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PATENT REEL: 010904 FRAME: 0031

ASSIGNMENT

WHEREAS, We, Timothy S. Koloski, a United States citizen, residing at 4333 Chestnut Ridge Road, Apartment 3, West Amherst, New York 14228, and Terrence G. Vargo, a United States citizen, residing at 15 Landers Road, Kenmore, New York 14217, have invented certain new and useful improvements in POLYMER AND INORGANIC-ORGANIC HYBRID COMPOSITES AND METHODS FOR MAKING AND USING SAME for which We have executed an application for Letters Patent in the United States, filed as U.S. Serial No. 09/532,993 on March 22, 2000;

AND WHEREAS, Integument Technologies, Inc., with its principal place of business at 10 East Fourth Street, Jamestown, New York 14701, desires to acquire the entire right, title and interest in and to the said improvements and the said Application:

NOW, THEREFORE, for good and valuable consideration including salary or payment for the making of inventions, or employee benefits, the receipt of which is hereby acknowledged, We, the said inventors, do hereby acknowledge that We have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said Integument Technologies, Inc., its successors, legal representatives and assigns, the entire right, title and interest throughout the world in, to and under the said improvements, and the said application and all divisions, renewals and continuations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all rights of priority under International Conventions and applications for Letters Patent which may hereafter be filed for said improvements in any country or countries foreign to the United States, and all Letters Patent which may be granted for said improvements in any country or countries foreign to the United States and all extensions, renewals and reissues thereof; and We hereby authorize and request the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said improvements to the said Integument Technologies, Inc., its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that We will communicate to the said Integument Technologies, Inc., its successors, legal representatives and assigns, any facts known to us respecting said improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid the said Integument Technologies, Inc., its

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PATENT REEL: 010904 FRAME: 0032 successors, legal representatives and assigns, to obtain and enforce proper patent protection for said improvements in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this non day of _____, 2000. STATE OF していく ENIT SS: COUNTY OF This $\underline{3/}$ day of $\underline{//}$, 2000, before me personally came the above-named **Timothy S. Koloski**, to me personally known as the individual who executed the same of his own free will for the purposes therein set forth. Public THOMAS M. FINN Notary Public, State of New Yor Qualified in Erie County My Commission Expires June 30, 2001 IN TESTIMONY WHEREOF, I hereunto set my hand and seal this <u>31</u> day of _ 2000. 1 Terrenc argo STATE OF SS: COUNTY OF This <u>31</u> day of . /// 2000, before me personally came the above-named Terrence G. Vargo, to me personally known as the individual who executed the same of his own free will for the purposes therein set forth. Public THOMAS M. FINN

THOMAS M. FINN Notary Public, State of New York Qualified in Erle County My Commission Expires June 30, 2-01/2. (`

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