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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
Joseph J. Davis, Jr. & Timothy F. O'Brien  
  
Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies):  
Name: Lear Corporation  
Internal Address: \_\_\_\_\_  
Street Address: 21557 Telegraph Road  
City: Southfield State: MI Zip: 48034  
Additional name(s) & address(es) attached?  Yes  No

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3. Nature of conveyance:  
 Assignment  Merger  
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Execution Date: June 6, 2000 & June 8, 2000

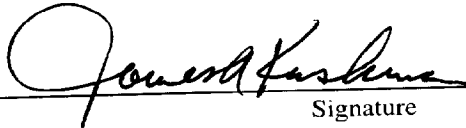
4. Application number(s) or patent number(s): U.S.S.N. 09/532,228; Filed March 22, 2000  
If this document is being filed together with a new application, the execution date of the application is: June 6, 2000 & June 8, 2000  
A. Patent Application No.(s) B. Patent No.(s)  
Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: James A. Kushman  
Address: Brooks & Kushman P.C.  
1000 Town Center, Twenty-Second Floor  
City: Southfield State: MI ZIP: 48075

6. Total number of applications and patents involved: 1  
7. Total Fee (37 C.F.R. § 3.41) ..... \$ 40.00  
 Enclosed  
 Authorized to be charged to Deposit Account  
8. Deposit Account Number: \_\_\_\_\_  
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9. Statement and signature.  
To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.  
James A. Kushman  June 13, 2000  
Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and document: 2

Mail documents to be recorded with required cover sheet information to:  
Box Assignments, Director of the United States Patent and Trademark Office  
Washington, D.C. 20231

PATENT  
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**ASSIGNMENT OF APPLICATION**

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we Joseph J. Davis, Jr., of 2935 Auten Road, Ortonville, Michigan 48462; and Timothy F. O'Brien, of 1321 Corey Cove, White Lake, Michigan 48383, respectively, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, it successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

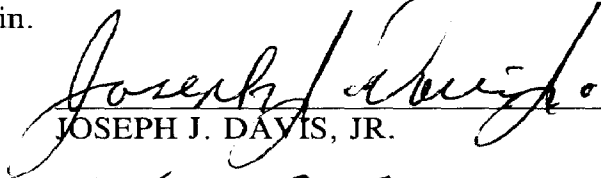
**ATTACHMENT CONNECTION FOR VEHICLE TRIM COMPONENT**

set forth in the application for United States Letters Patent Serial No. 09/532,228 filed by us on the 22nd day of March, 2000, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, it successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, it successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: 6-6, 2000

  
\_\_\_\_\_  
JOSEPH J. DAVIS, JR.

Date: 6/8, 2000

  
\_\_\_\_\_  
TIMOTHY F. O'BRIEN