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		(MM DD YYYY) 09 18 2000						
Hanson, Scott Arnold								
Nelson, Gregory Wayne		09 14 2000						
Donelson, Michael Eugene		09 12 2000						
		·		stman Chemical Company				
				orporation of Delaware				
			P.O. Box 511					
			Kingsport, TN 37662					
		· · · · · · · · · · · · · · · · · · ·	U.S	S.A.				
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Karen A. Harding		(total number of p	ages in	ncluding attachments) 3				
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**PATENT REEL: 010974 FRAME: 0353**  Docket: 71013

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## ASSIGNME<u>NT</u>

For good and valuable consideration received, I/we, Scott Arnold Hanson, Gregory Wayne Nelson, and Michael Eugene Donelson, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in U.S. Application Serial No. 09/640,318 filed August 16, 2000 for Letters Patent for

## DETERMINATION OF LAYER THICKNESS OR NON-UNIFORMITY OF LAYER THICKNESS BASED ON FLUOROPHORE ADDITIVES

executed by	Scott Arnold Hanson	the	18th	day of September 2	000
executed by	Gregory Wayne Nelson	the	14th	day of SEPTEMBER	000
executed by	Michael Eugene Donelson	the	12+1	day of September 2	.000

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its

> PATENT REEL: 010974 FRAME: 0354

Docket: 71013

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designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 18th day of September, 2000

Signed this H day of SEPTEMBER, 2000

Signed this 12th day of Suptember , 2000

- 2 -

**PATENT** REEL: 010974 FRAME: 0355