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PT AND TRADEMARK OFFICE

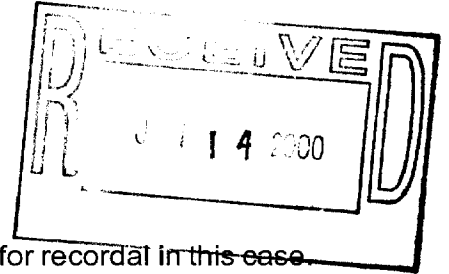


Attorney Docket No. 402200004COD

101405417

COVER SHEET FOR RECORDAL OF DOCUMENT (PATENT)

Hon. Commissioner of Patents and Trademarks
Washington, D.C. 20231



Sir:

Pursuant to 37 C.F.R. 3.31, enclosed herewith is a document for recordal in this case.
The following information is provided:

(1) Name Of Party Conveying The Interest:

PAUL H. MITCHELL

(2) Name And Address Of Party Receiving The Interest:

NIKE, INC.
One Bowerman Drive
Beaverton, Oregon 97005-6453

(3) Description Of The Transaction To Be Recorded:

☒ Assignment ☐ License
☐ Change of Name ☐ Other _____

(4) Application(s) and/or Patent(s) Against Which Enclosure Is To Be Recorded:

☒ Serial Number 09/159,210, filed September 23, 1998.
☐ Application being filed concurrently herewith.
☐ Patent Number _____, issued _____

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(5) **Name And Address Of The Party To Whom Correspondence Concerning
The Request To Record Should Be Mailed:**

Harness, Dickey & Pierce, P.L.C.
P. O. Box 828
Bloomfield Hills, Michigan 48303

(6) **Number Of Applications and/or Patents Identified In The Cover Sheet And
Total Recordal Fee:**

Number of Applications/Patents: . 1

Total Recordal Fee Enclosed: . . . \$40.00

(7) **Date(s) The Document Was Executed:**01-08-99

To the best of my knowledge and belief, the foregoing information is true and correct,
and if the attached is not an original document, the undersigned verifies that it is a true copy
of the original.

If, for some reason, Applicant(s) has/have not paid a sufficient fee, please charge our
Deposit Account No. 08-0750 for any further fees which may be due. A duplicate copy of this
document is enclosed.

Respectfully submitted,

By: Anna M Budde
ANNA M. BUDDE
Reg. No. 35,085
Attorney for Applicant(s)

Date: June 9, 2000

AGREEMENTS

Confirmation/Assignment 1:

WHEREAS, I, PAUL H. MITCHELL, a citizen of the United States of America, residing at 7090 Southwest Benham Ct., Portland, OR 97225, have invented a **BARRIER MEMBRANES INCLUDING A BARRIER LAYER EMPLOYING POLYESTER POLYOLS** for which an application for a Patent of the United States was executed on even date herewith; and

WHEREAS, NIKE, INC., a corporation of the State of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, hereinafter the Assignee, is desirous of confirming that it has already been assigned, or, if not already assigned, is desirous of acquiring the entire worldwide legal and beneficial right, title and interest in and to the aforesaid invention, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof anywhere in the world which may be granted for said invention, including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I, the aforesaid PAUL H. MITCHELL, by these presents do confirm that I did (under the law of the jurisdiction(s) where the invention was conceived, reduced to practice and made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with NIKE, Inc. including such a sale, assignment or transfer) sell, assign and transfer or, if not already done so, do sell, assign and transfer unto NIKE, Inc., its successors, legal representatives and assigns, the full, exclusive and worldwide right in and to said invention as described in said application, in and to the aforesaid application and in

and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof anywhere in the world which may be granted for said invention and in and to any and all divisions, reissues, continuations, extensions and renewals thereof, including the right to claim priority of the respective United States Patent Application;

AND I HEREBY agree that the said Assignee may apply for and receive Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof anywhere in the world for said invention in its own name, I further authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to record this assignment and issue all said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, and legal equivalents thereof to said Assignee;

AND I HEREBY warrant and covenant that I either had or do have the full right to convey the entire interest herein assigned at the time of the sale, assignment and transfer;

AND I HEREBY warrant and covenant that I have not executed and will not execute any instrument or assignment in conflict herewith;

AND I HEREBY agree to communicate to said assignee or its representatives any facts known to me respecting said invention, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention, sign all lawful documents which the Assignee shall consider desirable for aiding in securing and maintaining proper protection for said invention and to testify in any judicial or

administrative proceeding and generally do everything possible to aid said Assignee or any assignee of said Assignee to obtain and enforce said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof worldwide when requested so to do by said Assignee or any assignee of said Assignee.

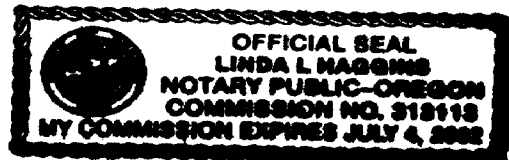
IN WITNESS WHEREOF, I have hereunto set my hand and seal this 8th ~~January~~ January, 1999
day of ~~December~~, 1998.

Paul H. Mitchell
PAUL H. MITCHELL

Oregon
STATE OF ~~CONNECTICUT~~)
COUNTY OF Washington) ss:

On this 8th day of January, 1999, before me a Notary Public in and for the county and state aforesaid, personally appeared PAUL H. MITCHELL to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his free act and deed.

Linda L. Haggins
Notary Public for Oregon
My Commission Expires 7-4-02



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