

Docket: 71013

PATENT

ASSIGNMENT

For good and valuable consideration received, I/we, Scott Arnold Hanson, Gregory Wayne Nelson, and Michael Eugene Donelson, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in U.S. Application Serial No. 09/640,318 filed August 16, 2000 for Letters Patent for

DETERMINATION OF LAYER THICKNESS OR NON-UNIFORMITY OF
LAYER THICKNESS BASED ON FLUOROPHORE ADDITIVES

executed by Scott Arnold Hanson the 18th day of September 2000
executed by Gregory Wayne Nelson the 14th day of SEPTEMBER 2000
executed by Michael Eugene Donelson the 12th day of September 2000

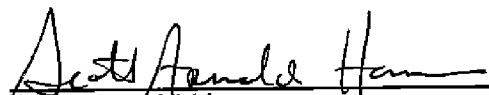
and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its

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designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 18th day of September, 2000


Scott Arnold Hanson

Signed this 4 day of SEPTEMBER, 2000


Gregory Wayne Nelson

Signed this 12th day of September, 2000


Michael Eugene Donelson