08-03-2000

EXPRESS MAILING LABEL NO. EL561014608US ATTY DOCKET NO. 102689-30/00-U0059

COVER SHEET

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| To the Assistant Commissioner for Patents and Trademarks: Please record the attached original documents or a copy thereof. | |
|--|--|
| 1. Name of conveying party(ies): | 2. Name and address of receiving party(ies): |
| Colin Bell Brian Branscomb Mike A. Sluyski Additional name(s) of conveying party(ies) attached? □ Yes No | Name: Équipe Communications Corporation Street Address: 100 Nagog Park City: Acton State: MA Zip: 01720 |
| 3. Nature of conveyance: | Additional name(s) & address(es) attached? |
| | □ Yes ⊠ No |
| 4. Application number(s) or patent number(s): (If this do | cument is being filed together with a new |
| application, the execution date of the application is: July 11, 2000 | |
| A. Patent Application No(s): | B. Patent No(s): |
| Additional numbers attached? ☐ Yes ☒ No | |
| 5. Name and address of party to whom correspondence concerning document should be mailed: | 6. Total number of applications and patents involved? One7. Total fee (37 CFR 3.41): \$40.00 |
| Atty. Name: Thomas J. Engellenner Firm Name: Nutter, McClennen & Fish, LLP Street Address: One International Place City/State: Boston, MA Zip Code: 02110-2699 | ☑ Fee Enclosed ☐ Charge Deposit Account No. 141449 ☑ The Commissioner is hereby authorized to charge underpayment/credit overpayment to Deposit Account No. 141449. (Attach duplicate copy of this page if paying |
| | fees by Deposit Account) |
| DO NOT USE THIS SPACE | |
| 9. Statement and signature (To the best of my knowledge and belief, the pregoing information is true and correct and any attached copy is a true copy of the original document.) Thomas J. Engellenner Name of Attorney/Agent Signature Signature Date | |
| Total number of pages including cover sheet: four | |
| 879395.1 | |

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EXPRESS MAILING LABEL NO. EL561014608US

ASSIGNMENT

Whereas we, the undersigned, Colin Bell, Brian Branscomb, and Mike A. Sluyski, hereby have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled NETWORK DEVICE WITH LOCAL TIMING SYSTEMS FOR AUTOMATIC SELECTION BETWEEN REDUNDANT, SYNCHRONOUS CENTRAL TIMING SYSTEMS, identified as Attorney Docket No. 102689-30, which application is filed herewith. In the event that the filing date and Application No. are not entered above at the time we execute this document, and if such information is deemed necessary, we hereby authorize and request our attorneys at Nutter, McClennen & Fish, LLP, One International Place, Boston, Ma 02110-2699, to insert above the Filing Date and Application No. of said application.

Whereas, Equipe Communications Corporation, a Delaware corporation, having a place of business at 100 Nagog Park, Acton, MA 01720, and which, together with its successors and assigns, is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits and privileges hereinafter recited;

Now, therefore, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservation:

- 1. Assign, transfer and convey to Assignce the entire right, title and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation, reissue and Convention applications based in whole or in part upon said inventions or discoveries, or upon said applications, and any and all Letters Patent, reissues, reexaminations, and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent;
- Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in our names or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;
- 3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;

Sent By: Equipe Communications; Sent By: NMF;

781 795 2031; 617 439 2978;

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- 4. Warrant that we have not knowingly conveyed to others any right in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same to Assignee without encumbrance;
- 5. Bind our heirs, legal representatives and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us, our heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in our control or in the control of our heirs, legal representatives or assigns which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries.

In testimony of which we have executed this Assignment as an instrument under seal on the dates indicated next to our names.

| Dated: 07/11/00 | Loui (Sell |
|-----------------|------------|
| | Colin Bell |

Commonwealth of Massachusetts

County of MIDDLESEX

On this 11 day of July, 2000, before me appeared Colin Bell, to me known and known to me to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

Notary Public

My Commission Expires: MAY 27, 2005

[scal]

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Sent By: Equipe Communications;

Sent By: NMF;

781 795 2031; 617 439 2978;

Jul-11-00 8:55AM; Jul-11-00 8:39AM;

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Commonwealth of Massachusetts County of MIDDLESEX

On this 11 day of $\sqrt{1000}$, before me appeared Brian Branscomb, to me known and known to me to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

Notary Public
My Commission Expires: may 27, 2005

[seal]

Sent By: Equipe Communications; Sent By: NMF;

781 795 2031; 617 439 2978;

Jul-11-00 8:56AM; Jul-11-00 8:39AM;

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PATENT Attorney Docket No. 102689-30/00-U0059

Commonwealth of Massachusetts

County of MIDNUESEX

On this 1) day of $\boxed{\text{July}}$, 2000, before me appeared Mike A. Sluyski, to me known and known to me to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

Notary Public
My Commission Expires: MAY 27, 2005

[seal]

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RECORDED: 07/11/2000

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