

08-08-2000  
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U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Stephen J. Swartz  
Anil R. Bakshi  
Christopher John Murphy  
Kevin Ronald Baeth

*Handwritten initials and date: MS 7.6.00*

2. Name and address of receiving party(ies):

ANDERSEN CONSULTING LLP  
100 South Wacker Drive  
Chicago, Illinois 60606

*Vertical stamp: RECEIVED 08-08-2000*

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other:

Execution Date: June 7, 2000, June 8, 2000, June 23, 2000,  
June 26, 2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

09/451,827

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Natalie D. Kadievitch  
Address: Merchant & Gould P.C.  
P.O. Box 2903  
Minneapolis, MN 55402-0903



6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

- ☒ Enclosed  
☐ Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725

DO NOT USE THIS SPACE

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Natalie D. Kadievitch  
Name of Person Signing

*Handwritten signature of Natalie D. Kadievitch*  
Signature

*Handwritten date: June 29, 2000*  
Date

Total number of pages including cover sheet, attachments, and document: 9

Do not detach this portion

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks  
Box Assignments  
Washington, D.C. 20231

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## ASSIGNMENT

WHEREAS, we, Stephen J. Swartz, residing at 8401 Vagabond Court North, Maple Grove, Minnesota 55311, Anil R. Bakshi, residing at 421 George Street, Ridgewood, New Jersey 07450, Christopher John Murphy, residing at 4414 Beard Avenue South, Apartment #3, Minneapolis, Minnesota 55410, and Kevin Ronald Baeth, residing at 4240 Flag Avenue North, New Hope, Minnesota 55428 made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on November 30, 1999, application Serial No. 09/451,827 which is entitled A SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR AN OPERATIONS ARCHITECTURE TO IMPLEMENT A LOCAL SERVICE ACTIVATION MANAGEMENT SYSTEM.

AND WHEREAS, ANDERSEN CONSULTING LLP, an Illinois Limited Liability Partnership organized and existing under and by virtue of the laws of the State of Illinois, and having an office and place of business at 100 South Wacker Drive, Chicago, Illinois 60606 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will

communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 7 day of Dec, 2000.

Stephen J. Swartz  
Stephen J. Swartz

STATE OF Minnesota )  
COUNTY OF Hennepin ) ss.

On this 7th day of June, 2000, before me personally appeared Stephen J. Swartz to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]  Suzanne H. McLaughlin  
NOTARY PUBLIC - MINNESOTA  
MY COMMISSION EXPIRES 1-31-2005

Suzanne McLaughlin  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of

\_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Anil R. Bakshi

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

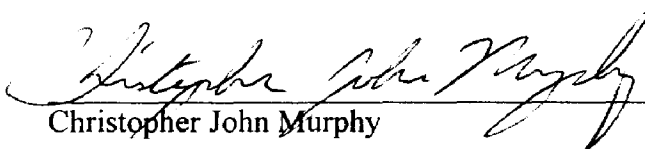
On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally appeared Anil R. Bakshi to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

\_\_\_\_\_  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 26 day of


June, 2000.

  
\_\_\_\_\_  
Christopher John Murphy

STATE OF Colorado )  
 ) ss.  
COUNTY OF Denver )

On this 26<sup>th</sup> day of June, 2000, before me personally appeared Christopher John Murphy to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

  
\_\_\_\_\_  
Cynthia Ann Franklin  
Notary Public  
Comm exp 19 Aug 2003

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of

6/e, 2000.

Kevin Baeth

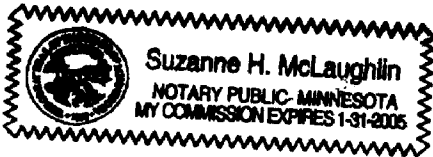
Kevin Ronald Baeth

STATE OF Minnesota )  
COUNTY OF Stearns ) ss.

On this 8th day of June, 2000, before me personally appeared Kevin Ronald Baeth to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth. "

[SEAL]

Suzanne H. McLaughlin  
Notary Public



## ASSIGNMENT

WHEREAS, we, Stephen J. Swartz, residing at 8401 Vagabond Court North, Maple Grove, Minnesota 55311, Anil R. Bakshi, residing at 421 George Street, Ridgewood, New Jersey 07450, Christopher John Murphy, residing at 4414 Beard Avenue South, Apartment #3, Minneapolis, Minnesota 55410, and Kevin Ronald Baeth, residing at 4240 Flag Avenue North, New Hope, Minnesota 55428 made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on November 30, 1999, application Serial No. 09/451,827 which is entitled A SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR AN OPERATIONS ARCHITECTURE TO IMPLEMENT A LOCAL SERVICE ACTIVATION MANAGEMENT SYSTEM.

AND WHEREAS, ANDERSEN CONSULTING LLP, an Illinois Limited Liability Partnership organized and existing under and by virtue of the laws of the State of Illinois, and having an office and place of business at 100 South Wacker Drive, Chicago, Illinois 60606 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

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**Stephen J. Swartz**

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally appeared Stephen J. Swartz to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

**Notary Public**

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of

\_\_\_\_\_, 20\_\_\_\_.

Anil R. Bakshi  
Anil R. Bakshi

STATE OF New Jersey )  
 ) ss.  
COUNTY OF Morris )

On this 23 day of June, 2000, before me personally appeared Anil R. Bakshi to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

**DENISE E. ADAMS**  
[SEAL] NOTARY PUBLIC OF NEW JERSEY  
My Commission Expires October 24, 2002

Denise E. Adams  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of

\_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Christopher John Murphy

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally appeared Christopher John Murphy to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL] \_\_\_\_\_  
Notary Public



IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of

\_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Kevin Ronald Baeth

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally appeared Kevin Ronald Baeth to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

\_\_\_\_\_  
Notary Public