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Attorney Docket Number: 113652

ASSIGNMENT AND AGREEMENT

For value received, each of the undersigned, Richard Vandervoort Cox of New Providence in the County of Union County and State of New Jersey, and Rainer Martin of Aachen in the Country of Germany, hereby sells, assigns and transfers to AT&T Corp., a corporation of the State of New York, having an office at 32 Avenue of the Americas, New York, New York 10013-2412, United States of America, and its successors, assignees and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to

New Speech Enhancement Techniques for Low Bit Rate Speech Coding

described in an application for Letters Patent for the United States of America,
for which an application for a United States Patent was executed on
for which an application for a United States Patent was filed on 02/08/2000 Application Number 09/499985,

and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and the undersigned also concurrently hereby sell, assign and transfer to AT&T Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

The undersigned authorize AT&T Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from the undersigned, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

The undersigned hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of AT&T Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

The undersigned request that any and all patents for said inventions be issued to AT&T Corp. in the United States and in all countries foreign to the United States, or to such nominees as AT&T Corp. may designate.

The undersigned agree that, when requested, the undersigned shall, without charge to AT&T Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Attorney Docket Number: 113652

Richard Vand	Nandyvort Cox dervoort Cox
Date: <u>6/21/2000</u>	
United States of America)
State of MW Krsly) ss.:
State of MW KASLY County of Marin)
	, <u>LON</u> before me personally came Richard vidual described in and who executed the foregoing same. Maurela U. Han - Jara
_	Notary Public
AT&T CORP. P.O. Box 4110 Middletown, New Jersey 07748-4110	MAUREEN KANE-SARA NOTARY PUBLIC OF NEW JERSEY My Commission Expires 2004



Attorney Docket Number: 113652

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	Attorney Docket Number: 11365
Richard Vandervoort C	Cox
Pate:	
nited States of America)
tate of) ss.:
ounty of)
On this,,	before me personally came Richard
andervoort Cox, to me known to be the individual des	cribed in and who executed the foregoing
strument, and acknowledged execution of the same.	
Note	owy Dublic
. INOTE	ary Public
AT&T CORP.	
P.O. Box 4110	
Middletown, New Jersey 07748-4110	
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Date: 13.04.2000	
United States of America)
State of) ss.:
County of)
acknowledged execution of the same. AT&T LORP.	I in and who executed the foregoing instrument, and Notary Public
P.O. Box 4110	A.
Middletown, New Jersey 07748-4110	
UR.Nr.362\/2000	•,
Hiermit bellaubige ich die vor	mir vollzogene Namensunterschrift des
mir von Person bekannten Herrn	Dr. Rainer Martin, geboren am 5. Nove
1962, wohnhaft Pfalzgrabenstra	Be 71 in 52072 Aachen.
Aachen, den 13. April 2000	
کررپرری	Notar

PATENT RECORDED: 07/07/2000 REEL: 010961 FRAME: 0339