEY to 1	me known and know	, 2000, before me personally came WILLIAM n to me to be the individual named in and who executed knowledged to me that he executed the same.
		Notary Public
STATE OF NEW Y) ss.:	
On this 25 FUREDY to me ki	day of APRIC nown and known to n	, 2000, before me personally came CHUCK ne to be the individual named in and who executed the wledged to me that he executed the same.
KATHLEEN (E. HORM to of New York	Xato E. H

NATHLEEN E. HORN
Notary Public, State of New York
No. 01H06015506, Suffolk County
My Commission Expires 11/02/2008

Notary Public

STATE OF NEW	YORK)		
COUNTY OF SUI	FFOLK)) SS.:	
NARAYAN NAM	IBUDRI	to me known a	, 2000, before me personally came and known to me to be the individual named in and and he duly acknowledged to me that he executed the
			Notary Public
STATE OF NEW	Ť.		
COUNTY OF SUI	,) SS.:	
RICHARD WAT	SON to 1	ne known and	, 2000, before me personally came known to me to be the individual named in and who duly acknowledged to me that he executed the same.
			Notary Public

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RONALD BJORKLAND

RAJ BRIDGELALL

WILLIAM DEROUCHEY

CHUCK FUREDY

NARAYAN NAMBUDRI

RICHARD WATSON

2

) ss.: COUNTY OF SUFFOLK)	
) ss.:	
STATE OF NEW YORK)	
	Notary Public
	NIstone Delti:
DEROUCHEY to me known and known to me the foregoing instrument, and he duly acknowled	
COUNTY OF SUFFOLK)	
STATE OF NEW YORK)) ss.:	
Notary Public, State of New York No. 01H06015506, Suffolk County My Commission Expires 11/02/2009	Notary Public
KATHLEEN E. HORN	John to the that he executed the same.
On this \(\sum \) day of \(\frac{1}{2} \sum \), 20 BRIDGELALL to me known and known to me the foregoing instrument, and he duly acknowled	
COUNTY OF SUFFOLK)	
STATE OF NEW YORK)) ss.:	
	Notary Public
the foregoing instrument, and he duly acknowled	lged to me that he executed the same.
BJORKLAND to me known and known to me t	
COUNTY OF SUFFOLK)	

STATE OF NEW YORK)	
) ss.:	
COUNTY OF SUFFOLK)	
NARAYAN NAMBUDRI to me known and known	
who executed the foregoing instrument, and he d	uly acknowledged to me that he executed the
Same. KATHLEEN E. HORN Notary Public, State of New York No. 01H06015506, Suffolk County My Commission Expires 11/02/2000	Notary Public
STATE OF NEW YORK)	
) ss.:	
COUNTY OF SUFFOLK)	
On this day of	
	Notary Public

RECORDED: 06/12/2000